





Ruth Ting

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Executive Profile

I am a motivated, resourceful, creative & goal-oriented person with a strong desire to excel & leadership abilities. I can be an individual contributor or team player with the interpersonal skills necessary to work with all levels. I am not seeking a job opportunity as Finance Manager, where my skills can be utilized and where I can grow professionally, but a lifelong career path that is progressive.

My 22 years of working experience gained with leading multinational & public listed companies, shared service centre and external audit covering full set of financial accounting with consolidation. Like a diamond with multiple facades, I come with the rare combination of skills in taxation, purchasing and insurance matters. My experience also encompassed Financial Reporting and Management Reporting (Investment Appraisal, Financial Analysis and Budget). Last but not least, I hone the skills managing accounts remotely covering countries like Malaysia, Korea, Japan, Indonesia, Thailand and Taiwan.

During COVID-19 pandemic, I have been:

- leading residents in sourcing & coordinating essential items.
- mentoring start-ups and entrepreneurs.
- mentoring teacher to transition to online teaching.
- sharing job opportunities & free courses and helping others to discover their transferable skills.
- volunteering in teaching various programme with Women's Aid Organisation (WAO).

Professional Qualifications

- Fellow member of the Association of Chartered Certified Accountants (FCCA)
- Chartered Accountant of Malaysian Institute of Accountants (MIA)

Certifications

- Six Sigma Yellow Belt Training by RBU South & East Asia of The Linde Group
- Analysing Data With Power Bi & Excel by RekaScape Cyberjaya
- Competent Communicator of Toastmasters International
- Project Entrepreneur by Brickfields Asia College Education
- Business Resilience: Business Continuity Programme
- Entrepreneur Risk Management (HRDF Programme)
- Entrepreneur Digital Marketing Agency (HRDF Programme)
- Certified Digital Marketing Professional by Veritas University College
- Professional Certificate in Business Development by Lincoln University College
- Essential First Aid & CPR Training by Academy of Safety and Emergency Care

Computer Skills

- ♦ **Microsoft:** Word, Powerpoint, Outlook, Excel, G-Suite, Power BI
- ♦ **Accounting Software:** SAP, GSAP, Microsoft Dynamic 365 Business Central/Navision, AutoCount, Hyperion, FACT, Tech1, MYOB, UBS, OBM & ORACLE, Blackline

Languages

SPOKEN & WRITTEN

- ♦ English
- ♦ Malay
- ♦ Mandarin
- Cantonese

Work Experience

MUDAH HEALTHCARE SDN BHD, KUALA LUMPUR

Senior Finance Manager, 05/2023 - Current

NEXTGREEN PULP & PAPER SDN BHD, KUALA LUMPUR

Accounts Manager, 02/2022 - Current 1 yr 3 mths

TRANS RESOURCES CORPORATION SDN BHD, SELANGOR

Accounts Manager, 04/2021 - 01/2022 (Contract term) 10 mths

EPPENDORF ASIA PACIFIC SDN BHD, SELANGOR

Senior Accountant (Regional Country Lead), 02/2020 - 11/2020

GRIBBLES PATHOLOGY (MALAYSIA) SDN BHD, SELANGOR

Senior Accountant, 01/2015 - 01/2020

LINDE MALAYSIA SDN BHD, SELANGOR

Role 2: Lead Specialist – Taxation & Fixed Assets, 02/2012 - 08/2014

Role 1: Lead Specialist – Performance Management & Business Support, 12/2010 - 01/2012

SHELL BUSINESS SERVICE CENTRE SDN BHD, KUALA LUMPUR

Role 3: Analyst (Team Lead) - RTR Manage Close, 08/2009 - 11/2010

Role 2: Executive – Tax, 10/2006 - 08/2009

Role 1: Executive – Reporting & Tax, 06/2005 - 09/2006

E.S. LIM & CO, KUALA LUMPUR

Audit Senior, 09/2003 - 06/2005

YUEN TANG & CO, KUALA LUMPUR

Audit Assistant, 12/2001 - 04/2003

Other Contributions

- **ACCA & MIA:** Mentor for students or affiliates
- **Malaysia Tax Sharing Facebook Group:** Moderator
- **Workplace:** (i) Fire Marshal with Linde Malaysia Sdn Bhd and (ii) First Aider with Shell Business Service Centre Sdn Bhd
- **Church:** Was (i) Treasurer of Charismatic Mandarin Prayer Group of St Ignatius Church; (ii) Finance committee & auditor of Good Shepherd Church; (iii) Web co-ordinator for church youth group -Yahoo and Facebook
- **Toastmaster club:** Was Club level contest chair, club auditor, mentor to new member
- **School:** Was Librarian, Committee member in various clubs

Interests & hobbies

Cycling, hiking, running, badminton, knowledge sharing, watching movies and travelling

Work Experience

MUDAH HEALTHCARE SDN BHD, KUALA LUMPUR

Senior Finance Manager, 05/2023 - Current

Reporting to Chief Financial Officer (CFO):-

- Managing finance planning & reporting for medical centres portfolio
- Due diligence work in pre-acquisition of the business

Reporting to Chief Corporate Officer (CCO):-

- Working closely with CCO and external consultants in financial projection for up to 7 years for brown field medical centres, clinics' growth, green field projects used for raising funding

Reporting to Group General Manager:-

- Preparation of monthly reporting pack for management meeting

NEXTGREEN PULP & PAPER SDN BHD, KUALA LUMPUR

Accounts Manager 会计经理, 02/2022 - Current

Reporting to Executive Director & Group Accountant.

