

KOK KIT LAU

PROFILE

Chartered Accountant (ACA ICAEW) with over 10 years of experience in accounting, finance, and audit.

Proven track record in process improvement, internal controls, and financial analysis.

Experienced in leading teams and managing end-to-end accounting activities.

Ex Big 4 Auditor with strong expertise in US GAAP, IFRS, and SOx compliance.

Adapt to working under pressure and meeting tight deadlines in fast-paced environments.

CONTACT

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ADDRESS

B1-19-06, Residensi Panorama Kelana Jaya, No 2b, Jalan SS7/15, Kelana Jaya 47301 Petaling Jaya, Selangor.

LANGUAGES

English

Native or bilingual proficiency

Chinese

Native or bilingual proficiency

Malay

Business proficiency

Cantonese

Native or bilingual proficiency

EDUCATION

CFAB-ICAEW Program at Sunway University College, 2012-2017

- Completed all the papers on the first attempt.
- Admitted as a Chartered Accountant in 2018.

WORK EXPERIENCE

Edwards Lifesciences (US MNC, Medical Devices), Manager, Accounting, Jul 2022-Current

- **Team Leadership:** Led a team of 6 members in the KL Shared Service Center (SSC), managing end-to-end accounting activities for the SGMY region.
- **Process Centralization:** Spearheaded the migration and centralization of accounting activities across the APAC region, improving efficiency and standardization.
- **Controllershship & Reporting:** Conducted routine month-end journal entries (MJE) and balance sheet reviews to strengthen internal controls across the Asia Pacific region. Review and consolidate quarterly reporting packages, including controller checklists and reporting schedules.
- **Training & Development:** Trained team members on complex accounting areas, including deferred tax and lease accounting, enhancing team competency and accuracy.
- **Stakeholder Management:** Acted as the primary point of contact for external auditors and tax agents, ensuring compliance with statutory requirements. Managed requests from internal stakeholders, delivering timely and accurate financial insights.
- **Automation & Innovation:** Played a key role in the Blackline reconciliation automation project, streamlining processes and reducing manual effort.
- **Policy Development:** Assisted in drafting policies and standard operating procedures (SOPs) to ensure regional standardization and compliance.
- **Internal Audit Coordination:** Addressed internal audit findings, ensuring robust controls.
- **Talent Management:** Oversaw talent hiring, retention, and development within the RTR team, fostering a high-performing and motivated workforce.
- **Executive Communication:** Delivered ad-hoc presentations to D-suite and S-suite executives, providing strategic financial insights for decision-making.

Achievement

- **APAC Credit Policy Implementation:** Successfully drafted and implemented the APAC Credit Policy, standardizing credit processes across the region and reducing credit risk.
- **ANZ Accounting Transition:** Managed ANZ's accounting activities for 9 months during an unexpected leadership turnover, ensuring seamless operations and a successful handover to the new finance head.
- **Global Recognition:** Nominated for the LIFE (Global Finance) Award in the individual category and achieved finalist status in the team category, recognizing outstanding contributions to finance excellence.

Baker Hughes (US MNC, Oil & Gas), Senior Internal Auditor, Nov 2020-Jul 2022

- **Audit Execution:** Conducted SOx and Non-SOx internal audits in alignment with the annual audit plan, ensuring compliance with SOPs and accounting standards.
- **Control Review:** Evaluated management's adherence to internal controls and accounting policies, assessed the effectiveness of internal controls, and identified control gaps and their root causes.
- **Risk Mitigation:** Provided actionable recommendations to management to address control deficiencies, enhancing operational efficiency and risk management.
- **Audit Reporting:** Assisted in drafting comprehensive internal audit reports, and presenting findings and recommendations to senior management.

Achievement

- **Aged POs Resolution:** Successfully cleared over 200 long-outstanding purchase orders, reducing operational risks and improving financial accuracy.
- **Audit Design for New Controls:** Developed and executed comprehensive audit procedures to evaluate the effectiveness of newly implemented controls, specifically for Revenue Accrual Validation,

TECHNICAL SKILL

Accounting

Standards: US GAAP, IFRS, SOx Compliance

Reporting &

Analysis: Statutory Reporting, Balance Sheet Review, Flux Analysis, Financial Planning & Forecasting

Tax Expertise: Tax Compliance, Deferred Tax, Indirect Tax

Audit &

Controls: Internal Audit, Risk Assessment, Process Improvement

Financial

Software: SAP, JD Edwards, Blackline, Onestream.

Productivity

Tools: Microsoft Office (Excel, Word, PowerPoint)

WORK EXPERIENCE (Continued)

TSH Resources Berhad (Plantation), Assistant Finance Manager, April 2019-November 2020

- **Financial Closing & Reporting:** Supported closing processes, ensuring timely and accurate financial reporting. Prepared Bursa announcement papers for regulatory compliance.
- **Subsidiary Support:** Provided guidance to subsidiary accountants on complex accounting issues, including impairment, fair value, and group accounting.
- **Multi-Currency Consolidation:** Reviewed and consolidated financial statements across multiple currencies, ensuring accuracy and compliance with accounting standards.
- **Forecasting:** Developed P&L and cash flow forecasts for the credit facilities covenants and to support the senior management's strategic decision.
- **Audit Coordination:** Collaborated with external auditors on judgmental accounting areas, to comply with regulatory and reporting requirements.

Achievements:

- **IFRS 16 Implementation:** Successfully led the implementation of IFRS 16 (Leases), ensuring compliance with the new standard and improving financial transparency.

Deloitte, Audit Associate to Audit Assistant Manager, October 2014-February 2019

- **External Audit:** Led audit teams (up to 8 members), ensuring timely and accurate completion of audits within strict deadlines.
- **Risk Identification:** Identified control weaknesses and provided recommendations to management.
- **Data Analytics:** Utilized analytics tools for audit sampling and testing, improving the overall audit efficiency and quality.
- **Financial Statement Review:** Reviewed the financial statements prepared by the clients in compliance with the relevant standards and regulatory requirements.