

MOHD FADIRUL HISYAM ABDUL HAMED, CeIO, ERT, AIIA

851024 - 07 - 5281

5, Jalan Eco Grandeur 3/1D,

Graham Garden, Eco Grandeur,

Puncak Alam, Selangor.

Tel No: (M) +6010 2250272

fadirulhisyam@gmail.com

Married to Siti Nor Ain Binti Mohamad with 2 kids.

Fully vaccinated against Covid-19 with booster shot.



I have over 13 years of experience focused on Auditing, with specific exposure to Internal Audit, Risk Management, and Integrity roles. During this time, I have gained 7 years of management experience, including high-level positions. I have led investigation teams and built good rapport with MACC to prevent corrupt practices. Additionally, I have dealt with Industrial Relation matters and served as Chairman and panel member for domestic inquiry sessions.

EDUCATION & ACADEMIC QUALIFICATIONS

PROFESSIONAL

- | | |
|------|---|
| 2022 | Certified Integrity Officer (CeIO) - pending graduation for (Private) Batch 8 |
| 2019 | Certified Enterprise Risk Technician (ERT) |
| 2014 | Certified Internal Audit (CIA) qualification (Completed part 1 & 2) |

TERTIARY

- | | |
|-------------|---|
| 2005 – 2009 | Victoria University of Wellington, Wellington, New Zealand
Graduated with Bachelor of Commerce and Administration (BCA)
(Majoring in Accounting) (B average equivalent to CGPA 3.1) |
| 2003 – 2004 | UNSW Foundation in Damansara Utama College (KDU), Malaysia (8.1/10) |

SECONDARY

- | | |
|-------------|--|
| 2001 – 2002 | Sultan Alam Shah Islamic College (KISAS), Klang, Selangor
Malaysian Certificate of Higher Education (SPM) (8A 3B) |
|-------------|--|

WORKING EXPERIENCE

1. Perusahaan Otomobil Nasional Sdn. Bhd. (PROTON), (Dec 2020 ~ Current)

Internal Audit Manager

My responsibilities include:

- Updating and advising the Head of Group Internal Audit Proton, WB Committee, and relevant Senior Management on investigation activities.
- Managing the verification of information and reports received through whistleblowing channels and other sources.
- Overseeing investigations with appropriate strategies for timely case completion.
- Establishing and managing detection mechanisms to prevent corrupt practices.
- Implementing effective compliance and monitoring mechanisms against bribery and corruption.
- Engaging with key personnel and departments for smooth investigation processes.
- Undertaking other internal audit activities and supporting enforcement bodies as needed.

Achievements:

- Collaborated with MACC to halt corrupt practices of high-profile personnel.
- Obtained CeIO certification from MACC.
- Led the revision and update of PROTON's Whistle Blowing policy and investigation procedures.
- Successfully completed 17 assignments (Investigation & Schedule Audit) out of 10 required for Year 2022 and 8 assignments (Investigation & Schedule Audit) out of 4 required for Year 2021.

2. Perak Corporation Berhad (PCB), (Oct 2018 ~ Dec 2020)

Head of Risk Management

Internal transferred and promoted from subsidiary to parent company, from Manager to Head of Risk Management.

My responsibilities include:

- Established Risk Management Policy for PCB.
- Created structure and plan for Risk Management at PCB.

- Defined the Terms of Reference for the Risk Management Committee at PCB.
- Reviewed PCB and its subsidiaries' risk profiles and assessed measures taken to mitigate business risks.
- Set reporting guidelines for management to report on the effectiveness of PCB's business risk management to the RMC.
- Provided quarterly reports to PCB's Board Risk Management Committee.
- Performed risk assessments, analyzing current risks and identifying potential risks affecting the company.
- Conducted risk evaluations, assessing the company's previous handling of risks and comparing potential risks with set criteria such as costs and legal requirements.
- Reviewed the group's overall insurance coverage.
- Tailored risk reporting to relevant audiences, including the Board Risk Management Committee, HODs, and individuals, ensuring understanding of risks and accountability.
- Conducted Risk Awareness Sessions for the Risk Management Committee and Risk Management Working Committee for each entity under Perak Corporation Berhad, including:
 - **PCB Leisure**; risk management activities for Hotel Development Projects like Casuarina @ Kuala Kangsar, Casuarina @ Pangkor Resort, and Hotel Casuarina @ Teluk Intan.
 - **Lumut Maritime Terminal Sdn. Bhd.**
 - **Movie Animation Park Studio (MAPS) Sdn. Bhd.**; Risk management activities for engagement with Dreamworks.Inc in developing the Dream Zone, resulting in savings of 600,000 USD in penalties.
 - **Casuarina Hotel**; Risk management activities for the development of Casuarina SINI-DRIVE.
 - **PCB Development Sdn. Bhd.**; Risk management activity for engagement with PDRM of Malaysia in developing PDRM's HQ and Quarters in Meru, Ipoh, and conducting feasibility study activities on land assets owned by PCB.

