



## Kumar Jawaharilal

**Bachelor's degree in commerce (B. Com) (Major in Accounting)**

Experienced Accountant | Certified Occupational Health and Safety Officer | Organisational Administrator | HR Practitioner | Organisational Operations Expert | Payroll Proficiency | Compliance Champion

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**Helping Organisations Manage  
Finances & Operations to Deliver  
Bottom Line Delivery**

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I have held a diverse portfolio within several industries namely Development & Construction, Electrical & Electronic, Manufacturing, Logistics, Cleaning Services (to the Royal House of Brunei), Scrap Metal Industry, Palm Oil Industry, FMCG and many more. Having worked overseas for close to 20 years, I am well versed not only with the local Malaysian legislation but also with the regional requirements for running operations and financial management for companies. A certified Occupational Health & Safety Officer, I am also proficient in managing work sites and operational efficiencies while ensuring the safety and compliance of the staff and management. Not only do I focus on operational compliance, I am also responsible to manage corporate compliance for the company. I was involved in the FMCG industry dealing with chilled and ambient dairy products. Currently I am involved in the business of storing Liquid Bulking Terminal business based at Westport, Port Klang.

### Personal Particulars

MyKad no: 650914-12-5091  
Date of Birth: 14 September 1965  
Place of Birth: Sandakan, Sabah  
Nationality: Malaysian  
Marital Status: Married (with 1 son)

### Educational Background

Level: **Bachelor's Degree**  
Area of Study: Bachelors of Commerce (B. Com) - Major in Accounting  
University: University of Madras  
Year of Completion: 1989

Level: **Professional Certificate**  
Area of Study: Occupational Health & Safety (IOSH)  
Awarding Body: Institution of Occupational Safety and Health – Megamas, Brunei  
Year of Completion: 2016

## **Employment History**

**January 2025 – present**

**Company Name: 7 Alis Metal Berhad**

**Position Title: Accountant**

**Specialisation: End to End Financial Management including Cashflow, Procurement, Operaton, Payroll and Heading the Accounting Department using AutoCount system.**

1. Responsible for heading the management accounts department
2. Responsible and Accountable for Financial Management of the company including Profit & Loss Statements and Accounting Ledgers using AutoCount system.
3. Responsible and Accountable for all costing indicators – including overall procurement department – both CAPEX as well as raw materials procurement and management.
4. Responsible and Accountable for accounts payable, accounts receivable and vendor management.
5. Responsible and Accountable for Management of full set of accounts.
6. Responsible for all documentations of Secretarial and Tax.
7. Responsible for Liaising with Bankers & Auditors and Government Departments on relevant requirements and updates on income tax matters & other statutory requirements.
8. Responsible and Accountable for Preparation of costing analysis, cash flow and all matters relating to book-keeping and accounting requirements.

**June 2024 – December 2024 (Contract basis)**

**Company Name: Lipids Terminal Sdn Bhd, Westports, Port Klang (Group of Company)**

**Position Title: Finance Manager**

**Specialisation: End to End Financial Management including Cashflow, Procurement, Operaton, Payroll and Heading the Accounting Department using SAP system.**

1. Responsible for heading the management accounts department & its group 4 Co.
2. Responsible and Accountable for Financial Management of the company including Profit & Loss Statements and Accounting Ledgers using SAP system.
3. Responsible and Accountable for all costing indicators – including overall procurement department – both CAPEX as well as raw materials procurement and management.
4. Responsible and Accountable for accounts payable, accounts receivable and vendor management.
5. Responsible and Accountable for Management of full set of accounts.
6. Responsible for all documentations of Secretarial and Tax.
7. Responsible for Liaising with Bankers & Auditors and Government Departments on relevant requirements and updates on income tax matters & other statutory requirements.
8. Responsible and Accountable for Preparation of costing analysis, cash flow and all matters relating to book-keeping and accounting requirements.
9. Responsible for preparation of Payroll using HR2000 software.

**Reason for leaving: Contract basis 6 months**

**May 2023 – March 2024 (Reason for leaving: Retrenchment)**

**Company Name: Hybrid Allied Dairy Company Sdn Bhd**

**Position Title: Finance Manager**

**Specialisation: End to End Financial Management including Cashflow, Procurement and Heading the Accounting Department**

1. Responsible for heading the management accounts department.
2. Responsible and Accountable for Financial Management of the company including Profit & Loss Statements and Accounting Ledgers.
3. Responsible and Accountable for all costing indicators – including overall procurement department – both CAPEX as well as raw materials procurement and management.
4. Responsible and Accountable for accounts payable, accounts receivable and vendor management.
5. Responsible and Accountable for Management of full set of accounts.
6. Responsible for all SST control and documentation for Tax and Secretarial.
7. Responsible for Liaising with Bankers & Auditors and Government Departments on relevant requirements and updates on income tax matters & other statutory requirements.
8. Responsible and Accountable for Preparation of costing analysis, cash flow and all matters relating to book-keeping and accounting requirements.

