



Mohammad Razi Rahiman

Senior Manager - Sustainability
UEM Sunrise Berhad

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Experience

Senior Manager – Sustainability

UEM Sunrise Berhad | Malaysia

Specialization: Sustainability / ESG / Climate Change / Total Quality Management/ Health, Safety & Environment Management /Risks & Opportunities /Integrated Management System

2021 - Present

Sustainability & ESG Leader | Human Quality, Safety, Health & Environment Corporate Committee Secretary | Risk Champion | ESG Target Setting | Chief Integrity Advocate | Human Resource Management | Management System Expert | FTSE4Good/TCFD/ISSB|GRI | Integrated/Sustainability Report | Project Execution

Responsibilities:

- Develop and implement comprehensive sustainability and ESG frameworks and strategies that are in alignment with organizational objectives and stakeholder expectations.
- Set ambitious ESG targets, meticulously track progress, and produce detailed reports on outcomes to relevant stakeholders.
- Effectively manage ESG risks throughout the entire value chain, ensuring strict adherence to pertinent regulations and standards.
- Spearhead human resource and team management endeavors, including the orchestration of talent development programs and performance assessments.
- Lead the development and execution of Quality, Safety, Health & Environment (QSHE) management systems, while actively supporting continuous improvement initiatives.
- Conduct thorough assessments in accordance with leading ESG frameworks such as FTSE4Good, TCFD, SASB, IFRS, and ISSB, pinpointing areas for enhancement and formulating action plans to bolster ESG performance.
- Prepare comprehensive Annual Sustainability Statements for Integrated Reports, overseeing data management, collection, analysis, and stakeholder engagement processes.
- Provide expert risk management guidance, encompassing the identification, assessment, mitigation, and reporting of ESG-related risks.
- Lead ESG Limited Assurance & Internal Review processes for selected ESG indicators, ensuring robust evaluation and adherence to best practices.
- Identify and cultivate strategic partnerships with ESG-related entities and stakeholders to drive business development initiatives, including renewable energy projects.
- Drive innovation in sustainability practices, exploring new technologies, methodologies, and approaches to enhance environmental and social impact.
- Provide thought leadership on ESG topics, representing the organization in industry forums, conferences, and working groups.
- Engage with investors, analysts, and rating agencies to communicate the organization's sustainability strategy, performance, and value creation opportunities.
- Collaborate with procurement and supply chain teams to integrate sustainability criteria into vendor selection processes and supplier relationships.
- Ensure alignment with international standards and best practices in sustainability reporting, including GRI, TCFD, and UN SDGs, to enhance transparency and accountability.
- Achievements:
 - UEM Sunrise's FTSE4Good score - 3.6
 - Inaugural NACRA Awards 2023 - Silver
 - Anugerah Integriti, Governans Dan Antirasuah (AIGA 2023) – Gold
 - The Edge ESG Awards 2022 - Silver

Head of Quality Assurance, Safety, Health & Environment

UEM Sunrise Berhad | Malaysia

Industry Property Development / Construction / Property Management
Specialization Sustainability / Total Quality Management/ Health, Safety & Environment Management /Risks
 & Opportunities /Integrated Management System

Nov 2016 – 2021

Company – UEM Sunrise Berhad

Position: Head, Quality Assurance, Safety, Health & Environment

Responsibilities: -

Quality Assurance / Quality Control

- Lead in plan, implement and monitor the high rise and landed development projects by overseeing QHSE related issues to be in line with organizations objectives & targets.
- Possessed a combination of skills, expertise, and experience in managing and performing the tasks and duties in meeting customer's satisfaction.
- Lead project team and contractor to achieve higher QLASSIC score.
- Achievements:
 - The Edge Property Excellence Award 2018 from no 9th to no 7th place where the Product Quality ranking has been improved from 8th place in 2017 to 5th place in 2018 as well as winning The Star Property Awards 2018 - Jewel of Johor award for The Best Quality & Finishing Development
 - Improved UEM Sunrise Customer Satisfaction Survey (CSS) 2018 score on overall product quality from 69% to 73% and achieving average 24 DPU (Defects per Unit) which is within the targets of <30 DPU
 - 79% average QLASSIC/CONQUAS score since 2012 across the organization as well as winning CIDB QLASSIC Excellence Award for Summer Suites KL Project with 81% score & Estuari Puteri Harbour Project with 84% score

Health, Safety & Environment

- Lead in strategizing, established, implement and maintain strict HSE requirement in line with government acts, rules and regulations.
- Achievements:
 - Zero fatalities during project construction and achievement
 - More than 10 projects achieving 5 stars (>85% score) CIDB SHASSIC assessment.

