



**Mohd Nadzmy B. Che Nawi**  
**South Asia Logistics Operations Manager**

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A management professional with over 14 years of experience in planning and managing operations across diverse organizations. Applauded by the senior management for consistently rendering superior quality service across the professional career. Seeking challenging senior managerial assignments with a reputed organization to utilize acquired skills in accomplishing organizational growth objectives.

#### **EXECUTIVE SUMMARY**

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- Setting up the new warehouse (from 20K Sqft to 65K Sqft) known as Global Distribution Centre in Malaysia
  - Setting up 2 New Warehouse Management System to ensure the operation running with latest system according to organizational standards
  - Set up and manage the new organizational and purchasing structure to meet the organization's visions and being the benchmark sites.
  - Manage and do continues improve in Logistics and Warehousing operational with cost optimisation and yearly cost saving achieved
  - Collaborate with manufacturing and procurement on planning and delivery of the raw materials supply and finished goods to customers
  - Liaise with internal and external to ensure smooth delivery of any urgent shipments
  - Prepare and maintain policies and manuals including which includes planning for the budget and total operating cost throughout the year
  - Build and ensure compliance to the systems which inclusive the review process for CAPEX and OPEX management, training, and preventive maintenance.
  - Maintaining high set of standards of process in terms of adherence to the local laws and provide necessary guidelines as needed (import & export, CTPAT, AEO)
  - Define/ implement purchasing policies and procedures, identify/develop new vendors for optimization and utilization of department budget with the optimum level
  - Prepare specifications related to equipment, products, or substitute materials and always looking for opportunity on the cost savings without interrupting current operations
  - Aligned to business deliverables. Follow up with manufacturers and suppliers for procuring products directly from the source at competitive prices.
  - Manage day-to-day administrative aspects of the department in compliance with organizational policies and procedures to ensure seamless operations.
  - High mentoring ability with excellent communication and team management skills. Possess an analytical mindset.
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## CORE SKILLS

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- Supply Chain (Warehousing and Order Management)
- Project Management
- Strategic Planning
- Supply Chain Securities
- Malaysia Trade Regulations (Customs, Export and Import, Strategic Goods, Authorized Economic Operators-AEO)
- Inventory Management
- Contract, Budget and Cost Management
- Liaison and Coordination
- Team Leadership

## PROFESSIONAL EXPERIENCE

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**NXP Malaysia Sdn Bhd**  
South Asia Logistics & Trade Compliance Manager

**Petaling Jaya,**  
*April 2019–Present*

### *Responsibilities:*

- Manage operation for Malaysia and India region with over 250 staff in Distribution Center and Internal warehouses according to the KPI set by the company
- Responsible on ensuring the trade is conducted according to local and international laws and regulations (Trade and Customs compliances)
- Spearheaded services by 3PL for the fulfilment and led 3PL based on the SLA with the warehouse and SLA with the platform
- Managed supply chain and logistics for the operation to ensure no backlog or back order.
- Planned with 3PL for the resources needed during the promotion period to fulfil the operation needs. Managed the inventory with support from 3PL on inventory accuracy and storage optimization.
- Defined and implemented effective cost control measures and avoid any interruption to the supply internal and external includes organizing the storage of goods, planning site volumes and managing supply plans with related stakeholders.
- Manage the health inventory level and optimize storage utilization and establish proper cycle count process and ensure inventory accuracy.
- Control and measure Logistics operational cost, improve the cost per PQ target and cost saving/improvement initiatives.
- Optimized resource utilization and streamlined processes to enhance operational efficiency and service quality which includes compliance to the ISO requirement, IATF requirement, Sarbanes Oxley (SOX) and coordinating the customer visit
- Responsible in ensuring the 3PL and other business partners operates according to the standard operating procedure.
- Sourcing vendors for consumable items and vendor management
- Managing the audit by internal and external and to ensure accuracy of reporting to the corporate Finance and Audit firms

*Responsibilities:*

- Managed operation of the company in warehousing, import & export. Manage inbound and/or outbound activities. Focused on the shipment for export booking and shipping based on orders vs KPI given monthly.
- Planned, coordinated, and monitored the receipt, order assembly, and dispatch of goods; the efficient utilization of space and mechanical handling equipment.
- Focused on warehouse operations human resource objectives by recruiting, selecting, orienting, training, assigning, scheduling, coaching, counselling, and disciplining employees.
- Involved in planning, monitoring, appraising, and reviewing job contributions; planning and reviewing compensation actions; enforcing policies and procedures.
- Contributed to warehouse operations information and recommendations to strategic plans and reviews, preparing and completing the action plans.
- Catered to warehouse operations financial objectives by forecasting requirements; preparing an annual budget; scheduling expenditures; analysing variances and initiating corrective actions.
- Developed warehouse design by planning layout, product flow, and product handling systems, evaluating and recommending new equipment
- Worked on warehouse operations system improvements by analysing process workflow, manning and space requirements, and equipment layout, implementing changes.

*Achievement:*

- Involve in initial setup of the Malaysia Global Distribution Centre which involves transferring activities from Hong Kong and Singapore (from 20Ksqft to 75Ksqft operation floor)
- Introduce the Supply Chain Securities implementation in Malaysia
- Involve in Initial setup for AEO status, CTPAT and ICP programmes by MITI, MCMC and Customs
- Reduced 70% the Quality complaint and late delivery to customer
- Improved the order processing performance from 72.3% to 96.7%
- Cost reduction of 35% on transportation to Singapore and local domestic delivery by introducing consolidate truck and freight movement

**Production Planner**  
Freescale Semiconductor Malaysia

**Petaling Jaya,**  
March 2008–May 2012

*Responsibilities:*

- Responsible for raw material supply to ensure production running without any shortage.
- Liaise closely with internal (manufacturing), Logistics and Supplier.
- Responsible on managing the stock room and any damage on the incoming materials are actions accordingly by supplier
- Review and provide recommendation on the transportation and incoterms according to situation basis
- Involve in cost reduction (etch to stamp lead frame trays, substrate and mold compound shipment)
- Provide a weekly update to factory top management about the current inventory status and loading per week. Excellence in SAP program such as RZP 100

## EDUCATION

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**University Tun Abdul Razak (UNIRAZAK)**  
Doctorate in Business Administrative  
CGPA: 3.67

**Kuala Lumpur**  
2022-Present

**University Tun Abdul Razak (UNIRAZAK)**  
Master's in Business Administrative (MBA)  
GPA: 3.81

**Kuala Lumpur**  
2020-2022

**University Tun Hussein Onn Malaysia (UTHM)**  
Bachelor's Degree in Technology Management with Honours

**Johor**  
2004-2008

## ADDITIONAL SKILLS

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- Proficient in MS Office (Word, Excel, PowerPoint) Outlook, MS Project, Visio
- SAP 2022
- Warehouse Management system (Oracle, BY WMS, JDA)
- TMS system Centiro
- Fluent in English and Bahasa Malaysia
- Member of MYSTCC- Malaysia Trade Compliance Committee

## REFERENCES:

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**Ariff Zainuddin** (*Regional Security Manager*)  
NXP Malaysia Sdn Bhd  
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**Ravi Vasudevan** (*Contract Logistics Manager*)  
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