



## Low Jean Nie

### Senior Finance Manager

KL-Kepong Industrial Holdings Sdn Bhd (subsidiary of Kuala Lumpur Kepong Berhad, KLK)

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## Career Objective

Results-driven Senior Finance Leader with progressive experience in financial management, accounting, taxation, costing, strategic reporting, business partnering and controllership across manufacturing, FMCG, oil & gas, and management services industries. Adept and proven track record in leading and managing multi-country and currency portfolios, driving compliance and efficiency, and presenting insights at Board and Exco level. Seeking to advance into a Financial Controller or equivalent position in a multinational organization to contribute to business growth and operational excellence.

## Core Competencies

- Financial Planning, Budgeting & Forecasting
- Group & Management Reporting
- Costing & Inventory Control
- Direct & Indirect Taxation Compliance
- Treasury & Cash Flow Management
- Internal Controls & Risk Management
- Audit, Governance & Regulatory Liaison
- System Implementation & Process Improvement
- Leadership, Coaching & Team Development

## Professional Experience

**May 2017 – Present | Senior Finance Manager (Promoted from Finance Manager)**

**KL-Kepong Industrial Holdings Sdn Bhd (100% subsidiary of Kuala Lumpur Kepong Berhad, KLK) –  
Selangor, Malaysia**

**Industry: Corporate Office, Investment Holding and Provision of Management Services**

**Transferred from KLK subsidiary, Palm-Oleo (Klang) Sdn Bhd, fka Uniqema Sdn Bhd.**

**Industry: Manufacturing and Trading of Oleochemical Products**

- Lead Group Manufacturing Finance Controllership, act as Business Partner and providing corporate-level support to Europe Manufacturing sites, setting up new subsidiary in India and oversee Malaysia investment holding company.

- Spearhead and collaboration with operations, IT, commercial, site and HQ team for key strategic projects: e-Invoicing rollout, Transfer Pricing studies and implementation, established standard procedures to ensure alignment across the sites, harmonizing of LOA (Limit of Approval) across all sites.
- Direct budgeting & forecasting process, conduct variance analysis at both Site & Corporate level and present insights at Exco & Board meetings.
- Strengthened governance by enhancing risk management frameworks, inventory control, insurance coverage, and credit evaluation processes.
- Lead full finance spectrum: AP, AR, Cashflow & Treasury, GL, Costing, Direct & Indirect Taxation, Month-end closing & Financial Reporting for HQ and manufacturing site operations.
- Manage inventory control & monitoring, coordinate stocktakes, handle inventory adjustments and write-downs, ensure inventory valuation and NRV compliance.
- Conduct project ROI analyses, capital investment reviews, and asset lifecycle management from capitalization to disposal.
- Ensure statutory compliance through close liaison with auditors, tax agents, bankers, and regulatory authorities.
- Champion process improvement and automation initiatives to streamline workflows and eliminate non-value-added tasks.
- Supervise and coach Finance, IT, and Weighbridge teams to strengthen operational and reporting efficiency.

Key Achievement: Revamped Management Services charge process, transitioning from manual computation to an SAP cost centre-based allocation system, significantly improving accuracy and efficiency.

Successfully led a team to recover RM85 million in fire insurance for material damage and business interruption, through effective documentation, negotiation, and audit coordination.

**Apr 2007 – Apr 2017 | Accountant (Head of Finance Department)**  
**GOVI Chemicals Sdn Bhd (MNC, Head Office based in Belgium) – Selangor, Malaysia**  
**Industry: Manufacturing and Trading of Chemical/Wax Emulsions Products**

- Led full finance operations encompassing monthly closing, financial reporting, cashflow planning, payroll, inventory management, secretarial matters and tax compliance.
- Managed trade financing facilities (BG, OFCL, RC, LC) and successfully secured term loans to fund land acquisition, factory relocation, and capacity expansion projects.
- Implemented GST compliance and transitioned to MPERS framework (dual MYR & USD reporting).
- Oversaw insurance portfolio: Marine, GHS, GPA, Travel, Fire, and Credit Insurance ensuring optimal coverage and cost efficiency.
- Played a key role in due diligence exercises for shareholder changes providing critical financial insights and documentation.
- Liaised with government authorities such as MIDA, MPK, SSIC to obtain necessary licensing and regulatory approvals.

Key Achievement: Transform Finance and Payroll processes from manual to digital to enhance efficiency and reduce workflow steps.

**Nov 2005 – Apr 2007 | Accountant**

**Wincor Nixdorf (M) Sdn Bhd (MNC, Head Office based in Germany) – Kuala Lumpur, Malaysia**

**Industry: Trading, After-Sales Services & Spare Parts Supply for ATM machines**

- Supervised finance team in inventory reporting, cash flow planning, credit control and treasury operations, including management of financing facilities.
- Reviewed monthly P&L and balance sheet, ensuring accuracy, compliance, and timely reporting.
- Coordinated intercompany transactions and reconciliations with Germany HQ.
- Managed fixed assets register, including asset capitalization, disposal, and depreciation reporting.

Key Achievement: Streamlined inventory tracking and reporting using SAP for enhanced control and clarity.

**Aug 2003 – Sep 2005 | Accountant (Promoted from Assistant Accountant)**

**Dairy Farm Giant Retail Sdn Bhd – Shah Alam, Malaysia (MNC, Head Office based in Hong Kong)**

**Industry: Grocery and Consumer Goods Retail in Hypermarket and Supermarket Segment**

- Prepared management reporting, budgeting, forecasting, and variance analysis for multiple stores.
- Acted as pre-opening store Accountant, establishing accounting processes and recruiting finance staff.
- Trained store managers on financial performance and cost efficiency.
- Conducted feasibility studies and project appraisals for potential new store locations.
- Prepared monthly group results presentation for senior management.

**Mar 2001 – Jun 2003 | Finance Executive (Promoted from Finance Assistant)**

**ProJET Malaysia Sdn Bhd – Subang Jaya, Malaysia (MNC, Head Office based in USA)**

**Industry: Downstream Oil & Gas – Petrol Station Retail Chain and Trading**

- Managed GL reconciliations, AP/AR, cash flow forecasting, and staff claims.
- Monitored bank guarantees, insurance compliance, and statutory submissions.
- Supported daily finance operations, audits, and inventory reconciliation.

## **Education and Membership**

- Chartered Institute of Management Accountants (CIMA), UK – Associate member since 2005.
- MIA (Malaysian Institute of Accountants) – registered member since year 2007.

## **Languages**

- English (Fluent)
- Bahasa Malaysia (Fluent)
- Chinese (Spoken)