- Division Head for Manufacturing, Utility & Renewable Energy consists of 14 companies.
- Managing a team of 4 members, comprising of Senior Accounts Executive/Accounts Executives/Accounts Assistant.
- Managing the migration of accounting system from AutoCount to Microsoft Dynamics 365 Business Central.
- Handling full spectrum of accounting duties, including taxation, intercompany transactions, fixed assets, accounts receivables, accounts payables and general ledger functions.
- Preparing management reports and analysis of financial results.
- Coordinating annual financial planning by working with respective liaisons to analyze and create annual budget plans.
- Analyzing actual against budget and highlight area of concern to Management team.
- Setting up Standard Operating Policies & Procedures (SOPP) and driving process improvements.
- Liaison with auditor, tax agent, company secretary and banker.
- Providing insurance recommendation for management decision making.
- Managing the recruitment process, leave management, performance management and learning & development.

Achievements:

- Introduced zero recruitment cost channels, including assisting in job vacancy posting & recruitment selection in Finance.

TRANS RESOURCES CORPORATION SDN BHD, SELANGOR

Accounts Manager 会计经理, 04/2021 - 01/2022 (Contract term)

Reporting to General Managers - Finance.

- Managed a team of 9 members, comprising of Assistant Manager/Senior Account Executives/Accounts Officers/Accounts Assistants.
- Handled full spectrum of accounting duties.
- Prepared management reports and comprehensive analysis of project financial results.
- Liaison with auditor, tax agent and banker.
- Managed the recruitment process, leave management, performance management and learning & development.

Achievements:

- Presented financial insight of business operation via Microsoft Excel such as pivot tables, charts, etc.
- Introduced usage of video conferencing tools like Zoom and Microsoft Teams.
- Introduced usage of CamScanner, digital signature and Optical Character Recognition (OCR) technology to speed up processing or enable remote working.

Work Experience

EPENDORF ASIA PACIFIC SDN BHD, SELANGOR

Senior Accountant (Regional Country Lead) 高级会计师, 02/2020 - 11/2020
Reporting to Head of Finance Shared Service.

- My role in Malaysia became redundant due to the management decision to restructure Finance functions following Covid 19 pandemic that hinders international travel to lead SAP accounting software migration.
- Managed a team of 3 Accounts and Finance Executives.
- Handled full set of accounting duties for Malaysia, Indonesia, Thailand & Korea.
- Assisted in forecast and budget in certain areas.
- Liaison with auditor, tax agent, company secretary and banker.
- Deputised for Head of Finance Shared Service in his absence.
- Assisted in the implementation of Hyperion Oracle Reporting.

Achievements:

- Established various processes such as insurance renewal, withholding tax calculation, Representative Office renewal, etc.
- Led tax agent fee negotiation and outsourced the job at 33% cheaper than the market rate.
- Provided advisory to the Operation team.

GRIBBLES PATHOLOGY (MALAYSIA) SDN BHD, SELANGOR

Senior Accountant 高级会计师, 01/2015 - 01/2020
Reporting to the Financial Controller.

- Ensured accuracy and timeliness of closing activities of 3 companies, analysis of companies Income Statement/Balance Sheet as well as variance analysis.
- Supported supervision of 2 companies.
- Ensured the efficiency of day to day operations and internal controls.
- Handled full spectrum of accounting duties.
- Assisted in forecast and budget in certain areas.
- Coordination of annual physical stock counts with operation and auditor.
- Coordination of insurance.
- Prepared financial insights about competitors/suppliers/customers.
- Reviewed existing processes and implementation of process improvements.
- Deputised for Financial Controller & Purchaser in their absence.

Achievements:

- Finance function integration for 2 companies acquired by TPG Capital.
- Collaborated in smooth migration of accounting system from Technology One (Tech1) to Microsoft Dynamic NAV.
- Collaborated in smooth carve out of company divestment.
- Slashed consumable costs 33% by sourcing alternative suppliers and negotiating price & credit terms.
- Supported the marketing team in business introduction meeting with the exploring new business opportunity.
- Established process for physical assets verification exercises to facilitate the smooth merger.
- Introduced zero recruitment cost channels, including assisting in job vacancy posting, recruitment selection and training new staff in Finance.

Work Experience

LINDE MALAYSIA SDN BHD, SELANGOR

Role 2: Lead Specialist – Taxation & Fixed Assets 首席专家-税务与固定资产, 02/2012 - 08/2014

Reporting to the Statutory Reporting, Tax & Compliance Manager.

