



## Contact

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### Address

73, Jalan Bernam 11  
Taman Bernam Baru,  
35900 Tanjong Malim, Perak

## Education

2017  
Master in Business Administration  
(MBA)

Universiti Teknologi Mara (UiTM)

2014  
Bachelor in Business Administration  
(Hons) Human Resources  
Management  
Universiti Teknologi Mara (UiTM)

## Expertise

- HRDC
- Training Needs Analysis (TNA)
- Developing a Curriculum
- Instructional Design
- Training Program Development
- Microsoft Office
- Workday System

## Language

English

Malay

# Nor Hidayah Mohamad Shukri

Driving Learning & Development at FGV | Master in Business Administration (MBA) | Lead, Leadership Development | President, FGV Toastmasters Club.

Aspiring to a career in Human Resource Development with a focus on nurturing and empowering individuals to drive organizational growth.

## Experience

### 2024 - Present

FGV Holdings Berhad

#### Lead, Leadership Development

- Led the implementation of the FGV Everyday Coaching Initiative, fostering continuous learning across the group.
- Directed the design and launch of a high-impact leadership development program for FGV leaders.
- Provided strategic advisory on HRD Corp and L&D procurement for FGV Group, optimizing resource allocation and ensuring compliance.
- Championed the FGV Toastmasters Club Initiative, developing communication and leadership skills within the organization.
- Orchestrated the Competencies Mapping Initiative, defining critical skills across FGV Group roles.
- Oversaw FGV National Training Week and REconnect Sessions as Project Manager.
- Led internal corporate team building training efforts.

### 2021 - 2024

FGV Holdings Berhad

#### Lead, Core Skills Development

- Led training needs analysis for FGV Group.
- Designed and launched the FGV Everyday Coaching program group-wide.
- Created and implemented a leadership development program for FGV.
- Developed customized training programs to meet identified needs.
- Led curriculum development (DACUM) for FGV Group, aligning with company goals.
- Designed and implemented new learning solutions for FGV Holdings Berhad.
- Advised FGV Group on HRD Corp and L&D purchasing.
- Managed and administered the FGV e-Learning Initiative.
- Led the FGV Toastmasters Club for the entire Group.

### 2019 - 2021

FGV Holdings Berhad

#### Executive, Learning & Development

- Designed and developed engaging and impactful business training courses for FGV.
- Collaborated with subject matter experts to assess and address critical business training needs.
- Served as the Learning Administrator for LinkedIn Learning, overseeing user access, training administration, and performance reporting.

### 2018 - 2019

FGV Leads Sdn Bhd

#### Executive, Instructional Design

- Conducted learning needs assessments and defined learning objectives.
- Collaborated with subject matter experts to gather content.
- Developed a variety of learning materials, including videos, and guides.
- Designed and implemented assessments to measure training program effectiveness.
- Updated and improved existing training materials for accuracy.

## Reference

### Mahafiz bin Kassim

Vice President,  
FGV Holdings Berhad

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### Tarmizi Hussain

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FGV Holdings Berhad

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