



Murhiz Bin Mohd Nor

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Professional Summary

Finance and operations leader with over 25 years of international experience in programme management, support services, and business development across humanitarian, development, and private sector environments. Proven track record in financial oversight, project delivery, stakeholder engagement, and organisational leadership in challenging multicultural settings across Asia and Africa. Recognised for building high-performing teams, leading system transformations, and driving strategic initiatives that improve efficiency and accountability.

Core Competencies

- Financial Planning & Analysis
- Stakeholder Engagement
- Budgeting & Cost Control
- Team Building & Mentoring
- Oversight
- Programme & Project Management
- Strategic Leadership
- Donor & Client Relations
- Multicultural Communication
- Risk & Compliance
- Process Optimisation
- Change Management
- Contract & Procurement

Professional Experience

United Nations Office for Project Services (UNOPS) – Mogadishu, Somalia

Head of Finance / Officer in Charge of Support Services | Jan 2018 – Jun 2024

Led financial operations and support services for UN Mine Action Service in Somalia, managing multi-donor portfolios and overseeing 16 staff across finance and support functions. Provided strategic leadership during system transitions and organisational reforms.

Key Achievements:

- Directed system migration from Atlas to oneUNOPS, training staff and ensuring seamless adoption.
- Coordinated successful year-end financial closure and audit compliance.
- Elevated Finance Management practice to Level 3 maturity in UNOPS assessments.
- Served as Officer in Charge for Support Services during Director of Support Services absences.
- Graduated from UNOPS Leading People Programme and achieved PRINCE2 Practitioner certification.

Budget & Finance Manager | Jul 2013 – Dec 2017

Managed budgeting, forecasting, and financial reporting for Mine Action programmes across Somalia, ensuring compliance with UNOPS regulations and donor requirements. Responsible for effective and accurate financial resources management and oversight implementation of operational strategies and procedures.

Key Achievements:

- Secured non-cost extensions from EU and Japanese donors, enabling project continuity.
- Delivered accurate financial assessments under challenging conditions without handover.
- Provided oversight across Somalia and Kenya offices, maintaining quality standards.

ALM Builders Sdn Bhd – Kuala Lumpur, Malaysia

Senior Finance Manager | Nov 2011 – Jun 2013

Oversaw finance and cost control for property development projects including a 5-star boutique hotel and commercial developments. Partnered with management on budgeting, project design revisions, and cost monitoring. Responsible for effective monitoring and control; and projects cash and grant management; and treasury functions.

Key Achievements:

- Implemented cost and budget monitoring tools improving project efficiency.
- Revised design and cost structure for SOHO project, optimising financial performance.
- Strengthened internal controls across finance and procurement.

United Nations Office for Project Services (UNOPS) – Various Locations (Malaysia, Sudan, Indonesia, Afghanistan and Kenya)

Project Support & Finance Officer | 1994 – 2011

Held progressively senior finance and operations roles in Malaysia, Sudan, Indonesia, and Afghanistan supporting post-conflict infrastructure and humanitarian programmes. Oversaw multinational teams responsible for project support services and managed project budgets totaling over USD 700 million.

Key Achievements:

- Introduced and implemented financial systems (FASS, subcontract procedures) improving transparency and accountability.
- Played a pivotal role in startup of new UNOPS field offices and donor-funded projects.
- Served as acting Operations Manager in Indonesia, overseeing HR, IT, logistics, procurement, and security units.

Mystique by Anita – Kuala Lumpur, Malaysia

Co-Founder / Owner | Present

Established and managed an online retail venture specializing in pre-owned luxury fashion items. Oversaw all aspects of the business, including sourcing, daily operations, and marketing of designer brands within the Malaysian consumer market.

Education & Certifications

- PRINCE2 Practitioner, Project Management | 2018
- UNOPS Leading People Programme | 2017
- Diploma and Advance Diploma in Accountancy | ITM 1990 & 1994

Additional Information

Languages: English (fluent), Bahasa Malaysia (native)

IT Skills: MS Office Suite, Google Suite, ERP/Finance Systems (Atlas, oneUNOPS, FASS)

Extensive knowledge of UNOPS/UNDP/UN:

- Financial and staff rules, regulations, policies, and procedures.
- Internal control framework.
- Human resources and procurement policies and procedures.

Nationality: Malaysian.