Taxation:

- Acting as an in-house tax advisor for all corporate tax matters of Linde Malaysia, including providing various tax advice to assist key decisions.
- Taxation covered are corporate tax, deferred tax, withholding tax, sales tax, individual tax, GST, real property gain tax (RPGT).
- Collaboration with other departments in managing tax audit/query.
- Reviewed tax vendors' quotation and summarized for management decision.

Fixed Assets:

- Independent contributor, supported by shared service based in the Philippines.
- Ensured the administration & management of fixed assets are in compliance with Linde group IFRS.
- Liaison with business, subsidiary & shared service centre for period-end closing of fixed assets.
- Attended fixed assets physical count and reconciling the count results.
- Led asset tagging implementation.

Achievements:

- Simplification of tax calculation template.
- Conducted in-house individual tax training for staff.
- Changed corporate tax estimate to be done in-house.
- Driven substantial assets capitalization for long-overdue assets pending capitalization.
- Driven > 75% in terms of value for physical assets verification exercise - the group never have physical assets verification before.

Role 1: Lead Specialist – Performance Management & Business Support 首席专家-绩效管理 & 业务支持, 12/2010 - 01/2012

Reporting to Section Manager - Performance Management & Business Support.

- Ensured timely & quality performance management reporting for the Electronic segment.
- Prepared various analyzes required for business decision making.
- Coordination with the business units on the financial evaluation for new investment projects/capital expenditure (CAPEX).
- Verification of cost-saving initiatives tracker.
- Supported Electronic segment annual budget and strategic plan.
- Reporting to Finance Director for Finance function integration secondment. These include (i) preparation of management report & analysis of all business segment performance, (ii) reports writing on observation of physical stock count procedures & (iii) debtors' ageing analysis.

Work Experience

SHELL BUSINESS SERVICE CENTRE SDN BHD, KUALA LUMPUR

Role 3: Analyst (Team Lead) - RTR Manage Close (Chemical) 组长/分析师-总分账, 08/2009 - 11/2010

Reporting to Finance Manager - General Ledger Reporting.

- Managing the migration of work from Japan & Taiwan into shared service in Malaysia.
- Managed a team of 2 members in performing daily tasks, monthly general ledger closing and quarterly Group reporting.
- Performed analysis of companies Income Statement/Balance Sheet as well as variance analysis.
- Focal point for preparation and monitoring closing timetables to ensure every process is on schedule to avoid any delay in reporting cycle.
- Attended Green Belt training & involved in Six Sigma Project: Reviewed end to end Chemical entities Balance Sheet Review process, working on process standardization and improvement.

Achievements:

- Manual journal entries process: Workload balancing by re-planning of timeline & proposal to cascade downward.
- Balance Sheet Review process: Driven clean Balance Sheet for accounts identified as "Ineffective".
- Communication: Negotiated closing timeline with Global.

Role 2: Executive – Tax 执行员-税务, 10/2006 - 08/2009

Reporting to Team Leader – Tax.

- Due to split of the earlier job into 2 full-time employees (FTE), only in charge of tax roles portion as stated below for <Executive – Reporting & Tax>.
- Trainer & IT Focal Point for Malaysia Direct Tax migration out to Chennai, India.
- Trainer: Sharing session across the team for Tax Development on Latest Changes in Law & Malaysia Tax Overview.

Work Experience

SHELL BUSINESS SERVICE CENTRE SDN BHD, KUALA LUMPUR (CONT')

Role 1: Executive – Reporting & Tax 执行员-总分类账和税务, 06/2005 - 09/2006

Reporting to Team Leader – General Ledger Reporting & Tax.

Reporting scope:

- Ensured accuracy and timeliness of period-end closing activities of Shell Malaysia Trading Sdn Bhd group of companies: analysis of companies Income Statement/Balance Sheet as well as variance analysis.
- Prepared quarterly Group consolidated reporting.
- Collaborated in smooth migration of accounting system from SAP to GSAP.
- Collaborated in smooth carve out of business divestment.
- Trainer: Sharing session across the team for Group Reporting.

Tax scope:

- Prepared monthly computation of corporation and deferred tax.
- Prepared quarterly Group consolidated Tax reporting of Shell Malaysia Trading Sdn Bhd group of companies.
- Prepared Annual tax returns for submission to the Inland Revenue Board (IRB).
- Assisted with Inland Revenue Board (IRB) tax audit.

E. S. LIM & CO, KUALA LUMPUR

Audit Senior 高级审计师, 09/2003 - 06/2005

Reporting to Audit Manager.

- Managed a team of 2 to 3 audit assistants.
- Specialized in manufacturing, services, trading, some contract and clubs' accounts audit.

YUEN TANG & CO, KUALA LUMPUR

Audit Assistant 审计助理, 12/2001 - 04/2003

Reporting to Audit Senior / Manager.

- Expected salary: RM 12,000.00 to 14,000.00 / month
- Current salary: RM 10,200.00 / month
- Notice period: 1 month
- Medical

Latest remuneration package