



MEYYAPPA MANICKAM M. SETHURAMAN

B.Acc. (Hons), CA, FCCA, ASEAN CPA, MICPA

Strategic Finance Leader

A dynamic and versatile finance leader with **19 years of experience in financial accounting, audits (including Sarbanes-Oxley), IFRS compliance, and business re-engineering**. Proven success in leading finance and audit teams, streamlining processes, and ensuring regulatory compliance. Active member of the Malaysian Institute of Accountants' (MIA) Young Professionals Committee, demonstrating leadership in the field. Accomplished public speaker and Distinguished Toastmaster with exceptional presentation skills.

CORE SKILLS

- Financial Accounting, Reporting
- Shared Services Operations
- Financial & Internal Audit
- Sarbanes-Oxley (SOX)
- IFRS Compliance
- Internal Controls
- Business Process Re-engineering
- Budgeting & Forecasting
- Risk Management
- Regulatory Compliance
- Cost Management

PROFESSIONAL MEMBERSHIP

- Chartered Accountant (MIA)
- Fellow Chartered Certified Accountant (ACCA)
- ASEAN Certified Public Accountant (ASEAN CPA)
- Malaysian Institute of Certified Public Accountant (MICPA)

COURSES

- **2024:** Accredited Trainer by Human Resources Development Fund (HRDF)
- **2017:** Level 2 Senior Bootcamp Instructor certification

CONTACT

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in Meyyappa Manickam Sethuraman

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WORK EXPERIENCE + ACHIEVEMENTS

MISC Bhd (*Finance Shared Service*) | Finance Transformation Manager

Dec 2024 – Now

- Assist the overall Head of Finance Shared Service Centre (FSSC) and Head of Business Units (BUs) Finance and subsidiaries in managing and executing transition activities for the setting up of new operating structure from pre-transition of service-to-service delivery and post-implementation monitoring.
- Coordinate and conduct knowledge transfer and onboarding sessions for internal stakeholders affected by the implementation of new processes, systems, and organization structure.
- Plan, execute and monitor fit-gap assessments and service readiness assessments for the implementation of new FSSC.
- Monitor documentation and transition of Finance related Standard Operating Procedures(SOP)
- Manage computation and transfer of FTE from Business Unit to Shared Services

Inchcape Shipping Services (*Shipping*) | Head of Finance Shared Services

Jun 2023 – Aug 2024

- **Expanded the shared services center (SSC)** from 25 to 80 staff, including establishing a new General Ledger team of 6, enhancing operational capacity across 14 countries (up from 5).
- **Standardized accounting procedures region-wide** by updating SOPs, boosting efficiency and ensuring compliance.
- **Restructured pay scales and benefits** in collaboration with external HR consultants and the regional HR team, aligning compensation with market median rates.
- **Introduced enhanced employee benefits**—including group insurance, medical coverage, travel allowances, and additional leave options (paternity, compassionate, marriage, festive)—improving employee satisfaction and retention.
- **Achieved zero delays in month-end closures** by strictly adhering to Group-set schedules and KPIs, ensuring timely and accurate financial reporting.
- **Implemented robust internal controls** for financial accounting, guaranteeing accuracy, compliance with IFRS, and risk mitigation.
- **Initiated an in-house training team** for technical and soft skills development, managing professional growth for firm-wide employees.
- **Enabled collaborative partnerships** with professional accounting bodies, fostering industry relationships.
- **Led company projects** to advance organizational goals and strategic initiatives.

LEADERSHIP ROLES

2023/25:

- Asst. Treasurer for Cahaya SPK Resident Association (NGO)

2021/25:

- Treasurer of British Graduates Association Malaysia

2021/22:

- President of One Roche Toastmasters Club

2019/21:

- Committee Member for Cahaya SPK Resident Association (NGO)

2018/20:

- Assistant Secretary of Malaysian Thanavaisy Association (NGO)

2018/19:

- President of MIA Toastmasters Club

2018:

- MIA Task Force Member for "Work Stress Management for Accounting Firms"

2017/21:

- Committee Member of Young Professionals Committee (a subcommittee of MIA)

2012/13:

- Division B Governor (managing 29 clubs concurrently across 5 states)

PUBLIC SPEAKING

2018/24:

- Moderator/Panel Speaker for MIA CPD programme

2021:

- Champion in District Speech Evaluation Contest (National Level)
- 2nd Place in District Table Topics Contest (National Level)

2019:

- Champion in District Table Topics Contest (National Level)

2016:

- 3rd placing in District Speech contest (National Level)

2015:

- Champion in District Speech Evaluation Contest (National Level)

2013/2014:

- Twice 2nd placing in District Speech Evaluation Contest (National Level)

Others:

