



Kah Meng Leong, CFA

Growth mindset practitioner

An accomplished leader with a decade-long track record of delivering tangible results by driving sustainable business growth through adept sales management, dynamic product innovation, and rigorous risk management strategies. Eager to leverage expertise in a senior management capacity within Fin Tech and start up space.

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WORK EXPERIENCE

Head of Wealth Asset Financing, Regional Wealth Management

Hong Leong Bank Berhad

02/2023 - Present

Kuala Lumpur

Achievements/Tasks

- Led a team of 2 product managers and 5 specialists to achieve the highest loan utilization and operating profit for the department since 2000.
- Identified opportunities to expand revenue streams through innovative financing structures, and leveraged on market gaps to drive loan growth by 52% in FY2324.
- Implemented multiple cost-effective measures to streamline operations and improved efficiency in the application, approval and acceptance processes.
- Established a comprehensive credit policy for Private Banking which harmonizes the marginable framework for different asset classes across Malaysia and Singapore. Included basic ESG criterias in the Equities and Fixed Income collaterals evaluation/review.

Head of Retail Business, Securities

Affin Hwang Investment Bank Berhad

11/2021 - 02/2023

Kuala Lumpur

Achievements/Tasks

- Oversaw 6 Unit Heads directly, each leading different teams including Equity Sales, Remisiers, Share Margin Financing, Derivatives, Digital and Partnership, and Corporate High Net Worth.
- Led transformational changes in Retail Business through new distribution channels, and reduced the overall acquisition cost by 38% in less than 12 months.
- Instrumental in setting up the Digital and Partnership desk with the objective of establishing a complete and diversified investment ecosystem in Malaysia.
- Developed a detailed 5-year strategic plan for Retail Business and Securities Division in collaboration with internal stakeholders and introduced new processes to track deliverables effectively.
- Simplified the new product development guideline and governance process flow for stockbroking products in order to reduce redundancy.

SKILLS

Equity

Fixed Income

Derivatives

Foreign Exchange

Economics

Lombard Lending

Share Margin Financing

Wealth Management

Sales and Marketing

Strategy

Product development

Risk Management

Portfolio management

Credit Evaluation

ESG

Investment Solution

Digital transformation

Leadership

EDUCATION

Masters in Mechanical Engineering

University of Nottingham

10/2010 - 06/2014

First Class Honours

ACHIEVEMENTS & CERTIFICATES

Certificate in ESG Investing by CFA Institute
(01/2024 - 05/2024)

Passed

Module 6: Malaysia Equities - Stock Market and Securities Law (01/2018 - 01/2018)

Passed

Module 7: Malaysian Equities - Financial Statement Analysis and Asset Valuation (01/2018 - 01/2018)

Passed

Chartered Financial Analyst (CFA)
(01/2015 - 08/2017)

Passed all 3 levels in first attempt

Pasaran Kewangan Malaysia Certificate (PKMC)
(07/2015 - 09/2015)

Book Prize winner for Module 4: Derivatives and Risk Management

WORK EXPERIENCE

Head of Warrant Sales, Malaysia Macquarie Group

08/2019 - 10/2021

Kuala Lumpur

Accomplishments

- Customized innovative equity solutions to public listed companies in Malaysia by leveraging on Macquarie Bank's balance sheet and structuring capabilities.
- Originated 6 new Malaysia private placement mandates in 2021 with a notional amount exceeding RM230mil.
- Explored new channels for product distribution through the successful onboarding of 8 active introducing agents since 2019.
- Key sales and business development person for the #1 structured warrant issuer in Malaysia.
- Initiated new revenue stream by introducing of new products (Hang Seng TECH Index and HK stocks) and mitigated revenue loss against High Frequency Traders (HFT) with a series of defensive mechanisms.
- Coordinated and proposed ideas to Bursa Malaysia and Securities Commission on improvements to the existing framework and overall warrants market in Malaysia.

Equity Derivatives Sales

Macquarie Group

12/2017 - 07/2019

Kuala Lumpur

Accomplishments

- Frequent speaker for weekly educational seminars organized by Bursa Malaysia and brokers, while completing 45 seminars in 2 years.
- Responsible for the structuring, pricing, and submission of listed equity derivatives to Bursa Malaysia and Securities Commission.
- Managed the market making and hedging activities in compliance with local regulatory requirements, internal controls, and risk management.

Treasury Dealer, Corporate and Commercial Sales

Public Bank Berhad

07/2014 - 11/2017

Kuala Lumpur

Accomplishments

- Awarded best individual performer for FY16, achieved 213% for FX sales and onboarded 10 new SME and corporate clients.
- Specialized in FX spot and swaps, fixed income and money market solutions, and provided treasury advisory to both corporate and institutional clients.
- Assisted in the development of the Bank's first electronic trading platform for 40 branches to improve overall FX flows (+16% y-o-y) and position squaring.

INTERESTS



Basketball



Food



Travel



Gaming

LANGUAGES

English

Native or Bilingual Proficiency

Chinese - Cantonese

Native or Bilingual Proficiency

Malay

*Professional Working
Proficiency*

Chinese - Mandarin

Native or Bilingual Proficiency