



Hasfizal Mukhtar, MBA, CGMA

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Male | 13 August 1975 | Married

I'm a Chartered Management Accountant with a Master's degree (MBA) and has more than 20 years of working experience. I lead people in the areas of Finance, Strategic Planning, Project Management, Corporate Treasury, Systems Implementation and Procurement, and making contributions to the success of PERODUA, DRB-HICOM and CCM Bhd.



Head / Senior Manager, Corporate Services (Planning & Finance) Chemical Company of Malaysia Berhad (2015 - Present)

Finance & Accounting

- Review Financial Reports which includes:
 - o Financial Performance (Income Statement & Financial Position)
 - o Cashflow positions and projections
 - o Variance analysis, Product margin & Departmental expenditure analysis
- Evaluate approval paper (Board / Finance Investment Committee) on financial aspects.
- Capital appraisal computation (NPV, IRR, Average Profit)
- Financial Modelling and Annual Budget preparation

Corporate Planning & Strategy

- Manage the formation of Group's Long Term Strategic and Business Plan. This include directing the following activities:
 - o Conduct external and internal analysis (economic outlook, market trend, stakeholders and competitor analysis)
 - o Construct financial modelling and projections, evaluate financial positions and scenarios.
 - o Engaging with subsidiaries, challenging their business plan and consolidating group corporate strategies.
 - o Engaging with consultants, arranging workshops and annual retreats.
 - o Preparing and submission of approval papers to the Finance and Investment Committee or Board of Directors.
- Key member in 'Fit for Growth' project, an initiative that brings about a quantum leap operational improvement to the company. The project involves Intra department process design, critics and collaboration, human capital development, systems improvements and cost savings.
- Risk Management Officer, a member of Risk Management Committee at Group level. Consolidates and report Risk Management performance.

Key Achievements

Monthly Management
Financial Reporting.

Improved financial position
visibility.

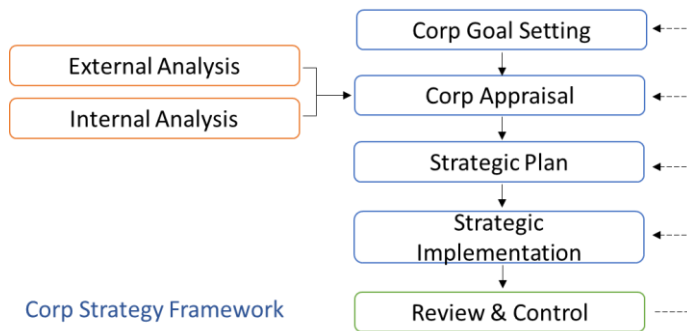
Ensure financial analysis is
credible before presenting to
Board / FIC.


Establishment of mid-term (3
years) business plan
blueprint for CCM.

Implemented JIT at Logistic
operations

Establish KRI and Risk Mngt
Standards

- Managing department activities in implementing the following corporate strategy planning cycle throughout the year:



- Manage the formation of Group Annual Budget and Key Performance Indicators (KPI):
 - o Preparing timeline, template and budget assumptions for the Group. Conducting Budget review and challenge meeting.
 - o Establish Group KPI by adopting Balance Score Card approach:
 
 - o Prepare and submit Annual Budget and KPI approval papers to FIC and Board of Directors. Quarterly performance tracking.

Corporate Services

- Manage corporate exercises such as (M&A, Divestment and Business expansion / growth) which include idea generation, feasibility study, obtaining Board's approval, issuing circular to Shareholders and ensure successful completion of the exercise.
- This includes liaising with Consultants, Principal Adviser, Legal Adviser and Independent Adviser in implementing the above.
- Establish Group Limits of Authority that governs the financial affair of the Group.

Corporate Treasury

- Managing banking facilities and relationship with Banks. Engaging with Bankers for all banking needs.
- Managing company's cash surplus to earn maximum return.
- Establish robust Forex hedging policy. Managing forex hedging activities to mitigate forex risk.

General Insurance / Procurement

- Managing Group general insurance policies by ensuring all assets and interest of the Group is covered. Managing and pursuing insurance claim.
- Head of Tender Secretariat and responsible in managing Tender exercise. Present and obtain approvals from Group Tender Committee.

Group's strategic matters are being tracked closely:

- I. Reduced Financial Gearing
- II. Caustic Soda pricing strategy
- III. Capture market share (Petronas RAPID)
- IV. Plant expansion and utilisation rate
- V. Cloud computing

Improved by establishing a more balanced KPI that leads the organisation to focus on short term objectives without foregoing long term goal.