**Reason for leaving: Retrenchment in March 2024 due to change in Management.**

**May 2022 - Apr 2023**

**Company Name: Bell Management Sdn Bhd (Group of Companies)**

**Position Title: Deputy COO**

**Specialization: Oversee Operations of selected palm oil mills including East Malaysia, Liaison Officer for Key Stakeholders over and above End to End Financial Management including Cashflow and Heading the Accounting Department**

1. Responsible for heading the management accounts department.
2. Responsible and Accountable for Financial Management of the Group of Companies - (42 companies including mills and non-mills).
3. Generating and managing Profit & Loss Statements and Accounting Ledgers for the entire Group of Companies.
4. Responsible and Accountable for Management of full set of accounts.
5. Responsible for all SST control and documentation.
6. Responsible for Liaising with Bankers & Auditors and Government Departments on relevant requirements and updates on income tax matters & other statutory requirements.
7. Responsible and Accountable for Preparation of costing analysis, cash flow and all matters relating to book-keeping and accounting requirements.
8. Ensure smooth running and profitability in Mill Management in my portfolio.
9. Troubleshoot issues for active Mills in my portfolio.
10. Liaison with government bodies for licensing and compliance under MPOB for mills under my portfolio.
11. Actively involved in legal matters for group of companies, where liaison and mediation is required with legal and third party teams.

12. Responsible for heading the management accounts department.
13. Responsible and Accountable for Financial Management of the Group of Companies - (42 companies including mills and non-mills).
14. Generating and managing Profit & Loss Statements and Accounting Ledgers for the entire Group of Companies.
15. Responsible and Accountable for Management of full set of accounts.
16. Responsible for all SST control and documentation.
17. Responsible for Liaising with Bankers & Auditors and Government Departments on relevant requirements and updates on income tax matters & other statutory requirements.
18. Responsible and Accountable for Preparation of costing analysis, cash flow and all matters relating to book-keeping and accounting requirements.

### **Accomplishments**

1. Completion of backlog for certain legal and policy aspects of new role (P&C for Bell).
2. Successfully re-initiated and managed legal affairs and negotiations with necessary stakeholders (P&C for Bell Group of Companies)
3. Updated in full backlog of accounting matters for all 42 companies to be audited.
4. Submission to LHDN for all active mills (backlog was cleared after taking over the portfolio).

### **Nov 2018 – April 2022**

**Company Name: 7 Alis Metal Berhad**

**Position Title: Accountant**

**Specialization: End to End Financial Management including Cashflow and Heading the Accounting Department**

1. Responsible for heading the management accounts department.
2. Responsible and Accountable for Financial Management of the company including Profit & Loss Statements and Accounting Ledgers
3. Responsible and Accountable for Management of full set of accounts
4. Responsible for all SST control and documentation
5. Responsible for Liaising with Bankers & Auditors and Government Departments on relevant requirements and updates on income tax matters & other statutory requirements
6. Responsible and Accountable for Preparation of costing analysis, cash flow and all matters relating to book-keeping and accounting requirements.

### **Accomplishments**

1. Over and above current 7 Alis Metal Berhad full management account, I also managed sister company (7 Alis Development Sdn Bhd, 7 Alis Stamping & Molding Sdn Bhd, 7 Alis Ventures Sdn Bhd) accounts and completed audit – updating backlog and outstanding ledgers and audits pending from 2017 within 3 months of taking over the portfolio.

2. Reducing operational costs by 20% by detailed analysis of costing for building and setting up Sg. Besi work site, HR management and operational expenditure for the company.

**Jan 2018 – Oct 2018**

**Company Name: VIP Gloves Sdn Bhd**

**Position Title: Group Account Manager**

**Specialization: Finance Management for Company**

1. Head of Accounts Department, responsible for management of all staff related matters including management HR matters for Accounts Department.
2. Responsible for management accounts for company.
3. Responsible for all GST control and documentation,
4. Responsible for all financial stakeholder management and key liaison person between Bankers, Auditors and Government Bodies on relevant requirements and updates on taxation and statutory matters.
5. Responsible and accountable for preparation of costing, cost based analysis, cash flow management.

**Reason for leaving: Pursuing better career opportunity.**

**March 2015 – December 2017**

**Company Name: Borneo United Enterprise (Brunei)**

**Position Title: Operations Manager**

**Specialization: Operations and Administration Manager (Cleaning & Maintenance**

**Experts: Specialists in Brunei Royal Households and Government Offices)**

1. Responsible for the operations of the maintenance service of the company.
2. Responsible for the HR and manpower management of the company, looking after the welfare, discipline and workflow of 900 staff.
3. Responsible for client liaison and external stakeholder management.
4. Responsible for management of service levels to clients.
5. Responsible for ensuring quality of services to all clients with proactive feedback mechanism with clients.
6. Responsible for the administration and day to day operations of the company.
7. Occupational Safety Manager for all staff and operations of the company (IOSH Manager).

### **Accomplishment**

1. Improving Service Levels for company from 75% to 90% within the two years period with the company.
2. Increased speed of collection of dues from clients with faster follow up and improved stakeholder management.
3. Implementation of IOSH within the company.

