SUMMARY BACKGROUND DAVID LIM

#### A. Personal Details

Name: David Lim Wei Seong (+6012 371 6411)

E-mail: limweiseong@gmail.com

Date of birth: 25 May 1976, 48 years old

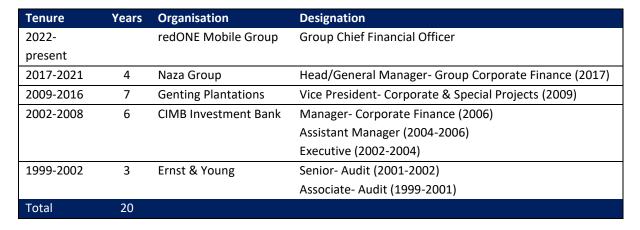
Marital status: Divorced, 1 Child (11 years old)

Address: No. 17, Lorong Burhanuddin Helmi 6, TTDI, 60000 Kuala Lumpur

Identity: Malaysian Chinese, Buddhist, Dragon zodiac

Language: English, Bahasa Malaysia, Cantonese

#### B. Working Experience



#### C. Professional Qualifications

Examination years taken	Admission	Professional Body
1999-2000 (2.0 years)	2003	Malaysian Institute of Certified Public Accountants
Not applicable	2006	Association of Chartered Certified Accountants (Fellow)
1996-1998 (2.5 years)	2001	Association of Chartered Certified Accountants (Member)

#### D. Profile

David Lim possesses over two decades of comprehensive experience across corporate finance, investment banking, consultancy, treasury, accounting, and auditing.

A fellow member of the Association of Chartered Certified Accountants (ACCA) and the Malaysian Institute of Certified Public Accountants (MICPA), his professional journey commenced as an auditor at Ernst & Young, where he honed his skills for three years starting in 1999.

Transitioning to CIMB Investment Bank from 2002 to 2008, he gained extensive experience in corporate finance and investment banking, including bringing two companies to successful listing on the Malaysian stock exchange and executing various capital market fundraisings and M&As, amounting to transactions worth up to RM1.5 billion.

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His career trajectory then led him to Genting Plantations Group, where he held the position of Vice President, Corporate Finance and Special Projects for seven years (2009-2016). Here, he navigated the complexities of corporate finance, managing an equity base of RM4.6 billion (in 2016) and steering initiatives encompassing capital market fundraising, M&A, and cross-border expansion ventures into the Philippines, Timor Leste, Cambodia, and Indonesia.

From 2017 to 2021, David served as the Head/General Manager of Group Corporate Finance at Naza Group, a prominent conglomerate in Malaysia. Responsible for managing a diverse portfolio of RM3 billion net assets across multiple sectors, including automotive, property development, construction, plantation, education, telecommunications, and F&B, he spearheaded a multitude of corporate finance activities. These included fund raising, financial management, M&A, restructuring, liquidation, and overseeing the finance functions of over 40 subsidiaries, as part of Naza Group's growth strategy.

Since 2022, he has assumed the role of Group CFO at redONE Mobile, Malaysia's leading MVNO company (Mobile Virtual Network Operator). In this capacity, he is entrusted with steering the Group towards a listing on a stock exchange, managing corporate manoeuvres such as M&A, and overseeing the Group's activities in Thailand and Singapore. Moreover, he looks after the Group's expansion initiatives across ASEAN territories, showcasing his adeptness in strategic financial management and regional business development.

