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PROFESSIONAL SUMMARY

Financial Controller with 20+ years' experience leading high-impact finance operations across Big 4 audit, conglomerates, and listed entities. Proven record in delivering RM multi-billion group consolidations, streamlining reporting timelines by 30%, and enhancing governance frameworks for over 160 subsidiaries. Strategic partner to the Board and C-Suite, skilled in aligning financial oversight with business objectives.

CORE COMPETENCIES

- Led financial due diligence for investment restructuring at DRB-HICOM and Pos Malaysia Berhad.
- Consolidated over 160 subsidiaries into a unified reporting structure.
- Successfully transitioned Group reporting to Microsoft Dynamics ERP.
- Reduced month-end close cycle by 5 days through reporting automation.

Financial Expertise: Group Consolidation (Local&Regional), Bursa Malaysia&MFRS/IFRS Compliance, Budgeting, Forecasting&Cost Control, Tax Management&Transfer Pricing

Strategic Leadership & Governance: Board&Audit Committee Reporting, Risk Management&Internal Controls, M&A Due Diligence&Investment Analysis

Tools & Systems: SAP, Microsoft Dynamics, Sigma Consol, Power BI, Tableau, Excel (Macros/Pivot), Bursa Link, ERP Implementation

KEY SKILLS & TECHNICAL COMPETENCIES

- **Technical&Professional Expertise**
 - Over **10 years of experience** in accounting, auditing, financial reporting, internal controls, and business analysis across multiple industries, with **4+ years in managerial roles**.

- Proficient in **group consolidation**, financial reporting under **MFRS/IFRS**, Bursa Malaysia requirements, and internal controls.
- Strong experience with **audit methodologies**, control testing, substantive procedures, and financial statement preparation.
- Exposure to **international business operations** and cross-border reporting (Malaysia, Singapore, India, Australia, Thailand).
- **Leadership&Management**
 - Proven ability to **lead diverse teams**, manage direct reports (up to 20 staff), and coordinate across multiple subsidiaries.
 - Experienced in managing stakeholder relationships, including **CFOs, auditors, tax agents, and board members**.
 - Effective in **coaching and mentoring** team members while managing multiple concurrent engagements and deadlines.
- **Project Management&Analysis**
 - Skilled in **financial and business performance analysis**, budgeting, forecasting, and variance review.
 - Firsthand experience in **system implementation and migration projects**, including Microsoft Dynamics and various ERP platforms.
 - Led end-to-end project delivery including planning, execution, risk management, and reporting.
- **Certifications&Professional Memberships**
 - **Fellow Member**, Association of Chartered Certified Accountants (FCCA) – ID: 1858771
 - **Chartered Accountant**, Malaysian Institute of Accountants (MIA) – ID: 34746
 - **ASEAN Chartered Professional Accountant (ACPA)** – ID: MY0000666
 - **HRDF Certified Trainer** – Completed “Train-the-Trainer” certification.
- **Tools&Systems Proficiency**
 - Microsoft Office Suite (Excel, Word, PowerPoint, Access), UBS Accounting System, Easy Tax System, Macromedia Dreamweaver
 - Exposure to various ERP/accounting systems including **SAP** and **Microsoft Dynamics**
 - Proficient in **audit software** for documentation, control, and substantive testing
- **Other Achievements**
 - **Dean’s List (5 times)** during Bachelor's Degree program
 - Demonstrated ability to work effectively with **senior leadership and across cultures**.
 - Track record of **driving operational efficiency**, supporting M&A due diligence, and strengthening governance processes.

PROFESSIONAL EXPERIENCE

Deputy Financial Controller/POS Malaysia Berhad (DRB-HICOM Group) | Aug 2022 – Present

Public Listed | Investment Holding, Postal&Courier, Logistics, Aviation&Digital Services

- Lead the Group's financial consolidation and reporting across 25 subsidiaries in diverse sectors including postal, logistics, aviation, and digital services, ensuring compliance with MFRS and Bursa Malaysia reporting standards.
- Oversee monthly, quarterly, and annual financial reporting, including management accounts, forecasts, variance and performance analysis, and annual budgets.
- Manage Quarterly Interim Reports, Annual Reports, and Board/Audit Committee presentations, ensuring timely and accurate financial disclosures.
- Formulate and enforce Group-wide accounting policies and internal controls, enhancing transparency, governance, and compliance.
- Coordinate budgeting cycles, reviewing proposals, validating assumptions, and monitoring actuals against financial plans.
- Oversee regulatory and statutory compliance, maintaining business continuity and managing audit readiness across the Group.
- Liaise with subsidiary CFOs, auditors, tax agents, and bankers, ensuring smooth financial operations, audits, and stakeholder communication.
- Supervise and align centralized finance functions (AP, AR, GL, treasury) with business unit operations to improve efficiency and control.
- Conduct financial due diligence on business disposals and restructuring initiatives, supporting strategic decision-making.

Group Finance Manager/DRB-HICOM Berhad/ Jan 2018 – Aug 2022

Public Listed | Industry: Conglomerate (Automotive, Property, Services, Investment Holding)/Managing Financial Operations for 160+ Subsidiaries.

- Spearhead the preparation, consolidation, and analysis of monthly Group management accounts, annual budgets, forecasts, and statutory financial statements for a diversified conglomerate comprising 160+ subsidiaries across sectors including Automotive Distribution, Manufacturing, Property Development&Asset Management, Logistics, Postal&Courier, Aviation Services, and Investment Holdings.
- Ensure timely and accurate financial reporting in compliance with Malaysian Financial Reporting Standards (MFRS), Bursa Malaysia requirements, and internal governance frameworks.
- Lead the formulation, review, and implementation of accounting policies and internal controls across the Group to ensure accurate financial reporting, operational efficiency, and regulatory compliance.

