



Mohd Hisham bin Abdul Samad

Contact

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Personal Information

Age : 49 years
Date of Birth : 6 July 1973
Nationality : Malaysia
Sex : Male
Marital Status : Single
IC No. : 730706-05-5359

Education Background

Degree : Economic
Major : Industrial Economic
Institute/University : Universiti Kebangsaan Malaysia
Graduate : December 1996

Brief introduction

- 25 years of professional working experience in various industries i.e. banking and financial industry – commercial and development financial institutions, property development and hospitality.
- Knowledgeable in numerous fields i.e. financial – conventional and Islamic, biotechnology, green technology, information and communications technology, property, retail and hotels.
- An expert in Risk Management, Business Continuity Management, Internal Audit & Investigation, Compliance & Governance and credit and marketing.
- Proficient in Bahasa Malaysia and English language.
- A great team player, result oriented, resourceful and strong sense to integrity.



1) UDA HOLDINGS BERHAD

1.1) Group Internal Audit Department

Position : Assistant Vice President
Department : Group Internal Audit Department
Tenure : June 2016 – Current

Responsibilities:

- Carried out audit assignment of UDA Holdings Berhad and the subsidiaries on business/operation and assess the adequacy of internal control.
- Assisted in ensuring the UDA Holdings Berhad and the subsidiaries complied with rules regulation e.g Kementerian Perumahan dan Kerajaan Tempatan Act and local authority regulations.
- Prepare yearly audit plan, budget of department and department Key Performance Indicator.
- Establish/update policy, procedure and audit charter.
- Participate in the development of new systems.
- Carried out specific investigation as directed by Management.
- Review and monitor performance of subordinate.

Committees Involved:

- i. Management Audit and Risk Committee
- ii. Board Audit and Risk Committee

1.2) Enterprise Risk Management

Position : Assistant Vice President
Department : Risk Management Department
Tenure : January 2015 – May 2016

Responsibilities:

- Establish/update policy and procedure of Risk Management Department
- Establish/review policy, procedure and framework of BCM.
- Conduct assessment on new project development, tender process and SOP of the company.
- Establish a common risk management language that includes common measures around likelihood and impact, and common risk categories.
- Prepare a detailed report to Management for specific cases in the event of fraud, gross negligent, theft, misbehaviour, etc., were detected.
- Conduct awareness session for UDA Holdings staff about the relevance and application of risk management.
- As the point of contact and reference for operational risk function within the business / functional lines of the organization

Committees Involved:

- i. Management Audit and Risk Committee
- ii. Board Audit and Risk Committee



2) MALAYSIA DEBT VENTURES BERHAD

2.1) Market Risk / Operational Risk

Position : Manager
Department : Risk Management Division
Tenure : August 2009 – December 2014

Responsibilities:

- Establish/update policy, procedure and framework.
- Establish Key Risk Indicator (KRI) and Risk Profile.
- Establish and calculate on Liquidity Framework of the company.
- Monitor liquidity of the company.
- Calculate on company Effective Cost of Fund (ECOF).).
- Prepare monthly report on Asset and Liability, KRI and Loss Event Report and presented to Risk Management Committee (RMC)
- Update and established counterparty limits.
- Prepare detail report to Management for specific cases in the event of fraud, gross negligent, theft, misbehaviour, etc., were detected.
- Conduct awareness session amongst MDV's staff about the relevance and application of risk management.
- Facilitate in conducting special projects required by Senior Management e.g Identify Issues of Reputational Risk, Turnover Staff and project committee for develop Integrated Core Financing System
- As the point of contact and reference for operational risk function within the business / functional lines of the organization

2.2) Business Continuity Management (BCM)

Responsibilities:

- Establish/review policy, procedure and framework of BCM
- Establish/reviewed Business Impact Analysis.
- Prepare BCM reports and table to Risk Management Committees and the Board.
- Facilitate in conducting special projects required by directorate and/or in response to regulators.
- Conduct BCP testing for the company.
- Monitor, evaluate and attend testing of system(s).
- Conduct awareness session amongst MDV's staff about the relevance and application of BCM.

Committees Involved:

- i) Management Risk Committee
- ii) Board Risk Committee

3) BANK PEMBANGUNAN MALAYSIA BERHAD

3.1 Asset & Liability Management & Operational Risk

Position : Assistant Manager
Department : Market Risk
Tenure : December 2006 – July 2009

Responsibilities:

- Establish/update policy, procedure and framework.
- Establish Key Risk Indicator (KRI) and Risk Profile.
- Establish and calculate on Liquidity Framework of the company.
- Monitor liquidity of the company.
- Calculated on company Effective Cost of Fund (ECOF).
- Prepared monthly report on Asset and Liability, KRI and Loss Event Report and presented to Risk Management Committee (RMC)
- Update and established counterparty limits.
- Prepared detail report to Management for specific cases in the event of fraud, grossnegligent, theft, misbehaviour, etc., were detected.
- Conducted awareness session amongst BPMB's staff about the relevance and application of risk management.
- Facilitate in conducting special projects required by Senior Management e.g Identify Issues of Reputational Risk, Turnover Staff and project committee for develop Integrated Core Financing System

