

# Muhammad Ikram Amin Rafie

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## PROFESSIONAL EXPERIENCE

### BURSA MALAYSIA BERHAD

Kuala Lumpur, Malaysia

#### Head, Sustainability Management; and Head, Sustainability Centre of Excellence, Group Sustainability

May 2023 - Present

- Oversaw and contributed to the overall development of Bursa Malaysia's Sustainability Report 2023.
- Developed and implemented Bursa Malaysia's 3-year Sustainability Roadmap (2024-2026) through a comprehensive benchmarking exercise, materiality assessment, and stakeholder engagements with internal and external parties.
- Spearheaded the development of a decarbonisation plan, resulting in an energy reduction of 12% in 2023 and a roadmap for achieving 100% renewable energy utilisation by 2030.
- Supervised the completion of a comprehensive Scope 3 baseline inventory for the Exchange, working closely with internal stakeholders to ensure accurate data collection.
- Initiated engagements with the organisation's supply chain and structured a capacity building and monitoring programme for vendors with a view of reducing Bursa Malaysia's Scope 3 greenhouse gas (GHG) emissions.
- Led the establishment of Bursa Malaysia's Sustainability Centre of Excellence (SUSCOE), developing the department's strategic focus areas, its 3-year business plan, resource requirements, as well as carrying out its inaugural initiatives.
- Collaborated in the development of Bursa Malaysia's Human Rights Framework, ensuring compliance with international labour standards across the company and its supply chain.
- Drove sustainability-related engagements and partnerships between Bursa Malaysia, listed companies, industry associations, and academic institutions to foster wider sustainability adoption of the marketplace.
- Developed and submitted Bursa Malaysia's near- and long-term Net Zero targets to the Science Based Targets Initiative (SBTi) for validation.
- Ideated and implemented ongoing sustainability initiatives, including training programmes and modules, to elevate employee awareness and understanding of sustainability issues.
- Presented and advocated for sustainability-related plans and initiatives to the Management Committee, Sustainability and Development Committee, and Board of Directors, securing their feedback and approval.

### KHAZANAH NASIONAL BERHAD

Kuala Lumpur, Malaysia

#### Assistant Vice President, Strategy & Sustainability

January 2020 – April 2023

- Contributed to the development of Khazanah's annual business plan/strategy.
- Planned, executed, and prepared content for strategy retreat sessions for Khazanah's senior management.
- Prepared Quarterly Management Reports for EXCO and Board members, highlighting pertinent information and updates relating to the progress of Khazanah's Strategic Priorities.
- Contributed towards the development of Khazanah's overall sustainability approach, including Khazanah's Sustainability Framework & Targets, involving multiple engagement sessions with senior management and department heads.
- Collaborated with Investment teams to develop a cohesive and fit-for-purpose approach towards ESG, incorporating ESG into Khazanah's investment life cycle for various asset classes, as well as the development of Khazanah's House Views.
- Formulated Khazanah's aspirations and approach towards becoming a Responsible Organisation (enterprise sustainability focusing on emissions reduction, waste reduction, and social-related activities).
- Led the formation and later, coordination of the 35-member Sustainability Working Group ("SWG") that oversees the implementation of enterprise sustainability strategies and initiatives for Khazanah.

- Conducted Khazanah's inaugural materiality assessment of its portfolio companies to determine their exposure to ESG issues while accounting for Khazanah's various internal and external stakeholders.

**Assistant Vice President, Khazanah Research & Investment Strategy** April 2018 – December 2019

- Led content development for the Managing Director on various topics including sustainability, corporate decision-making, organisational culture & design, patient capital, and technology innovation.
- Formulated and executed a 28-week national entrepreneurship programme (Khazanah Nasional Entrepreneurship Outreach) focusing on both technology and non-technology related startups.
- Authored multiple case studies, documenting various transactions and initiatives undertaken by the organisation as part of its goal of becoming a learning organisation.

**Associate, Khazanah Research & Investment Strategy** September 2015 – March 2018

- Contributed to various research topics and developed presentations decks and reports.
- Authored several of Khazanah's case studies used internally for organisational learning purposes.
- Managed and led a project to develop a conference-related mobile application used by corporate C-suites.

**MALAYSIA DIGITAL ECONOMY CORPORATION (MDEC)**  
**Executive, Strategy Formulation, Corporate Strategy Division**

Cyberjaya, Malaysia  
July 2014 – August 2015

**FORMIS RESOURCES BERHAD**  
**Special Officer to the Executive Directors' and Legal Counsel**

Kuala Lumpur, Malaysia  
May 2013 – June 2014

## EDUCATION

**ABERYSTWYTH UNIVERSITY**

Wales, United Kingdom

Master of Laws (LLM) in International Business Law

July 2012

- Relevant Coursework: Competition Law, Cross-border Legal Issues, International Copyright Law, Law Relating to E-Commerce
- Dissertation: "Regulation of Business Cartels in the ASEAN Region: A Critical Comparison"

**ABERYSTWYTH UNIVERSITY**

Wales, United Kingdom

Bachelor of Laws (LLB)

September 2008 – July 2011

**KOLEJ TUANKU JA'AFAR**

SPM & A Levels

Negeri Sembilan, Malaysia

2005 - 2008

## NOTABLE CERTIFICATES

**OXFORD SAÏD BUSINESS SCHOOL**

Oxford Leading Sustainable Corporations Programme

Online Programme

May – June 2021

**CORPORATE FINANCE COURSE BY PROF. ASWATH DAMODARAN**

Real Companies, Real Data, Real Time

In-person Programme

May 2017

**WHARTON SCHOOL, UNIVERSITY OF PENNSYLVANIA**

Introduction to Corporate Finance

Online Programme

February 2016

**WHARTON SCHOOL, UNIVERSITY OF PENNSYLVANIA**

Introduction to Financial Accounting

Online Programme

January 2016