

# SUBASHINI SIVASUPRAMANIAM (MS)

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## **PROFESSIONAL SUMMARY**

Results-driven finance professional with over a decade of experience in financial reporting, treasury management, budgeting and governance compliance. Specialized in reporting and analyzing group consolidated financial results, ensuring full compliance with Malaysian Financial Reporting Standards (MFRS) and Bursa Malaysia Listing Requirements, with a strong focus on accuracy, transparency and regulatory adherence. Proven expertise in cash flow management, audit coordination and board reporting, with strong skills in IBM Cognos, SAP and UBS. Currently balancing freelance consulting with caregiving responsibilities while pursuing continuous professional growth.

## **PROFESSIONAL EXPERIENCE**

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### **BOUSTEAD HEAVY INDUSTRIES CORPORATION BERHAD (BHIC)**

*Group Accountant (Manager – Budgeting & Reporting)*

**Kuala Lumpur, Malaysia**

*April 2010 – February 2025*

#### **Financial Reporting:**

- Prepared and reported monthly, quarterly, and annual group financial statements and board papers, ensuring compliance with MFRS and Bursa Malaysia Listing Requirements.
- Reported and analyzed consolidated financial results from subsidiaries to ensuring accuracy, transparency and consistency in reporting.
- Contributed to the Group's annual report and AGM responses, enhancing financial transparency and stakeholder communication.

#### **Budgeting and Forecasting:**

- Coordinated the Annual Operating Plan, reviewing budgets across business units.
- Delivered financial forecasts and variance analysis to support data-driven decisions by senior management.
- Partnered with business units to ensure alignment of budgets with strategic objectives.

#### **Governance and Compliance:**

- Strengthened corporate governance through Related Party Transaction (RPT) Framework and enhanced the Group's Limits of Authority (LOA).
- Partnered with internal and external auditors, ensuring full compliance in audits and financial disclosures.

#### **Operational and Treasury Management:**

- Managed cash flow projections and fund allocation, optimizing liquidity and reducing finance costs.
- Oversaw intercompany transactions and accounts payable, ensuring accurate and timely reconciliation.

#### **Ad Hoc Responsibilities:**

- Reviewed Bursa Malaysia announcements and verified key financial ratios for accuracy and regulatory compliance.
- Drafted board papers and executive reports to support strategic decision-making.

**Key Achievements:**

- Implemented IBM Cognos Controller and TM1 Budgeting Systems, reducing reporting time by 30%.
- Developed the RPT Framework and revised the LOA, strengthening corporate governance.
- Maintained a 100% audit clearance rate across 10 consecutive years.

**FREELANCE CONSULTANT & CAREGIVING SABBATICAL**

**Kuala Lumpur, Malaysia**  
*March 2025 – Present*

- Provide freelance advisory on financial reporting, compliance and governance matters for SMEs and individuals.
- Support clients with budgeting, cashflow management and reporting improvements.
- Balance professional freelance projects with full-time caregiving responsibilities, demonstrating adaptability, resilience and strong organizational skills.
- Maintain continuous professional development through industry research, networking and upskilling.

**ADDITIONAL EXPERIENCES**

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**TAMSON ACCOUNTANTS**

*Internship: Bookkeeping, VAT returns and audit support*

**London, United Kingdom**  
*February 2008 – March 2009*

**IDB INTERNATIONAL**

*Part-time training: Accounts and admin support*

**London, United Kingdom**  
*November 2004 – January 2006*

**ASEAN UK BUSINESS FORUM (AUBF)**

*Pro-Bono: Assisted in trade fairs, seminars and financial reporting*

**London, United Kingdom**  
*November 2004 – December 2009*

**EDUCATION**

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**LONDON SCHOOL OF ACCOUNTANCY AND MANAGEMENT**

*Association of Chartered Certified Accountants (ACCA), February 2009*

**London, United Kingdom**

**TECHNICAL SKILLS**

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- **Financial Software:** SAP, UBS, IBM TM1 Cognos (Budgeting, Planning, Forecasting), IBM Cognos Controller and Microsoft Office Suite
- **Financial Analysis:** Budgeting, Forecasting, Variance Analysis
- **Regulatory Compliance:** MFRS, Bursa Malaysia Listing Requirements, Corporate Governance
- **Report Writing & Board Papers:** Expertise in drafting financial reports and board papers.

**CERTIFICATION**

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- Association of Chartered Certified Accountants (ACCA)

**KEY STRENGTHS**

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- Strong analytical and problem-solving skills with a keen eye for financial accuracy.
- Skilled in reviewing and preparing reports, ensuring clarity and compliance with MFRS and Bursa requirements.
- Highly organized and adaptable, with a track record of delivering timely, accurate reporting and driving governance improvements.