#### E. Summary Achievements

- 1. Lead and listed Sarawak Plantations with a market capitalisation of RM840m on Bursa Malaysia at 31 years old in 2007, whilst in 2003 assisted in listing Opensys with a market capitalisation of RM53m.
- Accomplished all-rounder knowledge & experience in corporate finance work (fund raising, M&A, take-over general offers, initial public offering etc) including:
  - 2.1 Malaysian Airlines' RM1.5 billion rights issue of ordinary shares and redeemable convertible preference shares (RCPS) in 2007, and Nexnews' (now known as Berjaya Media) RM30m rights issue of ordinary shares with free detached warrants in 2006.
  - 2.2 Acquisition by PDZ Holdings of KIC Oil & Gas Companies in 2004 for RM180m, and reverse take-over by New Toyo Investments (Singapore) of Tien Wah Press in 2005 for RM180m.
  - 2.4 Privatisation of Cosway by Berjaya Corporation in 2007 for RM132m (RM413m market cap) and 7-Eleven (under Intan Utilities) by Tan Sri Vincent Tan (via Vista Meranti) in 2006 for RM86m (RM202m market cap), followed by a de-listing with a compulsory acquisition of the remaining shares.
- 3. Lead a team in the financial management, reporting & planning of 47 semi-active subsidiaries and lead the liquidation process of 68 companies thereon.
- 4. Joined in the final stage of the M&A negotiations between PSA Groupe (French) and Naza and completed the deal size of RM340m.
- 5. Conceptionalised and undertaken many & various restructuring, rationalisation and reorganisation exercises in Naza Group in a single year across most of the group's business segments.
- 6. Lead and completed the first of its kind of dividend reinvestment scheme using warrants as the instrument for Genting Plantations, replenishing the cash reserves of the company.
- 7. Created and rolled out the security protocol for Genting Plantation's operations in Sabah (representing 50% of the plantation landbank in Malaysia) in view of the prevailing kidnap for ransom security threats, which involves participation of Malaysia's Eastern Sabah Security Command (ESSCOM).



# **Brief profile of Naza Group**

Naza Group is the largest family-owned conglomerate in Malaysia sprawling across various industries including automotive franchises, property development, construction, telecommunications, plantation, education & F&B.

# My main responsibilities and achievements

As Head/General Manager- Group Corporate Finance, I report to the Chief Financial Officer.

	Achievements- Naza Group
Financial & cash management &	<ul> <li>Joined in the final stage of the M&amp;A negotiation between PSA Groupe (French) and Naza and completed the deal size of RM340 million</li> </ul>
planning, corporate finance &	<ul> <li>Lead a team in the financial management, reporting &amp; planning of 47 semi-active subsidiaries and lead the liquidation process of 68 companies thereon</li> </ul>
strategy	<ul> <li>Conceptionalised and undertaken many &amp; various restructuring, rationalisation and reorganisation exercises in Naza Group in a single year across most of the group's business segments</li> </ul>
	Established a RM20 million venture capital company (private equity purpose)
	Developed a platform of corporate governance & internal controls for the Group

Responsibilities- Naza Group			
Corporate Finance	<ul> <li>Conceptualise &amp; implement all corporate finance exercises including Group restructuring &amp; rationalisation, fund raising, M&amp;A, valuation &amp; debt capitalisation</li> </ul>		
	Determine financial feasibility & viability studies on new business and project tendering		
Financial Management	<ul> <li>Review, monitor and evaluate budgetary, projections and financial strategies, policies and plans</li> </ul>		
	<ul> <li>Assess capital expenditure proposals and the financial status of operational projects</li> </ul>		
	<ul> <li>Direct the preparation of financial statements and management reports for presentation summarising the financial position and profit forecasts</li> </ul>		
Financial	Strategise & implement cash planning roadmap exercise		
Planning & Cash Management	<ul> <li>Identify all funding requirements &amp; sources of funds of the Group</li> </ul>		
aagee	Implement & monitor the asset rationalisation exercise & establish divestment plans		
	Determine the allocation of financial resources across the divisions of the Group		
	Establish & monitor action plans to generate cash inflow		
	Build cash flow projection model for planning & sustainability review		
	Determine fund flow mechanics across the companies of the Group		
Treasury	Develop the asset/property charge optimisation exercise		
	Manage relationship and negotiate terms of financing with banks		
	Manage forex risk (hedging of confirmed payment plan)		
	<ul> <li>Off balance sheet exposure management (corporate guarantee, trade facilities, etc)</li> </ul>		



# **Brief profile of Genting Plantations Berhad**

Genting Plantations Berhad, a fully integrated palm oil producer & a 53%-owned subsidiary of Genting Berhad, has a landbank of about 66,000 hectares in Malaysia and some 180,000 hectares in Indonesia. It owns 11 oil mills across Malaysia and Indonesia, and a biorefinery complex for its downstream products. It has invested significantly in biotechnology in a major effort to apply genomics to increase crop productivity and sustainability. Genting Plantations has also diversified into property development to unlock the value of its strategically-located landbank.

