



SHAMINI VASU

aka sunshine
of the team



PASSION

My passion is to help people heal & grow wholistically, to find their unique spark and let that ignite their path.

GOAL

My goal is to be a part of and one day, lead a people-centric organization.

WHY

I believe that it is courageous to be vulnerable, people need to be accepted and celebrated as they are.

WHO AM I?

I'm unique as I've been fortunate to learn two bodies of knowledge, Psychology and Acting. In Psychology, I developed a keen understanding of what makes people tick & an eye for scientific analysis. In Acting, I learnt the know-how of embodied practices, creative expression & the invaluable courage it takes to be vulnerable.

With these two different viewpoints on human nature, I aspire to build a practice that sees people wholistically; and allows them to heal & grow as they are.

EDUCATION

UNIVERSITY OF NOTTINGHAM

2015 - 2018 | Bachelor of Science in Psychology

Dissertation: Active & Passive Empathy Biases in Charity

Awarded Vice Chancellors Medal

Pioneered Tri-Campus Arts Festival and participated for 2 years.

GOLDSMITH'S COLLEGE OF ARTS: LASALLE

2018-2021 | Bachelor of Arts in Acting

Dissertation: The power of change in the overlap between Organizational EQ Training and Actor's training.

Embodied, Improv, Vocal, Text interpretation & Acting.

WORK EXPERIENCE

TALENT & DEVELOPMENT EXECUTIVE
COCA COLA REFRESHMENTS SDN. BHD.

2024/02 -
2024/06

- Utilized SAP Litmos to develop learning modules for all F2F trainings in 2024, overseeing sign-up rates and conducted pre- and post-training evaluations to ensure effectiveness.
- Ensured smooth L&D execution by coordinating seminar functions: site selection, scheduling, marketing, catering, materials, HRDCORP Claim management and follow-up.
- Administered HR finances: including payments, vendor relations, & streamlined the financial tracker for full transaction oversight, ensuring punctual payments. Additionally, resolved outstanding payments from 2023, addressing violations and implementing corrective measures to ensure compliance.

SENIOR EXECUTIVE (MYNEXT UNIVERSITY)
TALENT CORPORATION MALAYSIA BERHAD

2023/04 -
2024/02

- Liaised with 50+ Universities regarding student employability & promoted the mynext platform as a career profiling tool.
- Participated in 3 career fairs promoting the mynext platform to students & professionals.
- Organised & hosted workshop activities in "YES! We Are Ready" Bootcamps within 4 universities aimed at raising career awareness, boosting soft-skills & enhancing readiness for the workplace.
- Conducted internal testing of the mynext platform to further improve it's functionality in future iterations.

CONTACT

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SKILLS

- **HRDCorp Certified Trainer**
- Public Speaking (was President of Toastmasters)
- Proficient in Word, Excel & PowerPoint
- Proficient in Canva & Video Editing
- Creative Design
- Empathetic Communication
- Leadership & Team Building
- Project pitching and follow-through



LANGUAGE

- First Language: English
- Second Language: Mandarin & Malay

ACCOMPLISHMENTS

- **HRDCorp TTT Certified Trainer**
- Awarded **Above and Beyond Award** by B Braun Medical for my work performance
- Awarded **Vice Chancellors Medal** by University of Nottingham for excellence across participation in multiple fields
- Elected **Student Representative** for Final Year (LASALLE)
- Won **Silver** in International Speech Contest - District (Toastmaster)



WORK EXPERIENCE

BUSINESS DEVELOPMENT ASSOCIATE MNOSYS SDN BHD

2022/10 -
2023/03

- Developed & conducted customised training sessions for over 150 interns with embodied communication games, presentation exercises & inter-group challenges.
- Revamped Sales Deck & Publicized Training Calendar for Mnosys 2023
- Volunteered in CSR Activities within Sekolah Sinar Harapan & Pertubuhan Penyayang Chi Yun orphanage conducting singing & dancing sessions with the children.

REGIONAL TRAINING SPECIALIST ULTRA CLEAN TECHNOLOGY, SG & MY

2021/07 -
2022/10

Responsible for all L&D scope in UCT Singapore & Establishing L&D structures and culture in Malaysia's greenfield start-up.

- Conducted company-wide TNA Process and organized 2022 Training Calendar for both Singapore & Malaysia
- Designed all HR Communications for events, training announcements, newsletters etc.
- Conducted internal teambuilding sessions for multiple departments.
- Revamped Orientation structure and activities for both virtual and F2F sessions; including Wellness stretches, engaging hybrid games, scavenger hunt tour and active gamified sessions (for Lean Six Sigma & QMS)
- Cleared 3 External Audits with no findings on Training Records and progress
- Rejuvenated Toastmasters; brought in 10 new members, won Smedley Award, 3 members participated in International Speech Contest (District) & all won finalist places.
- Coordinated 1-Week Orientation program including training a team of Master Trainers & solidifying weekly plans
- Constructed L&D Structures including Training records, internal training system, engaging external vendors, & overseas training.
- Re-designed designated training rooms for multi-purpose classes (virtual, active/classroom, soft/tech skill)

WD PSYCHOLOGIST INTERNSHIP MICRON MEMORY PENANG (MMP)

2020/05 -
2020/08

- Spearheaded the new batch of Interns (Engineering) oversaw their intake, training and provided soft-skills training.
- Pitched and organized "Micron Kids Program" with Micron Young Professionals and provided training to employees to implement further events.
- Observed, presented and worked with Upper-management to improve their workplace relations and evaluate leadership according to their behaviors.
- Ran "Blister Plaster" Trials as a functional solution to increase operator efficiency and overall well-being.
- Designed and implemented visual aids to improve stress-relief and health within the company.