Projects undertaken:


Disposal of properties
Divestment of equities
Land rehabilitation
FS on Polylactic Acid
FS on PVC
Acquisition Proposal
Solar PV installation
New Production line

Raised RM500 mil loan despite high financial gearing.
Increased in finance income of RM691k annually.
Better forex rate than budget.

Savings in Insurance cost of RM1.0 mil.

Ensuring the integrity of the Tender process.

	Manager / Project Manager, Financial Services and Treasury Division DRB-HICOM Berhad (2011 to 2015)
<p>System Implementation</p> <ul style="list-style-type: none"> - Entrusted as Project Manager to lead the implementation of two major group-wide financial systems involving more than 60 active companies. - Four (4) solid years of experience in Project Management and managing full cycle of system implementations: <i>User Requirement – Procurement – System Development – User Acceptance Test – Training – Post Implementation Support.</i> - Managing change, overcoming all challenges including technical issues and human factors. 	<p>Successfully implemented:</p> <ol style="list-style-type: none"> Financial Consolidation System Group Treasury System <p>Lead Project team from various department.</p>
	Finance Manager, Finance & Accounting Dept Perodua Manufacturing Sdn Bhd (1999 to 2011)
<ul style="list-style-type: none"> • Financial Accounting – Preparing full sets of accounts including: <ul style="list-style-type: none"> ○ Processing Accounts payable & Accounts Receivable ○ Trial Balance, Profit & Loss Account & Balance Sheet ○ Posting Journals and maintaining General Ledger schedule ○ Annual department and company Budget ○ Cashflow report and projections ○ Financial reports & variance analysis • Cost Reduction Committee – secretary / key member of corporate planning and cost competitiveness committee that reports directly to Executive Director. • Treasury – Plan, set strategy and execute forex-hedging activities and cash flows. Present forex and cashflow report to the top management and BoD. Liaising with Banks on banking matters. • Computerisation – Project Manager for various financial system projects including accounts payable, fixed assets, cash management and e-invoicing. Having more than 10 years' experience in using Oracle Financial system. • Accounts Payable and Cash Management – supervise accounts payable section which consists of 12 staffs and ensuring timely, accurate and integrity of all payments. 	<p>Annual Audited Accounts / Budget / Cashflow Projections</p> <p>Promoted company-wide culture change on cost savings and eliminate waste.</p> <p>Innovation on forex structure (with CIMB), saves RM2.0 mil annually.</p> <p>Implemented electronic Order-to-Payment system. Implemented Oracle Fixed Assets.</p> <p>Lead 12 staffs in increasing productivity via various improvement / Kaizen initiatives.</p>
<p>12 years' experience of learning and practising the Toyota Management System philosophy and culture including Kaizen, Gemba walk, Ishikawa diagram (problem solving), 5s, Data driven and Detail analysis, Eliminate waste / Lean Manufacturing and J.I.T (minimal inventory).</p>	

Qualification	<ul style="list-style-type: none"> UNITAR International University (2021) Master of Business Administration (MBA) Chartered Institute of Management Accountants (CIMA), UK. (2007) <u>Chartered Management Accountant</u> CIMA Associate Member De Montfort University. Leicester, United Kingdom. (1996-1998) B.A. (Hons), Accounting & Finance Class of Degree: Upper Second-Class Honours
Others	<div> <div> <p>Author: <i>Membina Eksekutif Berkarisma,</i> PTS Professional Publishing Sdn Bhd, 2008.</p> <p>Leadership: <i>Mara College Banting</i> President, Students' Council (93-95).</p> </div> <div>  </div> </div>
Salary	<div> <div> <p>Current Salary: RM19,450/=</p> <p>Housing & Car loan subsidy – RM717 18% EPF Cont. by employer Medical & Hospitalisation PA & Life Insurance Professional Body subscription Performance bonus - average 2.5 months Annual leave 26 days</p> </div> <div> <p>Expected: Negotiable</p> </div> </div>
Referees	<div> <div> <p>Employment:</p> <p>Pn Nik Fazila Shihabuddin Former Group Managing Director Chemical Company of Malaysia Bhd nikfazila.s@gmail.com 019-2220524</p> </div> <div> <p>Pn Aminah Othman Group CFO DRB-HICOM Berhad Aminah@drb-hicom.com.my 03 2052 8064</p> </div> </div>
<p><i>I authorize your handling of my details as per Malaysian Law Personal Data Protection Act 2010 (PDPA 2010).</i></p>	