- Drive the budgeting and forecasting processes, collaborating with business unit CFOs to review proposals, justify assumptions, and monitor performance variances against strategic plans.
- Oversee the preparation of Quarterly Interim Reports for Bursa Malaysia, Audit Committee packs, Board of Directors' presentations, and detailed performance and variance analysis reports.
- Manage Group treasury functions, monthly closing processes, and continuous improvements in financial systems and controls to optimize working capital and support business continuity.
- Cultivate and maintain strong relationships with subsidiary CFOs, auditors, bankers, tax consultants, and other stakeholders to support financial strategy,

Manager, Finance – International Business

Qualitas Medical Group Sdn. Bhd. | Oct 2015 – Dec 2016

Healthcare | Regional Operations (Malaysia, Singapore, India, Australia)

- Managed finance operations for over 90 subsidiaries, including international entities across Malaysia, Singapore, India, and Australia; served as key liaison between HQ and foreign operations.
- Supervised a finance team of 15–20 staff, overseeing daily operations, monthly closings, payments, receivables, and financial compliance for ~50 domestic companies.
- Led the preparation and review of consolidated Group accounts and monthly performance reports and presented financial results and analysis to the Board of Directors.
- Collaborated with business development and medical services teams to improve revenue, cost control, and operational efficiency.
- Conducted financial due diligence and analysis for M&A activities, including preparing recast profit&loss statements and identifying valuation adjustments.
- Played a key role in the design and migration to Microsoft Dynamics ERP, streamlining financial workflows and improving internal controls.
- Audited daily clinic operations to identify gaps and propose cost-saving initiatives, reducing inefficiencies and minimizing losses.

Finance&Operations Director (Business Owner)

M Two Global Services | Jan 2017 – Sep 2017

Corporate&Domestic Cleaning Services | Sole Proprietorship

- Founded and managed a subcontracting business providing cleaning services to corporate and residential clients.
- Oversaw all **financial functions** including budgeting, cash flow management, invoicing, and tax compliance.

- Directed **daily operations**, workforce scheduling, client service delivery, and vendor coordination to ensure high service standards.
- Managed **business development efforts**, securing new contracts and expanding service offerings.
- Functioned as primary liaison with clients, contractors, and suppliers, ensuring smooth end-to-end service execution.
- Gained direct entrepreneurial experience in operations, finance, and business growth strategies.

Audit Manager

Ernst&Young (Chartered Accountants) | Oct 2009 – Sep 2015

Assurance | Cross-Industry Exposure (Construction, Property, Palm Oil, IT, Hospitality, MNCs)

2 years in Managerial Role

- Led and managed audit engagements for clients across multiple sectors, including listed companies, MNCs, and privately-owned businesses, ensuring compliance with IFRS, MFRS, PERS, Companies Act, and Bursa Malaysia requirements.
- Oversaw end-to-end audit planning, execution, and reporting, including risk identification, internal control evaluation, and process mapping aligned with engagement objectives.
- Reviewed and finalized consolidated and standalone audited financial statements, ensuring accuracy and compliance with applicable financial reporting frameworks.
- Managed project resources, budgeting, and timelines to ensure high-quality deliverables within scope and budget.
- Supervised and mentored audit teams, providing coaching, performance evaluations, and professional development support to junior staff and assigned counselees.
- Collaborated with senior management, directors, and partners to address key audit issues and deliver strategic recommendations.
- Utilized audit software and client ERP systems (e.g., SAP) for audit documentation, test of controls, and substantive procedures.
- Maintained strong client relationships and served as a key contact for finance and audit-related matters, contributing to client satisfaction and engagement continuity.

Audit Assistant

Sundar&Associates (Chartered Accountants) | Sep 2008 – Sep 2009

- Conducted full statutory audits for dormant and medium-sized private limited companies.
- Prepared company and personal tax computations using Easy Tax software.

- Performed detailed audit procedures including fixed asset and liability schedules, bank reconciliations, loan analysis, income statement review, and supporting documentation for financial reporting.
- Drafted full audit reports and performed audit testing (completeness, existence, vouching) for various industries including trading and manufacturing.
- Participated in physical stock counts and assisted in audits of larger clients under senior supervision.

Freelance Accountant (Outsourced Accounting Services)

Self-Employed | 2005 – 2008

- Provided full set accounting services to SMEs using client-provided systems or software.
- Prepared management accounts, audit schedules, and tax computations.
- Acted as liaison with external auditors for year-end closing and financial statement preparation.

Audit Trainee

Loh&Co (Chartered Accountants) | Dec 2003 – May 2004

- Assisted in audit fieldwork for pre-operating and SME clients.
- Supported audits of larger clients under the guidance of seniors.
- Provided data for audit reporting and occasionally led site audits in the absence of senior staff.

EDUCATION&QUALIFICATIONS

Professional Qualification

Association of Chartered Certified Accountants (ACCA)

Sunway University College

Completed: **June 2015**

Bachelor's Degree in Accountancy

National University of Malaysia (UKM)

CGPA: **3.64 / 4.00**

Graduated: **December 2008**

Diploma in Accountancy

Polytechnic Ungku Omar, Malaysia

CGPA: **3.32 / 4.00**

Graduated: **May 2005**

LANGUAGES

(Proficiency: 0=**Poor** - 10=**Excellent**)

Language	Spoken	Written
Bahasa Malaysia	9	8
English	9	8
Tamil	9	5