#### My main responsibilities and achievements

As Vice President- Corporate & Special Projects, I report to the Chief Financial Officer, the SVP- Finance & Corporate and the SVP- Special Projects over the years, and my main responsibilities and achievements are set out below:

	Achievements- Genting Plantations		
All fields	<ul> <li>Lead and completed the first of its kind of dividend reinvestment scheme using warrants as the instrument for Genting Plantations, replenishing the cash reserves of the company</li> </ul>		
	<ul> <li>Created and rolled out the security protocol for Genting Plantation's operations in Sabah (representing 50% of the plantation landbank in Malaysia) in view of the prevailing kidnap for ransom security threats, which involves participation of the Eastern Sabah Security Command (ESSCOM)</li> </ul>		
	<ul> <li>Participated in business exploration visits for the group's expansion initiatives, including Indonesia, Cambodia, Philippines, Timor Leste and Colombia</li> </ul>		
	<ul> <li>Carried out the role as a member of the executive committees of Risk Management, Information Technology, and Bio-technology Commercialisation of the Group</li> </ul>		

	Responsibilities - Genting Plantations
Corporate Strategy	<ul> <li>Develop business plan and manage the business development on the commercialisation of products</li> </ul>
	<ul> <li>Develop strategy paper and investment paper for investors pitching</li> </ul>
	<ul> <li>Execute the Group's corporate strategy, including expansion in Indonesia via M&amp;A (mergers and acquisition)</li> </ul>
Corporate Finance	<ul> <li>Responsible for the Group's compliance with the Listing Requirements of Bursa Malaysia Securities Berhad and the guidelines issued by the Securities Commission</li> </ul>
	<ul> <li>Oversee and manage corporate finance matters of the Group, including review of financial projections, and structuring of related party transactions, M&amp;A deals, restructuring and reorganisation corporate exercises</li> </ul>
Corporate Affairs	<ul> <li>Manage expectations of and obtain approval from the Board of Directors through presentations and board papers for various corporate exercises and proposals</li> </ul>
	Liaise with advisers, consultants, bankers, lawyers and proposers



#### **Brief profile of CIMB Investment Bank Berhad**

CIMB provides investment banking products and services for countries in ASEAN, Asia Pacific and throughout the world, comprising advisory, capital markets, equities and investments. Having been part of the region's financial landscape for over 85 years, CIMB now extend its services across the globe.

#### My main responsibilities and achievements

While reporting to the Director and the Head of Corporate Finance department of CIMB, my main responsibilities and achievements are set out below:

# **Achievements- CIMB Investment Bank** All fields Lead and listed Sarawak Plantations with a market capitalisation of RM840 million on Bursa Malaysia at 31 years old in 2007, whilst in 2003 assisted in listing Opensys with a market capitalisation of RM53 million Accomplished all-rounder knowledge & experience in corporate finance work (fund raising, M&A, take-over general offers, initial public offering etc) including: Malaysian Airlines' RM1.5 billion rights issue of ordinary shares and redeemable convertible preference shares (RCPS) in 2007 Acquisition by PDZ Holdings of KIC Oil & Gas Companies in 2004 for RM180 million Reverse take-over by New Toyo Investments (Singapore) of Tien Wah Press in 2005 for RM180 million Privatisation of Cosway by Berjaya Corporation in 2007 for RM132 million (market capitalisation of RM413 million) and 7-Eleven (under Intan Utilities) by Tan Sri Vincent Tan (via Vista Meranti) in 2006 for RM86 million (market capitalisation of RM202 million), followed by a de-listing with a compulsory acquisition of the remaining shares Nexnews' (now known as Berjaya Media) RM30 million rights issue of ordinary shares with free detached warrants in 2006

#### **Main Responsibilities- CIMB Investment Bank**

# Initial public offering (Listing)

- Conceptualise, manage and complete listing schemes in compliance with the regulations and requirements
- Coordinate and arrange underwriting for the securities available
- Conduct presentations to pitch/seek potential clients for Listing
- Responsible for various applications to the authorities for the listing and admission of companies on the Malaysian Stock Exchange
- Prepare financial modelling including various internal and external acquisitions and ensure compliance with the relevant requirements and guidelines
- Review and advise on profit and cash flow estimates, forecasts and projections, and determine the achievability and reasonableness of the assumptions and policies used therein including risks factors and prospects
- Review and advise on business plans of applicant companies to ensure acceptability and suitability for Listing