Achievements:

- Appreciation from PCB's CEO during my farewell.
- Reports on SORMIC in Annual Reports for PCB in 2018 & 2019.
- Collaboration with MACC to set up the Integrity Department for managing corruption risk.

- Leading the establishment of Risk Policy, WB Policy, and ABAC Policy for the Group.
- Savings of over RM1 million in insurance management based on the group's risk profile.
- Leading the establishment of Safety Policy & Committee for the Group.
- Certified as Enterprise Risk Technician (ERT).
- Presented at 5 Board Risk Committee Meetings and 3 Board Meetings on Risk profiles.
- Appointed as Chairman and Panel members for 3 Domestic Inquiries related to staff misconduct hearings.
- Member of PCB's Senior Executive Committee, attending fortnightly meetings chaired by the CEO.

3. Animation Theme Park (MAPS) (July 2017 ~ Oct 2018)

Internal Auditor & Risk Management, Manager

As Acting Head of MAPS Internal Audit & Risk Management Department:

- Developed Audit plan and SOP for MAPS Internal Audit Department.
- Led the audit team to complete the audit plan on schedule and provided valuable recommendations for highlighted issues.
- Established a Risk Assessment Matrix to identify high-risk areas for further audit assessment.
- Presented audit findings and management responses to CIA of PKNPk.
- Developed Risk Register and facilitated risk mitigation activities at MAPS.
- Completed various audits, including GST Management Audit, Uniform Management Audit, Quality Service Audit, Risk Assessment, Dream Zone Assessment, Revenue Cash Collection Audit, Warehouse Retail Audit, Marketing Management Audit, Technical Management Audit, and Event Management Audit.

4. UEM Edgenta Berhad, (Jan 2016 ~ July 2017)

Internal Auditor Senior Executive

As part of UEM Edgenta Berhad's Internal Audit team:

- Developed Audit plan for various departments and companies.
- Led the audit team to complete the plan on schedule and provided valuable recommendations for highlighted issues.
- Established a Risk Assessment Matrix to identify high-risk areas for further audit assessment.

- Presented and reported audit findings with management responses to Head of Internal Audit.
- Took a leading role in investigations related to false claims.
- Audited various companies including UEM Edgenta (Group Procurement, Contract & Information Technology Governance), Edgenta Propel (Pavement Projects, Repair & Replacement Investigation), Edgenta Mediserve (Institut Kanser Negara Facilities Maintenance), KFM Holdings Sdn. Bhd. (Prime Minister Office Facilities Maintenance), OPUS (Network Maintenance Management), and RRPT Audit. Leading audit team to ensure audit plan completed as per schedule and provide value added recommendation for all issues highlighted.

5. Boustead Holdings Berhad, (Aug 2011 ~ Jan 2016)

Internal Auditor Senior Executive

Promoted to Senior Executive with responsibilities including:

- Led the audit team to enhance internal controls and reduce risk exposures in operational processes.
- Conducted audits for all Boustead Group subsidiaries and Head Office Departments, including Plantation, Pharmaceutical (Malaysia & Indonesia), and Property Division.
- Audited Boustead's Palm Oil Mills and Estates in Peninsular Malaysia and Indonesia.
- Completed 2 out of 3 CIA papers within one year in Boustead.
- Audited various companies, including Pharmaniaga Berhad and its subsidiaries (Manufacturing, Logistics, Marketing, PT. MPI & PT. Errita, Research & Royale Pharma), Boustead Plantations Berhad and its subsidiaries (Estates & Mills), Royale Chulan & Bintang Hotels & Resorts (Damansara, Curve, KL, Seremban, Penang), UAC Sdn. Bhd. (Factory in Ipoh & HQ at Damansara), Boustead Sissons Paint Sdn. Bhd. (HQ & Branches), The Curve Shopping Complex Management, Mutiara Rini Sdn. Bhd., Boustead Realty Sdn. Bhd., BHPetrol (Boustead Petroleum Marketing Sdn. Bhd.), and RRPT Audit. Leading audit team to ensure reasonable assurance of current internal control and add value to current operational processes and controls which can reduce risk exposures.

6. Perusahaan Otomobil Kedua (PERODUA), (Sept 2010 ~ Aug 2011)

Internal Auditor Executive

- Conducted audits for Service Branches, Sales Branches, and Head Office's Departments (e.g., Localisation Department) to ensure robust controls and minimize risk exposures.

- Audited various areas including Localisation Department, Procurement Department, Human Resource and Administration Department, Perodua Service Centre, and Perodua Sales Branches. Ensure adequate control in every process in order to minimise the branches from risk exposures.

7. Maybank Group Berhad, (Jan 2010 ~ June 2010)

Internal Auditor Executive

- Audited Consumer Banking to ensure compliance with banking guidelines (BAFIA).
- Proficient in using TeamMate auditing software as management tools.
- Audited areas included Asset Quality Management Department and Maybank Branches. Experienced in using TeamMate auditing software as auditing management tools.

TRAINING ATTENDED

MAA (Malaysia Airline Academy)

Essential Skills for Managers: Learn managing techniques and how to monitor subordinates effectively.

MIRA (Malaysians Investor Relations Association)

Financial Reporting & Disclosure Obligations: Understand what Directors and Management need to know.

IIA (Institute of Internal Auditors)

Management Audit Monitoring of Construction Projects: Learn techniques to review contracts, control project expenditure, and oversee planning, implementation, monitoring, and handover processes.

Financial Auditing for Internal Auditors: Understand how key business processes relate to financial statements and identify common creative accounting practices.

Beginning Auditor Tools and Techniques: Learn how to perform value-added audit engagements using the COSO Framework and Professional Practices Framework.

ICFE (Institute of Certified Fraud Examiners)

Protecting Assets through Fraud Risk Management: Gain insights into fraud risk management and the "5 by 8" model for fraud detection, prevention, and deterrence.

Maybank Academy

Effective Internal Auditing in Financial Institutions: Enhance auditing skills in the banking industry, with a focus on AMLA and BAFIA.

PERSONAL SKILLS

Proven leadership skills and ability to motivate:

- Led Internal Audit and Risk Management Department.
- Served as Chairman of Domestic Inquiry activities and Member of Senior Executive Committee.
- Captained Sepak Takraw team for WMSO in Bersatu Games, New Zealand.
- Oldest of 10 siblings.

Planning and organisational skills:

- Involved in planning, preparation, and decision-making for Internal Audit and Risk Management Department.
- Led and supervised in risk management activities for PCB Group.
- Led and supervised in Whistleblowing Management for PCB and PROTON.

Computer literacy:

- Proficient in Microsoft Office products: Excel, PowerPoint, Word, Access, and basic HTML.
- Typing speed: Over 20 words per minute.

Strong verbal communication skills:

- Presented Risk Management quarter reports to the Board of Directors.
- Reported audit findings to Top Management.
- Provided training for enhancing Risk Management knowledge.
- Trained and advised staff for improved performance and motivation.

Language	Spoken	Writing
Malay	Excellence	Excellence
English	Excellence	Excellence
Arabic	Average	Average

REFEREES

En. Yusri Bin Yunus
Head Internal Audit,
IJM Corporation.

Ex Immediate Superior
Mobile: 012-3121413
Years known: 13 Years

Pn. Noramalina Binti Baharuddin,
Head Internal Audit
INCEIF (International Centre for Education in
Islamic Finance)
Ex Immediate Superior
Mobile: 012-2057383
Years known: 12 Years