**Apr 2013 – Feb 2015**

**Company Name: Jasra Logistics Sdn Bhd (Brunei)**

**Position Title: Group Account Manager**

**Specialization: Finance Management for Logistics / Transport / Services company for Oil & Gas Industry**

1. Responsible and Accountable for Managing and Reporting Full Management Accounting for the company with added purview and responsibility of managing.
  - a. Accounts Receivable
  - b. Accounts Payable
2. Responsible for Full Company Payroll
3. Responsible for Activity Based Costing for each individual department.
4. Responsible and Accountable for managing and publishing management reports.
5. Responsible for full budgeting for company
6. Instrumental in negotiating for financial loans and credit terms for company
7. Responsible for implementation and compliance of usage of UBS computerised accounting system for company

**Accomplishments**

1. Able to manage and be well versed in Brunei T.A.P & S.C.P Statutory Payments.
2. Successfully negotiated attractive terms for company with financial institutions during the difficult economic time in Brunei.

**Dec 2004 – Mar 2013**

**Company Name: Syarikat Perusahaan Sinar Hijau Sdn Bhd (Brunei)**

**Position Title: Finance Manager**

**Specialization: Group Finance Management for Construction & Development Company, Timber Operations and Ferry Services**

1. Responsible and Accountable for Managing and Handling of Full Management Accounting for the group of companies [ three separate companies under the group ]
  - a. Sinar Hijau Sdn Bhd Brunei – Construction & Development [Private Housing and Government Hospital and Health Promotions Projects]
  - b. Interhill Industries Sdn Bhd – Ferry Service : Brunei – Labuan – Brunei Route
  - c. Sunukoh Timber Co Sdn Bhd – Timber Business based in Temburong
2. Responsible for Activity Based Costing for each individual department within the three companies.
3. Responsible and Accountable for managing and publishing management reports for all the three companies.
4. Responsible for full budgeting for the three companies
5. Full spectrum of Costing & Budgeting Analysis for the entire group of companies

## **September 1998 – November 2004**

**Company Name: M/S CNLT (Far East) Sdn Bhd**

**Position Title: Payroll Manager**

**Specialization: Payroll Management for yarn and textile manufacturing industry**

1. Responsible and Accountable for entire payroll management for the company (over 600 staff)
2. Responsible and Accountable for the timely preparation of the entire payroll function of the organisation
3. Responsible and Accountable for management of all statutory requirements for the company (Taxation, EPF, SOCSO)
4. Responsible and Accountable of preparing the yearly tax returns of all 600 employees
5. Responsible for Labour Law matters for the company.
6. Responsible for overseeing the Human Resource Department
7. Responsible to assist the preparation of reports for the Finance Manager
  - a. General Ledger
  - b. Accounts Payable
  - c. Accounts Receivable

## **July 1995 – November 2004**

**Company Name: Geocon Sdn Bhd (Brunei)**

**Position Title: Accountant**

**Specialization: Accountant for Soil Management Company**

1. Responsible for preparation and reporting of full management accounting with a direct responsibility to overlook and manage.
  - a. Balance sheets
  - b. Accounts Receivable
  - c. Accounts Payable
  - d. Payroll Management
2. Responsible and Accountable for the timely preparation of the entire payroll function of the organisation
3. Responsible for the publishing of all management reports
4. Responsible for all activity-based costing, budgeting and management of budgets
5. Responsible for all financial stakeholder management and key liaison person between Bankers, Auditors and Government Bodies on relevant requirements and updates on taxation and statutory policies and matters
6. Responsible for overseeing and managing matters regarding credit control, logistics and contract accounts
7. Responsible for managing the issuance of materials for project utilisation
8. Stock & inventory management of materials for project use from the stores, stock check & managing soil-testing laboratory material.

## **Accomplishments**

1. Successfully oversaw the Project & Cost Management of Ulu Tutong Dam in Brunei Darussalam Soil Investigation Project.

**May 1990 – July 1995**

**Company Name: Masbru Electronics Sdn Bhd**

**Position Title: Assistant Accountant**

**Specialization: Accounting and Bookkeeping for Sole Distributor of Electrical and Household Goods (Three Principal Brands To Manage)**

1. Responsible for managing the management accounts of three different principal brands for the company (National / Panasonic / Technics Industrial and Household Electronic Systems)
2. Responsible for producing Trial Balances.
3. Responsible and Accountable for management of Bank Reconciliations
4. Responsible for all credit control and bill collection
5. Responsible for end-to-end management of all cash sales and banking management

**Accounting Software Knowledge:**

SAP software system  
AutoCount Accounting Software,  
SQL Accounting Software,  
UBS Accounting Software,  
COBOL Programming (basic),  
Microsoft packages,  
Accounts Package (MYOB, ATCOM Payroll system)

**Key Expertise and Specialization**

Management Accounting  
Records management  
Full set of Accounts and Bookkeeping  
Payroll Management  
Human Resource Management Functions  
Analysis Report  
Budget management  
Activity Based Costing  
Cost Analysis for budget and profit optimisation  
Operational excellence  
Occupational Health and Safety Management  
Compliance & Regulatory Management

**Language Proficiency**

	<u>Spoken</u>	<u>Written</u>
Bahasa Malaysia	10	10
English	10	10
French	7	6
Tamil	10	7



