



LOGESWARY SINIVASAM

SENIOR FINANCE MANAGEMENT PROFESSIONAL

"Strategic Finance Visionary: Expert in High-Stakes Financial Decision-making, Advanced Financial Controls, and Profitability Maximization, Underpinned by Robust Financial Planning & Analysis Mastery"

CONTACT

- **Contact:** +60126746035
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- **Location:** Klang, Selangor, Malaysia

CORE COMPETENCIES

- Strategic Planning
- Finance Management
- Internal Control
- Cost Management
- Financial Reporting & Analytics
- Project/Program Management
- Auditing & Compliance
- Consulting
- Working Capital Management
- Budgeting & Cost Control
- Cashflow/Funds Management
- Stakeholder Engagement
- Process Re-engineering/Standardization
- Portfolio Management
- ERP Systems
- JE QA Implementation
- Team Building and Leadership

PROFESSIONAL ACCOLADES

- Received the "Finance Rockstar" Award for exceptional contributions to the process & control team.
- Acknowledged by leadership for a key role in the successful completion of Sprint 1 in the account profile project.
- Recognized in the "Making a Difference FY15" program under the Client/Partner category for work with the reconciliation team.
- Acknowledged for active participation and contribution in the HP Wellness Program and HP Women Connect initiative.
- Honored in the "Living Our Values FY15" program for working with the accounting team in quality assessments related to account reconciliations.
- Received an award from the Regional Controller - ASIA for high-quality contributions and leadership in the absence of the manager in the country's business finance team.

EDUCATION CREDENTIALS

- **Bachelors in Accounting**, from University of Malaya in 2005.
- **Diploma in Accounts**, from ALC College in 2001.

CERTIFICATIONS

- Member of Malaysia Institute of Accounting
- Completion of ISO Project Hewlett Packard – 2011

TECHNICAL PROFICIENCY

- MS Office Tools, Trintech / Cadency, MYOB, and MRM / ANET

PROFILE SUMMARY

- **Versatile Finance Professional with over 18 years of experience** in leading the financial and operational aspects of the business, focusing on improved financial returns, increased cash flow, improved financial position, and increased overall business value. Remarkable proficiency in providing ground-breaking analytical findings to facilitate business decision-making.
- **Distinguished career** in steering internal control, finance operations, cost management, reporting and analytics, project and program management, process re-engineering, and consulting, leading to long-term improvements in cost saving, profitability, and productivity.
- **Remarkable proficiency** in financial strategy development, creating impactful analytics, developing high-performing teams, and championing financial improvements to increase the triple bottom line and move the business forward.
- **Strong finance acumen** in influencing key business decision-making centered on strategic growth, financial modeling, accounting, budgeting, and change management and transition functions through sound financial leadership.

KEY ACHIEVEMENTS

- Led quality projects, including Quality Management System (QMS), ISO compliance, reconciliation (Recon), and Journal Entry (JE) QA criteria and templates.
- Oversaw the transition of Malaysia R2R reporting from BU finance to controllership in 2008, including training the new team.
- Directed training initiatives for reconciliation teams, covering new criteria and requirements, with a focus on gathering, design review, and testing execution across multiple locations.
- Took charge of implementing Journal Entry Quality Assurance (JE QA), including training and change management efforts within the Financial Solution Organization.
- Improved Reconciliation compliance by effectively reporting failures to JE org, leading to the assignment of appropriate accountability, resulting in a substantial increase in JE QA scores from 74% in 2014 to 84% in 2015.
- Acted as the head of the Quality Assurance team for the Account Profile Project, ensuring timely profile completion.
- Achieved a remarkable reduction in Goods Receipt/Invoice Receipt (GRIR) cases from 18,034 (\$133.50) to 5,909 (\$47.92) within one year (Aug 2022 – Dec 2023).

EMPLOYMENT OUTLINE

Jan 2023 – Present: DXC Technology as Finance Manager

Key Deliverables:

- **Strategic Planning:** Evangelize business and financial outlook transformation by formulating and implementing the financial strategies that support the business vision.
- **Finance Management:** Manage accounting, budgeting, finance systems, internal controls, financial benchmarking, general ledger systems, and financial analysis.
- **Auditing:** Accountable for spearheading the audit engagements from planning to issuance of the final report.
- **Financial Planning & Analysis:** Assist the organizations in planning, forecasting, budgeting, and facilitating business decisions and future financial health.
- **Financial Reporting:** Accountable for analyzing and summarizing the overall financial data for strategic decision-making by executives.
- **Internal Controls:** Enhance financial health by complying with all the regulations and deploying sound financial business controls.
- **Working Capital Management:** Effectively manage working capital to meet short-term debt and operational expenses.
- **Risk Management:** Regularly identify and mitigate financial risks, aligning with both internal and external regulatory standards.
- **Funds Management:** Manage the company's funds, optimizing investment strategies to achieve financial goals.
- **Financial Systems:** Assist in the implementation of new financial processes and systems.
- **Team Leadership:** Provide financial support and deliver direction to the finance teams.

