



Ahmad Nizar Rashikin



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Last updated: 10 November 2023

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Leadership Personality

SIX STYLES OF LEADERSHIP

© Coleman (2000) Leadership That Gets Results



- ✓ Visionary leader (as profiled by Korn Ferry)
- ✓ Visionary, Directive and Coaching (*Dominant styles*)
- ✓ Participative (*Backup style*)
- ✓ Rich, diverse, and well-rounded experience
- ✓ Flair for identifying future trends and opportunities
- ✓ Persistent and resilient in pursuing the organization's vision
- ✓ Strategic in thinking and determined in action
- ✓ Highly organized and focused in achieving organizational objectives
- ✓ Trained in systems thinking and highly innovative in creating value
- ✓ Build highly effective teams and inspirational to others

Academic Qualifications



Master of Science (Finance)

International Islamic University Malaysia (2010)

Bachelor of Accounting (Honours)

International Islamic University Malaysia (1992)

Leadership Development Programmes



Emerging Leaders Programme

University of Michigan's Ross School of Business, Hong Kong (2016)



Accomplished Leadership Programme

The Iclif Leadership and Governance Centre, Kuala Lumpur (2013)

Professional Membership



Member, Malaysian Institute of Accountants

Membership since 1998 (Membership number 13571)

Experiences



Suruhanjaya Komunikasi dan Multimedia Malaysia
Malaysian Communications and Multimedia Commission

07/2023 – Current

Chief Internal Auditor

Malaysian Communications and Multimedia Commission

AUDIT & COMPLIANCE
TECHNOLOGY ASSURANCE
RISK & QUALITY ASSURANCE



QUANTUM METAL
.PRESERVE & ENHANCE YOUR WEALTH.

04/2023 – 06/2023

Chief Compliance Officer

Quantum Metal Sdn Bhd

REGULATORY COMPLIANCE
RISK MANAGEMENT
AML, ATF & PUA



09/2022 – 03/2023

Chief Financial Officer

MyISCO Sdn Bhd (a fintech operating unit of ANGKASA)

FINTECH
CORPORATE FINANCE



كوأوببنك فرتام
CO-OP BANK
PERTAMA

06/2021 – 10/2021

02/2018 – 02/2022

Acting Chief Executive Officer

Chief Financial Officer

Co-opbank Pertama Malaysia Berhad

BANKING & FINANCE
REGULATORY COMPLIANCE
CORPORATE GOVERNANCE
PROCUREMENT
PROJECT MANAGEMENT
CREDIT ADMINISTRATION
COLLECTION & RECOVERY
LEGAL & SHARIAH



BANK NEGARA MALAYSIA
CENTRAL BANK OF MALAYSIA

05/2016 – 07/2017

Deputy Director

Currency Management and Operations

OPERATIONS MANAGEMENT
GLOBAL SOURCING
PROCUREMENT
GLOBAL LOGISTICS

05/2014 – 04/2016

Deputy Project Director / Project Accountant

National Automated Cash Centre

CONSTRUCTION PROJECT
MANAGEMENT

09/2012 – 04/2014

Financial Controller

FINANCE TRANSFORMATION

11/2010 – 08/2012

Manager, Payments Shared Services

SHARED SERVICES
PAYMENT SYSTEMS

05/2003 – 10/2008

Manager, Treasury Settlement

TREASURY
FINANCIAL & CAPITAL MARKETS

01/2001 – 04/2003

Manager, ERP System Implementation

Bank Negara Malaysia

IT PROJECT MANAGEMENT



12/1998 – 12/2000

**Head, Finance and Administration
Company Secretary**

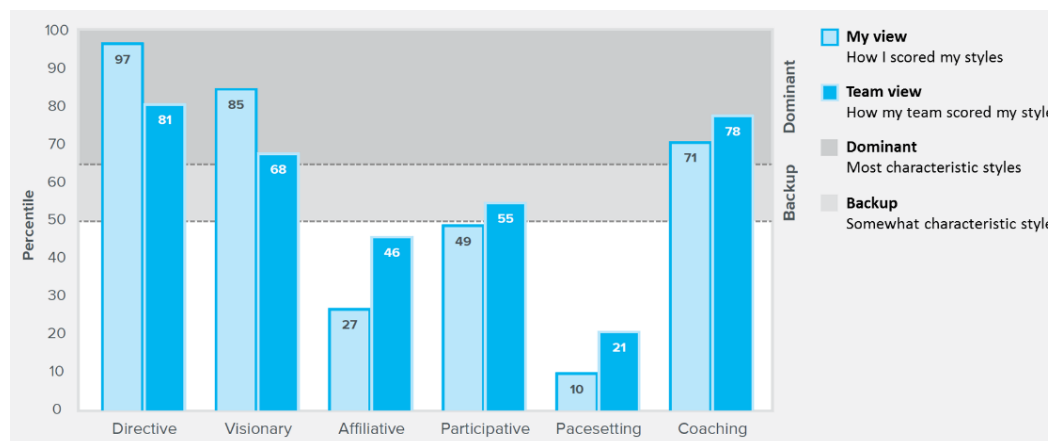
Financial Park (Labuan) Sdn Bhd

FINANCE & ADMINISTRATION
SECRETARIAL PRACTICES
CORPORATE TAXATION
PROPERTY MANAGEMENT
HOSPITALITY SERVICES

Leadership Profile

Individual Leadership Style (ILS)

as profiled by:



I have been profiled to have the **Directive, Visionary** and **Coaching** styles as my dominant and the **Participative** style as my backup leadership style.

The 360 degrees profile confirmed that me and my team members consistently agree that the **Directive, Visionary** and **Coaching** styles are dominant parts and the **Participative** style as part of my backup leadership repertoire.

The **Visionary, Coaching** and **Participative** styles are **long-term leadership styles that lead to performance sustainability in the long run**.

Having many leadership styles means that I can drive organizational performance and handle work demands with shifting priorities and challenges.

Organizational Climate Survey (OCS)

as profiled by:



I have been profiled to have created a positive climate for my team across all organizational climate dimensions. My team members reported a current level that is close to what they need for:

Responsibility - My team members are given authority to accomplish tasks without having to constantly check for approval.

Rewards - My team is recognized and rewarded for good performance. They know specifically what they do well and what they need to improve.

Standards - Challenging but attainable goals are set for the team and its members.

Team Commitment - My subordinates are proud to be part of my team. They collaborate toward a common objective.

Clarity - Everyone within my team understands where the organization is going. They know how their work supports the organization's overall direction.

Flexibility - There are no unnecessary rules, procedures, policies or practices. New ideas are easily accepted.