Committees Involved:

- i) Management Risk Committee
- ii) Board Risk Committee

3.2 Internal Audit and Examination

Position : Assistant Manager
Department : Internal Audit and Examination
Tenure : July 2003 – November 2006

Responsibilities:

- Carry out audit assignment of Bank's business/operation and assess the adequacy of internal control.
- Assist in ensuring the BPMB comply with Bank Negara Malaysia requirement or DAFIA Act
- Assist Head of Department to prepare audit plan and audit program.
- Assis in establish/update policy, procedure and audit charter.
- Participate in the development of new system.
- Carry out specific investigation as directed by Audit Manager or Chief Internal Auditor.

Committees Involved:

- i) Management Audit Committee
- ii) Board Audit Committee

3.3) Credit & Supervision

Position : Executive
Department : Special Financing
Tenure : September 2000 – Jun 2003

Responsibilities:

- Evaluate and prepare credit paper.
- Prepared detail report on monthly basis to Management on credit evaluation activities and supervision reports.
- Supervised all accounts under portfolio.



4) PUBLIC FINANCE BERHAD

Position : Senior Operation Officer (Relief Officer)
Department : Saving and Supervision
Tenure : January 1997 – August 2000

Job Description:

- Appointed as Head Saving/Fixed Deposit for Segamat Branch and assisting in Customer Service Unit for opening Saving/Fixed Deposit/Current Account/ATM and others product.
- Involved in Credit Control Unit as Collection Officer in monitoring NPLs accounts for Segamat Branch.
- Assisting in Hire Purchase Marketing Unit for Segamat Branch.

Personal Strength

- Excellent communication, interpersonal and leadership skills. Able to promote subordinates' productivity effectively and build cohesive teamwork. Adapt well to multicultural workforce and stressful working environment.
- Excellent presentation skill, both oral and writing. On regular basis, my current job requires to conduct presentations to the senior management, board of directors and staff training.
- Strong management, analytical and decision-making skills. Pays attention to detail, diligent, determined to understand causes instead of just the effects, inquisitive mind and result oriented.
- Resourceful, have wide experience working at various organization levels, industries and sectors has provided me with extensive contacts and knowledge in many areas.
- Strong sense of moral integrity.

Skills

(Level: Advance; Medium and Beginning)

Skill	Year	Level
MS Excel	> 5	Medium
MS Office	> 5	Medium
MS Word	> 5	Medium
BRIO	> 2	Medium
Audit Command Language (ACL)	> 1	Beginning

Language/s

(Knowledge: 0=Bad - 10=Excellent)

	Speaking	Writing
Bahasa Malaysia	8	8
English	7	7

Addition Information**Courses Attended**

2008 – BCP Awareness
 2009 – New Liquidity Framework
 2009 – Stress Testing
 2010 – Financial Reporting Standard 139 & 7
 2011 – Strategic IT Governance Using Cobit 4.1
 2011 – Business Continuity Management
 2011 – Fraud Identification and Prevention
 2011 – IT Audit
 2014 - Personal Data Protection Act
 2014 - Financial Institution Act
 2015 – Advance Operational Risk
 2015 – Good & Service Tax.
 2016 – OHSAS 18001 : 2007 (Occupational, Health and Safety Assessment Series)
 2016 – Internal Professional Practice Framework by Institute Internal Audit
 2017 – Strata Title Act 2015
 2018 – Strata Management Act
 2019 – Akta Cukai Petak KPKT
 2020 – Strata Management Act
 2021 – Behavioral Event Interview
 2021 – Excel Intermediate
 2022 – Memahami Kontrak JKR
 2022 – Introduction to ESG – Steps towards
 2022 - Fundamental Of Strata Development & Management
 2023 – Fundamental of ESG
 2023 – Current Issues and Challenges In Strata Development and Strata Management

Referees**Encik Azhar bin Yusuf**

Company : UDA Holdings Berhad.
 Position : Vice President, Government Liaison & Stakeholder Management.
 Tel : 012-3994537

Puan Iraniza binti Mohamad Ibrahim

Company : Prudential Assurance Malaysia Berhad.
 Position : Manager, Financial Crime Compliance.
 Tel : 019-2341902

Puan Norazian binti Mohd Yusof

Company : Malaysia Debt Ventures Berhad
 Position : Senior Assistant Vice President
 Tel : 012-6906063

Current Salary : RM10,571.00

Expected Salary : RM14,000.00

Tender Notice : 2 months.