

PERSONAL PARTICULARS



Name : Soo Hoo Poh Ling
Date of Birth : 8 August 1972
Address : No. 32 Jalan Hujan Abu 6
Taman Overseas Union
58200 Kuala Lumpur
Contact number : 012 331 8862
E-mail address : adelineshpl@yahoo.com

SUMMARY OF CURRICULUM VITAE

I have more than 20 years of working experience mainly in the property development and construction industry specialising in the areas of accounting & taxation and corporate finance and restructuring

I started my career with KPMG in 1992 concurrently taking the articleship programme to attain my professional qualification from Malaysian Institute of Certified Public Accountant ("MICPA").

During my tenure in KPMG, my audit portfolio namely specialised in property development and construction industry. I have also involved in special engagement involving share valuation, restructuring of companies and company flotation exercise.

Subsequently, in October 2001, I made a career switch from public practice into commercial sector of which I have garnered experience in accounting, operational matters and corporate finance matter. In commercial, I held senior positions in five public listed companies and several private limited companies .

My key achievements and special work engagements involved in my career are :-

- **MRCB Berhad,**

- 1) Involved in the team comprise of Finance and Operation division to spearhead a new process for Project Budget Analysis, Review and Recovery by management in year 2020 in construction division and property development division and successfully implemented the process within 3 months period after inception.
- 2) Involved in turnaround exercise for under-performing on-going construction projects together with the Project team to ensure that the projects are completed within the targeted timeline, efficient management of project cashflow and management of the project cost within the project budgeted cost. The total contract value for the projects involved is approximate RM950 million.
- 3) Involved in spearheading recovery exercise of certain completed construction projects with Project team and brought it to completion within the targeted timeframe by management. The total contract value for the projects involved is approximate RM600 million.
- 4) For a new project with Gross Development value (GDV) of RM750 million, successful in implementing loan financing within 3 months and proper set-up of financial operation for the project.

- **Guocoland (M) Berhad,**

- 1) Successful implementation of corporate exercise involving disposal of a subsidiary company with net worth of approximate RM400 million to another company within the Group.
- 2) Implementation of loan refinancing exercise for a subsidiary company of RM350 million within 2 months period.
- 3) Involved in successful acquisition of landbank of RM128 million with loan financing in place within targeted timeframe by management.

- **Tree Group Sdn Bhd / Infinitree Projects (M) Sdn Bhd**

- 1) Successful in the acquisition and implementation of project development of first land bank by Tree Group in year 2012.
- 2) Initial set-up of operation offices in Kuala Lumpur, Vietnam and India for Infinitree and Tree Group in year 2010 and 2011.
- 3) Pioneer team to set-up the company and its operation structure for Tree Group Sdn Bhd.

- **Isyoda Corporation Berhad**

- 1) Successful completion of RM10 million bail-out project together with Project team within specified timeframe and within allocated budgeted cost by management.
- 2) Involved in the exercise of Company's delisting from Bursa until submission of proposal to Board of Directors for approval.

- **Metroplex Berhad**

- 1) Successful negotiation and implementation of loan settlement with financial institutions for 40% of the total loan exposure in Metroplex Bhd's private companies.
- 2) Involved in recovery exercise of a completed project and brought into completion within stipulated timeframe given by management.

- **Gula Perak Berhad**

- 1) Involved in implementation stage of the Group's on-going debt restructuring exercise.

- **Kemajuan Amoy Berhad**

- 1) Involved in proposed reverse takeover of a PN4 company exercise until implementation stage. However, the said exercise did not fall through as it was not viable after due consideration by management.
- 2) Involved in setting up the accounting functions of a newly acquired associate company.

- **KPMG (Audit Practice)**

- 1) Review and reporting to Securities Commission and Bursa on restructuring of companies and company flotation exercise of companies.
- 2) Due diligence exercise on acquisition of companies by audit Clients and share valuation exercise for companies.
- 3) Involved in drafting and implementing financial Standard Operation Policies and Procedures for a client's company.