Integrated Management System, Organizational Development & Change Management

- Lead in identifying the gaps in the current policies, processes, and procedures to ensure holistic corrective action been taken to avoid recurrence of the issues and conducting workshops, coaching, training, briefing to the key stakeholders of the changes.
- Achievements:
 - Established >30 new ISOPs for 10 existing departments.
 - Obtained multiple ISO certifications by Certification Body without assistance by ISO consultant for ISO 9001: 2015 – Quality Management System, ISO 14001: 2015 – Environmental Management System, ISO 45001: 2018 – Safety Management System
 - Zero NCR issued for 7 years during Certification Body's ISO surveillance and recertification audits

Risks & Opportunities

- Collaborating with risk department and project team as well as with other related agencies CIDB/DOSH/SIRIM/DOE/ NIOSH/MACC to monitor and understand the requirement associated with all types of project activities to ensure that the risks are appropriately managed.
- Achievements:
 - Awarded with The Most Collaborative Risk Champion by UEM Group
 - Completion of Project Risks and Opportunities Assessment Register (ROAR) for all ongoing projects

Project Management

- Responsible in preparation, implement and monitor project schedules and reporting on the overall QHSE of site works and project progress as well as evaluate the performance of contractors and consultants in meeting the project objectives/goals in alignment with contract obligations and ensure the project implementation within approved budget and material specifications.
- Achievements:
 - Completion of the project post-mortem/lesson learned report for 7 completed projects since 2016
 - Established and monitored consolidated COO Development monthly report for ease of project monitoring by top management so an informed decision could be made

Sustainability

- Manage the company's participation in FTSE4Good, including data collection, reporting, and compliance with FTSE4Good criteria and framework.
- Prepare and contribute to the company's annual sustainability report. Collect and analyze data, draft narratives, and coordinate with stakeholders to ensure accurate and transparent reporting of sustainability initiatives, performance, and goals.
- Achievements:
 - Improved UEM Sunrise's FTSE4Good score improved to 3.0 compared to 2014 of 2.3

Tender & Contract

- Developing, maintaining and follow through robust tender and contractual processes and procedures to ensure construction contracts being executed by the capable contractors according to the agreed commercial obligations, financial and qualitative targets with proper control of project cost and ensure overall budget of the projects is maintained from inception to completion.
- Achievements:
 - Completion of new Vendor Accreditation Evaluation ISOP where it will be using Primavera Project Unifier platform

June 2016 – Oct 2016

Company – UEM Sunrise Berhad

Position: Head, Quality Assurance, Safety, Health & Environment (Construction Div)

- Developed, implemented and controlled the quality management planning and strategy including Integrated Management Systems (IMS) and required resources to support and integrate within the organization's annual operating plan (AOP) and long-term strategy.
- Led the periodic compliance audit and also responsible to train and monitor the overall competency of the quality assurance team including supervisors and contractors in the areas of measurement, inspection or detection, and defects prevention measures.

Jan 2016 – May 2016

Company – Samsung C&T-UEM JV (Seconded from UEM Sunrise for short assignment assisting on the preliminary setup)

Position: QAQC Manager (KL 118)

- Has been seconded to the prestigious future highest building in Malaysia working with an international team that has experienced building the highest building in the world to assist in develop, implement and maintain the quality management system and to ensure the quality of the site implementation is consistent with the Regulations, Client and Consultant's requirements.
- Responsible for liaising with clients, subcontractors, and suppliers on all quality issues, and ensure that all complaints are closed satisfactorily and to recommend and follow through the corrective actions to be taken.

Oct 2012 – Dec 2015

Company – UEM Sunrise Berhad

Position: Assistant Manager / Manager, Quality Assurance, Safety, Health & Environment (Construction Div)

- Play an important role in developing new processes and procedures for HSE towards OHSAS certifications while maintaining existing ISO 9001 requirements.
- Responsible for ensuring conformity of material and works according to the contract specifications as well as monitor performance according to agreed standards and take necessary action to communicate/advise/assist according to performance levels.

Dec 2009 – Oct 2012

Company – IJM Construction

Project: Grand Hyatt Hotel Kuala Lumpur (RM 545.0 Mil)

Position: Head of QAQC, Environmental/GBI Coordinator, Project Planner

- Led QAQC team in developing and maintain Project Quality Plan (PQP) in ensuring all works executed in alignment with the approved construction drawings/shop drawings/method statement/materials and to issue any Request for Information (RFI) to the respective consultants for any clarification required by the project team throughout project delivery lifecycle.
- Provide consultative support to all the project team, especially project engineers/site supervisors including subcontractors to ensure full compliance with the client requirements guided by PQP.
- Appointed as Environmental Coordinator responsible for establishing and follow through the implementation of Project Environmental Monitoring Plan (PEMP) and coordinating the project Green Building Index (GBI) certification.
- Achievements:
 - The project successfully awarded with GBI (Silver)

Nov 2007- Nov 2009

Company – IJM Construction

Project: PJ8 Services Apartment (RM 400.0 Mil)

Position: Project Planner

- Provide necessary advice, support and services to Project Management and Project Team regarding project planning and scheduling, progress monitoring and reporting including preparation of financial & physical S-curves and progress monitoring system.
- Review and monitor Contractor's planning procedures for planning, progress tracking, and Contractor detailed schedules and analyze the critical path and constraints to determine effect and impact on project schedule.