EMPLOYMENT OUTLINE

Quality Assessment Team (6 members):

- Conduct weekly team meetings to review assessment findings and ensure progress aligns with established deadlines.
- Participate in escalation discussions with respective managers regarding Quality Assessment scores for both balance sheet reconciliations and journal entries. Conduct monthly review calls with the leadership team to present KPI score trends and case studies.

GRIR Clearing Account Team (3 members):

- Extract monthly GRIR reports from various ERPs, consolidating them to monitor open balances, with a focus on cases open for more than 180 days and exceeding \$5,000.
- Work with departments (buyer, PO requestor, SCM, AP, and IT) to resolve discrepancies.
- Prepare and publish a presentation deck detailing the status of aged GRIR cases. Conduct monthly review calls with the leadership team, providing updates on assigned, resolved cases, and highlighting issues requiring their attention or support.

Profit Recovery Team (3 members):

- Assess vendor statements and reconciliations to identify discrepancies, collaborating with the Accounts Payable (AP) team and vendors to rectify excess payments, incorrect bookings, erroneous tax charges, and potential errors.
- Handle potential recovery cases identified during balance sheet reconciliation and journal entry assessments. Investigate cases where Invoice Received (IR) exceeds Goods Received (GR), indicating potential duplicate payments and recovery opportunities.
- Serve as the SOX control owner for QA balance sheet reconciliations, journal entries, and the GRIR process, contributing by:
 - Communicate process changes promptly to the SOX team to maintain current control documentation.
 - Provide all required details and supporting documentation timely during SOX audits to ensure a smooth and thorough examination.

2017 – 2023: DXC Technology as Associate Manager – Internal Quality Control Assurance

Key Deliverables:

- Developed Balance Sheet Account Profiles across multiple ERPs and regions starting in 2020.
- Led the project from a QA perspective, completed 3 out of 8 sprints, and discontinued it in 2022 as per leadership requirements.
- Presented and obtained approval for new account profiles from the controller and Steering Committee. Received recognition and the Finance Rockstar Award for timely project completion.
- Conducted monthly Quality Assessment reviews for about 70 balance sheet reconciliations and journal entries, ensuring high quality and minimal score revisions. Developed SME knowledge on account reconciliation policy and profiles.
- Created KPI reports, presented trends in KPI scores during leadership calls, and resolved initial level escalation queries.
- Supported SOX audits for Account Reconciliation QA activities.

2012 – 2017: Hewlett Packard as Senior Financial Analyst – Quality Assurance Compliance

Key Deliverables:

- Accountable for extracting the Worldwide balance sheet reconciliation reports from ANET and employed random, judgmental, or risk-based sampling methods to meet SOX requirements. Applied a similar approach for journal entry quality assessments, extracting Worldwide entries from LH and selecting samples using random or risk-based methods per AFM 680.
- Assigned sample selections to the team, tracked progress and conducted quality assessments adhering to AFM 635 and SOX standards.
- Created an AWT template for recording and reporting journal entry scores, facilitating communication with JE initiators.
- Reduced escalations from reconciliation and JE teams as the SPOC for ensuring GREEN scores and ZERO observations during SOX audits.
- Acted as the SPOC for Quality Assurance trainings and collaborated with the reconciliation team to enhance overall quality.
- Conducted refresher trainings on ANET and reconciliation criteria and built a knowledge management (KM) Link for reconciler discussions.
- Managed a project focusing on JE account usage, compiling a list of suitable accounts for matching against balance sheet accounts.
- Produced a JE KPI report with management, actively participating in higher management meetings for review and feedback discussions.

PRIOR WORK HISTORY

2007 – 2011: Hewlett Packard as Financial Analyst Specialist, Business Finance & Controllershship

Key Deliverables:

- Played a role in and effectively concluded the Currency Survey project & EDW Report Optimization Project.
- Oversaw ongoing review and enhancement of systems and procedures within the Finance team to boost productivity.
- Collaborated closely with the Design Team to drive process improvements and standardization efforts.
- Ensured prompt implementation and awareness of newly introduced policies or procedures across the business team.
- Led efforts to enforce compliance with the Quality Management System in Cyberjaya, aligning it with ISO 9001 standards.
- Achieved a successful ISO Audit in FY 2013 with no findings.
- Ensured the activities of the reporting delivery (APJ Support) team aligned with the standards of the Quality Management System (QMS).

2006 – 2007: Venus Tooling Corporation as Accountant

2005 – 2006: SNK Management as Senior Accountant & Personal Tax Head

PERSONAL DOSSIER

Date of Birth: 31st May 1981 | **Address:** No 10, Lorong Kerongsang 9A, Bandar Puteri, 41200 Klang, Selangor D.E. Malaysia |

Languages Known: English, Malay, and Tamil