	Main Responsibilities- CIMB Investment Bank
	Review and advise on various sale and purchase agreements, valuation reports, letters and reports from reporting accountants and advocates, solicitors and independent advisors
	Chair to conduct due diligence meetings
	• Responsible for the development and issuance of public documents such as Circular to Shareholders, Prospectus and Information Memorandum
Take-overs, M&As	<ul> <li>Conceptualise, manage and complete M&amp;A deals including cross border reverse take-overs and back-door listings, purchase consideration of which comprises cash, shares and other securities</li> </ul>
	Advise on general offers (GO) in compliance with the regulations and requirements
	<ul> <li>Responsible for various applications to the authorities for GO and GO exemptions for the offerors from having to extend mandatory GO</li> </ul>
	<ul> <li>Responsible for the development and issuance of public documents such as Offer Document and Abridged Prospectus</li> </ul>
	<ul> <li>Other responsibilities are similar to IPO as mentioned above, such as underwriting arrangements, pitching, financial modelling, profit and cash flow projections, and review and advise of agreements and reports</li> </ul>
Fund Raising and Debt	<ul> <li>Conceptualise, manage and complete various private placements, some in complying with National Development Policy</li> </ul>
Restructuring	Conceptualise, manage and complete various Rights Issues for shares and other securities
	<ul> <li>Responsible for the development and issuance of public documents including Circulars and Abridged Prospectuses</li> </ul>
	Other responsibilities are similar to IPO and M&A as mentioned above
Special Assignments	<ul> <li>Conceptualise and complete valuation reports for the valuation of companies using various methods of valuation</li> </ul>
	<ul> <li>Conceptualise and complete other Corporate Finance exercises, including Bonus Issue, Share Split and Consolidation, ESOS</li> </ul>



# Major clients

-	Clients	Main Principal Activities
1.	Berjaya group of companies	A conglomerate with various businesses
2.	Idris Hydraulic (Malaysia) Berhad	Underwriting of life and general insurance business
3.	Integrax Berhad	Develops and manages ports and terminals, logistics, marine and related services
4.	KIC Oil and Gas Ltd	Trading and supplying of blended petroleum products and the blending of fuel oil
5.	Magnum Holdings Berhad	Operation of the four digit numbers forecast betting game
6.	Malaysian Airlines Systems Berhad	Provision of world-class airline service
7.	Metal Reclamation Berhad	Reclamation and sale of lead and lead alloys
8.	Multi-Purpose Holdings Berhad	Financial services, stock broking and gaming
9.	Nexnews Berhad	Publishes and distributes daily, financial and periodical newspaper, magazines and journals
10.	OpenSys (M) Berhad	Provision of self-service machines and IT services
11.	Oriental Capital Assurance Berhad	Underwriting of general insurance
12.	Pelikan International Corporation Berhad	Designs and manufactures a variety of pens and utensils
13.	PDZ Holdings Berhad	Shipping and provision of related services
14.	Sarawak Concrete Industries Berhad	Manufacture and sale of concrete products and property investment and development
15.	Sarawak Plantation Berhad	Development and cultivation of oil palm plantation
16.	Texchem Resources Berhad	Trading in industrial products and foodstuffs and manufacturing of packaging materials
17.	Tien Wah Press Holdings Berhad/ New Toyo International Holdings Ltd	Rotogravure and photolithography printing specialising in cigarette cartons and consumer goods packaging



# **Brief profile of Ernst & Young**

Ernst & Young is one of the largest professional services firms in the world and in Malaysia. The Malaysian practice offers a range of integrated services to Malaysian companies, as well as to multi-national corporations operating in Malaysia. It provides solutions including Advisory, Assurance, Taxation, and Transaction services.

#### My main responsibilities and achievements

While acquiring technical accounting and auditing skills, my main responsibilities and achievements are set out below:

Discipline	Main Responsibilities and Achievements- Ernst & Young	
Statutory audits	Team lead, plan and supervise audit teams performing various statutory audits of companies including public listed companies and financial institutions	
	Discuss and resolve technical accounting and auditing issues with partners and clients	
	<ul> <li>Conduct presentations to audit committees for the findings of audits and resolve/ mitigate the issues</li> </ul>	
Special Assignments	<ul> <li>Execute pro-forma accountants' reports for corporate exercises including take-overs, acquisitions and mergers</li> </ul>	
	Conduct limited reviews and due diligence audits	

#### My major clients

	Major Clients	Main Principal Activities
1.	AFFIN-ACF Holdings Berhad	A licensed finance company
2.	Berjaya Group Berhad	A conglomerate with various businesses
3.	Kumpulan Guthrie Berhad	Development and cultivation of oil palm plantation