

Eanis Azman Latif



+60122348941

eanis@prolintas.com.my

Alternate email:

eanis.azman@gmail.com

CAREER SUMMARY

- i. Heading the Internal Audit department for Prolintas Group of Companies;
- ii. Team Leading the Construction and International Highway Audit portfolio for UEM Group Berhad;
- iii. Heading the Internal Audit and Risk Management department for TH Technologies Sdn Bhd;
- v. External Audit Associate for TAAT Associates; and
- v. Heading the Finance, Treasury & Revenue department for Majlis Daerah Kuala Langat.

DETAILED PROFESSIONAL EXPERIENCE

October 2017 – Present

Prolintas Group of Companies

Head of Internal Audit Department

- The setting of strategic direction and performance objectives for the Internal Audit Department
- Accountable for overall leadership, management and performance of the Internal Audit Department to ensure efficient, effective and quality services to Prolintas Group of Companies in controls, risks and governance.
- Ensure that the Internal Audit Department operates within the allocated financial budgets.
- Presents audit issues, progress, audit plan and matters arising to the Audit Committee Meeting
- Maintain effective, positive relations at the highest level within the auditee organisations
- Respond to, and investigate allegations of fraud and other financial wrongdoing, including those received through the whistleblower program.
- Provision of independent review and ad hoc audits whenever required.
- Facilitate and act as a consultant on control and corporate governance issues.
- To meet the Group's audit requirements, manage and develop audit staff with sufficient knowledge, skills, experience, and professional certifications.

EDUCATION

Degree	Bachelor (Hons) Degree in Accounting and Finance
Major	Finance
Graduation	July 1997
University	Leeds Metropolitan University
Location	Leeds, United Kingdom
Diploma	Diploma in Accounting
Major	Accounting
Graduation	May 1995
University	MARA Institute of Technology
Location	Kelantan, Malaysia
Membership	Institute of Internal Auditor (IIAM) Membership No: 211972

ACHIEVEMENTS

1. Acquired knowledge of the following subjects:
 - COSO's Internal Control Framework
 - Malaysian Code on Corporate Governance
 - Project Management Audit
 - Intermediate Contract Management
2. Undertook major and iconic audit engagements:

Engineering:
 - Penang Bridge Widening Project
 - Institut Jantung Negara Hospital Project
 - Johor State New Administration Centre (JSNAC)
 - Penang Second Bridge
 - KLIA2 Project
 - MRT Package V8 Project
 - Women and Child Hospital Project
 - KL118 Menara Wawasan Project
 - Sushant Golf City, Lucknow India
 - B4000 Brunei Housing Project
 - Civil & Electrical Maintenance Works Dukhan for Qatar Petroleum

November 2006 – June 2010 (First Phase)
August 2011 – September 2017 (Second Phase)
UEM Group Berhad

Deputy Senior Manager Internal Audit

- Led the property and construction audit portfolio for the UEM Group Internal Audit department
- Assisted in audits of other areas, such as Pharmaceutical Products and Hospital Support Services
- Assist the CIA in preparing the Annual Internal Audit Plan and executing the Audit Plan, including planning monthly audit activities, supervising the fieldwork, and finalising the audit reports.
- Carrying out audits, including independent review, investigation and follow-up review as requested by Audit Committee, CEO and senior management.
- Attended UEM Group Chief Internal Audit to UEM's Audit Committee (AC) and UEMBB's Board of Directors Meeting (the Board) and assisted in presenting the internal audit facts and findings and areas for improvement to the AC and the Board.
- Participated in Continuous Improvement Program (CIP), knowledge sharing, review of policies, procedures, corporate governance, as well as the authority limits prior revision approval

June 2010 – August 2011 (1 year two months)
TH Technologies Sdn Bhd

Head of Internal Audit & Risk Management

- Plan yearly audits, supervise the fieldwork, and prepare a draft report.
- Hosted and attended TH Technologies' Audit Committee Meeting and presented the internal audit facts, findings, and areas for improvement to the AC and the Board.
- Led a Risk Management team to assess and provide a risk overview of the Risk Management Committee (RMC) on new and existing ventures.
- Prepared Corporate Risk Register and Project Risk Registers and monitored risk and controls continuously.
- Periodically updates the risk registers.

April 2003 – October 2006 (3 years six months)
TAAT Associate

Audit Associate

- Assisted the Associate Principal in recruiting and maintaining engagement with audit clients
- Supervise a team of auditors in performing audit fieldwork.
- Prepares financial statements, including the balance sheet, income statement, statement of

Highway Concession

- Uniquet Infra Ventures Pvt Ltd (India)
- Propel Berhad
- Projek Lintasan Sungai Besi - Ulu Kelang (SUKE)
- Projek Lintasan Damansara - Shah Alam (DASH)
- Ampang KL Elevated Highway (Malaysia)
- Sistem Lingkaran Lebuhraya Kajang (Malaysia)
- Guthrie Corridor Expressway (Malaysia)
- Cikampek - Palimanan Highway (Indonesia)

Property and Development:

- UEM Land Berhad (Nusajaya and Johor State New Administrative Centre Project)
- Faber Development Holdings (Rimbunan Melati Development Project)

Pharmaceutical Products and Hospital Support Services:

- Pharmaniaga Manufacturing Berhad
- Faber Mediserve Sdn Bhd
- Faber Sindoori Pvt Ltd, India

3. Contributed to stakeholders via notable audit findings such as:

Minimising the risk of financial leakages

- Detected kick-back payments and approval of transactions beyond the authority limit that led to the award made to parties with a conflict of interest and less competitive pricing
- Highlighted lack of critical procurement controls (such as lack of a proper selection and appointment process, invoices & payment without supporting documents, contract documents not adequately maintained, PO without PR and PO without DO), which had encouraged dubious transaction and fraudulent practices
- Detected submission of false claim by signage replacement contractor by comparing actual works delivered against the one specified in the agreed Bill of Quantities (BQ).
- Detected pilferage in scrap guardrail items
- Highlighted lack of deductions made despite the poor quality of routine maintenance works carried out by the contractor
- Detected purchase of materials at a higher price than tender estimates due to ineffective sourcing process due to unfamiliarity with the Qatar market
- Detected advance payment made to Subcontractor without guarantee failing to

cash flows and other financial reports as requested by management.