June 2005 – October 2007

Company – IJM Construction

Project: Cahaya Alam Housing Project (RM 50.0 Mil)

Position: Project Engineer

- A valuable 2-year stint focusing on project planning, quality implementation and overall construction site management of landed terrace houses projects including earthwork and infrastructure works.
- Focus on construction implementations and resolving project operational issues in ensuring proper execution of the work cycle including work inspection, preventive, correction, and corrective action be executed holistically.

June 2001- October 2002

Company – Idamax Sdn Bhd

Project: Government Building at Parcel E Putrajaya (RM 200.0 Mil)

Position: Site Supervisor

- Started being exposed to the challenging construction industry working towards completing the given tasks alongside the skilled and unskilled workers as well as the project consultants of the high-rise building project.
- A junior site supervisor working in the IJM construction site building responsible to plan and coordinate the day-to-day operations. The experience gained really widen his mind on the differences between theory and real works scene.

Education / Licenses & Certifications

Bachelor's Degree in Civil Engineering (Hons) (2005) CGPA 3.22

Universiti Teknologi Mara

Diploma in Civil Engineering (2001) CGPA 3.21

Universiti Teknologi Mara

Project Management Professional (PMP) (2017)

Project Management Institute (PMI), Pennsylvania, USA

LEED Green Associate (LEED GA) (2023)

U.S. Green Building Council (USGBC), Washington, D.C , USA

Skills

Advanced	ISO Integrated Management System, Risk Management, Project Planning & Scheduling P3, Public Speaking, Microsoft Office (Word, Excel, PowerPoints)	
Basic	Ability to sketch in Auto Cad	

Languages

Language	Spoken	Written
Bahasa Malaysia	10	10
English	9	9

Additional Info

Other Information

CAREER OBJECTIVE:

Seeking a challenging responsibility and working environment in managing the prestigious projects with innovative concepts & designs, which will offer the opportunity to contribute and broaden my knowledge horizon and managerial skills.

STRENGTHS:

Leadership charisma
Dynamic team player
Sense of responsibility
Highly inquisitive
Creative and resourceful
Excellent skills in communication and collaboration

Extra Curricular Activities:

Organization
Vice President for UEM Sunrise Sports & Recreation Club
Professional Affiliations:

Appointed by CIDB-CREAM as a member of the Landslide Technical Committee responsible for the development of the Landslide Assessment Standard

University Level :

Program Director of Inter-University Engineering Games 2004 in collaboration with Institute of Engineers Malaysia (IEM)
Commissioned as 2nd Lieutenant of Reserve Officer Training Unit (Voluntary Army)

School Hockey - District Player
 Theater - District Champion

Computer Skills: 1. Microsoft Office Packages 2. Primavera Project Planner 3. Microsoft Project Planner

Training & Course Attended:

1. Project Management Professional (PMP) – Certified PMP
2. GHG Emissions Accounting
3. IFRS/ISSB Sustainability Disclosure Standards
4. Sustainability Management and Reporting - Malaysian Institute of Corporate Governance
5. Sustainability Strategies
6. Stay Ahead in Sustainable Green Building
7. Construction Management: Managing Risk
8. Design for Sustainability
9. The Employee's Guide to Sustainability
10. 34 Things to Know about Carbon and Climate
11. Cert Prep: LEED Green Associate
12. Introduction to ESG: Environmental, Social, and Governance
13. Introduction to LEED Certification
14. Navigating Environmental Sustainability: A Guide for Leaders
15. Stay Ahead in Sustainable Green Building
16. Sustainability as an Innovation Opportunity
17. Sustainability for Design, Construction, and Manufacturing
18. ISO 9001: 2015 - Internal Quality Audit, Auditing the Quality Management System
19. CIDB QLASSIC - Qualified Assessor
20. CIDB SHASSIC – Completed SHASSIC examination
21. Risk Champion Bootcamp
22. Leadership Accelerator Program (LEAP) for Identified Talent
23. Quality Management System Audit
24. Health, Safety & Environmental Management System Internal Audit
25. OHSAS 18001, OSHA 1994, FMA 1967
26. ISO 45001 Safety Management System
27. ISO 14001 Environmental Management System
28. ISO 14031 Environmental performance Evaluation
29. Environmental Quality Act, 1974
30. BCA - CONQUAS
31. BCA – Good Industry Practices – Marble/Granite/Ceramic Tiling
32. BEM - Engineering Management Practice
33. RICS – Moving Towards a Developed Nation & High-Income Economy
34. WIM - Common Arc Welding Processes & Quality Requirements
35. Precast & Steel System Form
36. Corrective Action Request (C.A.R) Control
37. Concrete Technology, Concrete Repairs & Injection Technology
38. Formwork & Falsework
39. Primavera P3 Project Planner
40. Occupational First Aid
41. Environmental Awareness/ Aspects & Impact
42. Best Environmental Practices
43. Environmental Legal Awareness Training
44. Diesel Permit & Storage Procedure
45. Safe Working Instruction (SWI)
46. Noise Hazard

About Me

Gender	Male
Age	45 years
Address	27, Frischia, Jalan Serene 2, Serene Heights, Semenyih
Nationality	Malaysia