- 19 times Division Speech/Evaluation Champion (State level)
- Achieved Distinguished Toastmasters Award (one of the youngest in the country)
- Master of Ceremony for official and unofficial functions
- Guest Speaker for a television programme

WORK EXPERIENCE + ACHIEVEMENTS

Roche Asia Pacific Services (*Pharmaceutical*) | Country Chief Accountant

Feb 2020 – May 2023

- **Enhanced financial reporting accuracy and efficiency** by assisting departments with operational spending assessments, internal control, and tax studies—achieved **zero delays on month-end closures** by streamlining processes.
- **Coordinated accounting tasks** with local Finance Directors/Managers to meet corporate finance goals; scrutinized travel & expense claims and transfer pricing mechanisms for compliance and cost-effectiveness.
- **Managed a virtual team** across AR, AP, Reporting, and Procurement, adhering to SOPs and simplifying operations; **improved operational efficiency** by implementing solutions in collaboration with management and financial compliance teams.
- **Improved efficiency and compliance by restructuring financial processes**, including Accounts Payable, Accounts Receivable, Budgeting, Reporting, and Expense Claims, resulting in streamlined operations and reduced risks.
- **Established and documented procedures for key financial areas**, eliminating operational inefficiencies and ensuring consistency in compliance.
- **Streamlined audit processes** by preparing schedules and documentation, collaborating with auditors for more efficient audits.
- **Developed team skills and knowledge** by contributing to the CCA academy—created and updated educational syllabi to stay current with industry trends; **initiated an in-house training team** for technical and soft skills development.
- **Revitalized the organization's Toastmasters club**, developing in-house speakers and moderators; engaged in internal events as a moderator/master of ceremonies, promoting team morale and cohesiveness.
- **Established a recreational team** among chief accountants, coordinating biweekly activities to enhance team building and collaboration.

Basis Bay (*Information Technology*) | Financial Controller

Jan 2019 – Dec 2019

- **Improved efficiency and compliance** by restructuring financial processes, including Accounts Payable, Accounts Receivable, Budgeting, Reporting, and Expense Claims, resulting in streamlined operations and reduced risks.
- **Established and documented procedures** for key financial areas, eliminating operational inefficiencies and ensuring consistency in compliance.
- **Cleared a 2-year backlog of financial, IT, and tax submissions**, collaborating closely with auditors and tax agents to ensure accurate and timely statutory filings.
- **Led ISO audit teams**, ensuring full compliance with standards by coordinating procedures and audits.
- **Managed corporate finances**, optimizing cost-effectiveness and resource allocation while overseeing procurement to secure reliable vendors and achieve significant cost savings.

EDUCATION

2007:

- Associated Chartered Certified Accountant (ACCA)

2005:

- Bachelor of Accountancy (Hons.) from University Malaya

REFERENCE

Upon request

WORK EXPERIENCE + ACHIEVEMENTS

PT Chevron Indonesia (*Oil & Gas*) | Finance Manager

Feb 2018 – Jan 2019

- Restructured and established Accounts Payable, Accounts Receivable, Budget/Reporting, Expense claims, and Anticorruption procedures to improve efficiency and compliance.
- Led ISO team, planning audits and procedures to meet ISO requirements.
- Managed business finances to cut costs and allocate resources.
- Enhanced financial control methods to reduce errors and discrepancies.
- Prepared financial reports and maintained records according to Malaysian Financial Reporting Standards.
- Through due diligence and product selection, led procurement to ensure vendor reliability and cost savings.
- Cooperated with auditors and tax agents to provide timely and accurate statutory submissions with regulations.

Chevron Malaysia (*Oil & Gas*) | Compliance Coordinator

Apr 2013 – Jan 2018

- Implemented Compliance Coordination Structures for Finance in Malaysia, ensuring adherence to regulatory standards.
- Reduced compliance risks by directing and conducting due diligence across departments.
- Ensured timely renewal of financial guarantees and loans with the Central Bank, meeting all regulatory deadlines.
- Established Sarbanes-Oxley (SOX) internal control procedures for financial reporting and credit management, ensuring accuracy and integrity.
- Complied with Malaysia's Companies Act for the company and its subsidiaries, upholding all legal requirements.
- Conducted compliance training for multiple departments, improving awareness and adherence.
- Resolved compliance issues as part of an investigative team in collaboration with a global security officer.

EARLIER WORKING EXPERIENCE

Nov 2011 – Mar 2013

- Team Lead with Exact Asia Development Centre (Finance Shared Services)

Dec 2010 – Oct 2011

- Audit Manager with Mazars (Audit Firm)

Jan 2009 – Nov 2010

- Sr. Associate with Ernst & Young (Audit Firm)

July 2007 – Dec 2008

- Consultant with Deloitte Enterprise Risk Services

May 2005 – Mar 2006

- Audit Associate with Deloitte Touch Tohmatsu (Audit Firm)