- Provides management letters to all audit clients containing audit control findings and recommendations for control improvements.
- Prepares and files income tax returns for audit clients
- Provides minimum tax compliance and consulting services for audit clients.

January 2001 – March 2003 (2 years three months)
Kuala Langat District Council

Head of Finance and Treasury Department

- Led and managed day-to-day operation of the Finance and Treasury department and reported directly to the Yang DiPertua (YDP) Kuala Langat District Council
- In charge of the overall collection of tax revenue, grants and the council's cash-flow
- Ensuring Finance and Treasury operations comply with statutory requirements such as the Local Government Act, 'Arahan Perbendaharaan' and Financial Procedure Act 1957.
- In charge of the overall management of 'Local Order', quotations and a member of the Tender Board Committee
- Led the total preparation of the Annual Budget
- Monitored the approved budget and supervised the 'Vot book' management
- Periodic reporting in Full Council Meetings
- Hosted 'Mesyuarat Jawatankuasa Audit dan Kewangan Majlis' and participated in various committee meetings.
- Assisted the YDP in preparing answers to questions raised by 'Dewan Rakyat' for areas involving Kuala Langat financials.

July 1998 – December 2000 (2 years five months)
Keras Steel Sdn Bhd (Manufacturing)

Senior Account Executive

Attached as a supervisor to the Account and Finance Department covering the steel mill's accounts payable, receivable, cash and bank, fund management, and accounting system and records.

Also, instrumental in several business process enhancements such as integration between functions in operational departments as well as system automation initiatives (migration from manual book-keeping into a fully computerised accounting system)

Other duties include checking all book-keeping and control records, month-end closing, preparing monthly financial statements and assisting the Management with data analysis and reporting as well as Liaison Officer for External Auditors, Bankers, Debtors and Creditors.

recoup a certain amount from Subcontractor who had abandoned the site

Contributed to more effective and efficient operational processes

- Recommended the Management to focus on 20 pharmaceutical products that contributed to 77.5% of the total sales while outsourcing the remaining 120 pharmaceutical products, which only accounted for 22.5% of total sales; hence, reduces the impact of manufacturing a wide range of products such as high changeover and set up time in the production line, which leads to lower production efficiency.
- I had detected influent discharged directly to the drainage without being treated in the wastewater treatment plant.
- Highlighted negative variances of actual resources deployed at the site as opposed to the resource planning, which resulted in reduced productivity at the construction site
- Recommended 'batch maintenance' instead of the 'on-call' maintenance strategy to address high fixed labour costs on standby, difficulties in planning and sequencing the works, challenges in coordinating and purchasing materials, and no minimum work orders per day.
- Recommended 'made to forecast' instead of 'made-to-order' production strategy to address drawbacks such as inability to consistently meet customers' expected delivery dates, impact on plant utilisation, non-achievement of economies of scale and higher transfer pricing due to higher fixed production costs per unit.

4. Taken initiatives to enhance systems and processes within the organisation:

- Facilitated TH Technologies to perform a study on the Offshore Support Vessels sector in Malaysia, the Oil & Gas industry and its current market players and prepared risk assessment reports as part of the due diligence exercise before entering the industry.
- Successfully implemented MSISO9002 certification for Kuala Langat District Council and managed the compliance and Quality Assurance function.
- The Auditor-General commended 'Sijil Bersih' for 2001 for the assessment of the overall treasury function in MDKL.

TRAINING

2022	Leadership Series: Building Mindset Growth
2021	Leadership Series: Crisis Management
2021	Leadership Series: Leadership Agility
2019	Section 17A Malaysian Anti-Corruption Academy
2018	Corruption Risk Awareness Workshop
2012	Contract Management
2011	100 Contractual Problems and Their Solutions
2010	Rights to Payment and Variation
2010	Effective Project Management Audit
2009	Corruption Prevention Training
2009	Effective Project Auditing and Quality Assurance
2008	Institute of Internal Auditor Conference
2008	Auditing Corporate Governance
2007	Financial Shenanigans – How to Detect Accounting Fraud
2007	Assessing Business Risk for Internal Auditors
2006	Take the Lead – Leadership Program
2001	Quality Internal Audit and Documentation for MS ISO 9002 Program.
2001	Special Courses on Financial Management for Senior Officers in Selangor
2001	Seminar on Modified Budgeting System.
2001	Institute for State and Local Government Accounting Research (IFSALGAR)

- Successfully developed interface platforms integrating production data with sales and cost accounting to facilitate real-time processing and reporting and enhance process automation.

REFERENCES

1. Wan Aishah Idris
Head Internal Audit
UMW Holdings Berhad
+6019 288 2164
2. Norazmi Mohd Yusof
Deputy General Manager
UEM Sunrise Berhad
+6019 225 9927

ADDITIONAL INFORMATION

Current Address: G1-13, Kuarters SMK Pandan Mewah, 68000 Ampang, Kuala Lumpur

Birth Date: 6 September 1974

Current Salary: RM 18k (inclusive allowance)

Expected Salary: RM 23K (inclusive allowance)

I authorise your handling of my details as per "The Malaysian Law Personal Data Protection Act 2010" (PDPA 2010)