
YEO Lee Nya 姚丽雅

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Goals and Purpose of my work

I seek to partner with businesses and organizations that have impactful sustainability ambitions and objectives. Where together, substantive and material sustainable values can be achieved to benefits people, planet and prosperity.

Strength

- Sound knowledgeable of sustainability requirements on environment, human / labour rights and governance, including standards such as RSPO, MSPO, NDPE and TCFD.
- Practical and sensible business friendly approach towards implementing sustainability requirements.

Certification

- GRI Certified Professional Course
 - Reporting with GRI Standards 2021 updates
 - Integrating SDGs into Sustainability Report
 - Reporting on Human Rights with GRI Standard 2021
- Sustainability and Climate Risk Certificate
- Safety & Health Officer (SHO)
- RSPO Lead Auditor
- MSPO Lead Auditor

Education & Qualifications

Master of Laws – LLM	University Malaya, Kuala Lumpur	2020 - 2023
Bachelor of Law – LLB	University of London (External)	2000 – 2003
Bachelor of Arts- Mathematics	Monash University, Victoria, Australia	1987 – 1991

Professional Experience

RHB Bank Berhad

Assistant Vice President - Sustainability Apr 2022 – Current

Job responsibilities:

- Collaborate with internal stakeholders on strategies, targets & measures, and planning and execution of Sustainability commitments and policies across the group;
 - ESG training and advisory support for business / functional units on customers and vendor engagements;
 - On governance - contribute towards the Group's Sustainability Committee and Responsible & Sustainable Practices Council in dual capacity - as member and management of the secretariat, and participate as a permanent member of the Sustainable Business Council;
 - Quarterly updates on sustainability progress for internal and external stakeholders including board of directors, staff, financial analysts and regulatory bodies;
 - Provide information and oversee communication on Sustainability updates and media news.
 - Participate in industry related conferences, forums and dialogue sessions for Financial Institutions.
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IOI Global Services Sdn Bhd
IOI Corp Bhd

Sustainability & Responsible Sourcing Lead
Senior Manager, Sustainability

May 2015 – April 2022

IOI Corp Bhd, one of world's largest vertically-integrated palm oil producers comprising of plantations and resource-based manufacturing businesses with operations in Europe, and Asia.

Job responsibilities:

- Work with internal and external stakeholders on sustainability strategies and planning, and execute Sustainability/NDPE programmes to meet the commercial needs of the trading department and the commitments of the group's overall sustainability policy;
- Engage, review and support critical/high risk suppliers towards resolving non-compliance issues to meet the company's business objectives and market requirements on Responsible Sourcing;
- Support and advise HODs on sustainability related issues, develop guidelines and formulate new policies towards meeting the company's business needs;
- Establish processes and SOPs to monitor and support compliance and verification against agreed targets;
- Collection and preparation of data and information for sustainability reporting and rating indexes; and
- Team management of the RSPO Audit, Certification and Compliance Division of the Plantation Operations.

****Achievements:***

- i. *Exceeded target to deliver 80% deforestation free supply chain within 4 years; enhance supplier transparency from 50% to 90%; and exceeded engagement targets on labour transformation programmes.*
- ii. *Successfully led a mission towards the Lifting of the RSPO Suspension of IOI Group Certification within 4 months through intensive work and engagement on site with consultants, management team, ground staff and stakeholders.*

Lend Lease Projects (M) Sdn Bhd

Development Manager
Sept 2012 – May 2015

Job responsibilities:

- Working with Mall management on operation matters, including, utility consumption & data collection, tenant works, waste handling data and smoke spill system;
- Working with the Mall Compliance Manager on Sustainability planning, initiatives and reporting;
- Analysis of historical data on rental income, shopper foot traffic, car park volumes, waste volume to determine future expansion requirements;
- Evaluation of new sites for Retail, Senior Living and other business opportunities;
- Conduct competition analysis, preparation of retailer database and identifying opportunities at new sites;
- Preparation of instruction brief for research house on Market and Consumer Surveys and other studies;
- Preparation of concept design brief for consulting architects, traffic consultants, soil test engineers and other consultants;

Achievements:

- i. *Assist and Support the pre-opening team to complete Fire-fighting Safety Systems in Setia City Mall for certification purposes;*
- ii. *Preparation of Sustainability Strategy towards Zero Waste Target.*

**additional employment history and references on request*