EMPLOYMENT HISTORY

Company Name	:	MRCB Bhd (“MRCB”)
Industry	:	Property Development, Construction and Property Investment
Position Title	:	Senior Finance Manager
Reporting To	:	Chief Executive Officer (“CEO”) / Group Chief Operating Officer (“GCOO”) (CEO office) Head of Finance Division (Property Development Finance division)
Date joined	:	November 2017 till present

In November 2019, I was transferred to Chief Executive Officer (“CEO”) office with 8 team members whom are in various discipline of profession like Finance and Project.

My work portfolio comprises of :-

- Involve in resolution on project operational issues in respect of financial aspects and project cashflow management.
- Review for Project Budget Analysis, Review and Recovery monthly reporting to management.
- Responsible in quarterly and yearly business plan analysis and reporting to management.
- Involve in internal audit reporting in respect of operation matters.
- Liaising with external auditor on operation matters for statutory audit purpose.
- Performing financial and business analysis in respect of operation matter for management.

For tenure in property development Finance division, my work portfolio comprising of 10 companies of which 6 are active operating companies with 12 staffs under my team. The projects undertaken are mainly residential and mix development (retail, mall, hotel and residential component).

My responsibilities in property development Finance division comprise of :-

- Responsible for key financial functions including accounting, taxation, monthly and quarterly management reporting, statutory reporting and GST reporting.
- Involve in the corporate finance function for new and existing loans.
- Responsible for cashflow management matter.
- Involve in corporate exercise undertaken by the Property development Companies.
- Involve in monthly project budget, quarterly budget and yearly business plan in term of financial aspects.
- Liaison with external auditor for statutory audit purpose.
- Involve in resolution on operational issues in respect of financial aspects.
- Involve in the handover to management corporation in respect of accounting aspects for those completed strata property projects in compliance with the relevant law and regulation.

Company Name : **Guocoland (M) Bhd (“GLM”)**
Industry : Property Development and Investment
Position Title : Senior Finance Manager
Reporting To : Chief Financial Officer (“CFO”)
Date joined : October 2015 till October 2017

My work portfolio comprising of 20 companies of which 10 are active operating companies and 2 joint venture companies (“Property development Companies”). The projects undertaken are mainly residential, mix development (retail, mall, hotel and residential component) and township development. I have 20 staffs under my division.

In GLM, my responsibilities comprise of :-

- Responsible for key financial functions including accounting, taxation, monthly and quarterly management reporting, statutory reporting and GST reporting.
- Involve in the corporate finance function for new and existing loans.
- Responsible for cashflow management matter and budget of the Property development Companies.
- Involve in corporate exercise undertaken by the Property development Companies.
- Involve in reporting to Board of directors and Exco meetings with joint venture partners.
- Involve in resolution on operational issues in respect of financial aspects.
- Involve in the handover to management corporation in respect of accounting aspects for those completed strata property projects in compliance with the relevant law and regulation.

Company Name : **Infinitree Projects (M) Sdn Bhd (“Infinitree”)**
Tree Group Sdn Bhd (“Tree Group”)
Industry : Property Development and Investment
Position Title : Regional General Manager – Corporate Finance
Reporting To : Managing Director
Date joined : January 2010 till September 2015

Infinitree is a property investment & consultancy company with operations in Malaysia, China, Vietnam and India. Tree Group is a newly set-up local property developer mainly in boutique residential project. I have 5 team members under my division

My responsibilities are:-

- Evaluating viability of business proposals in term of financial aspects for potential projects to be undertaken by the Company.
- Reviewing terms with external legal counsel team for new businesses / project ventures.
- Responsible for project financing and cashflow management matter.
- Responsible for key financial functions including accounting, taxation, statutory reporting for the company & its overseas operations.
- Oversee the human resource & administration matter for Kuala Lumpur & overseas offices.
- Provide support on operational matters in respect of financial aspects.

Company Name : **Isyoda Corporation Berhad (“Isyoda”)**
Industry : Construction
Position Title : Senior Finance Manager
Reporting To : Finance Director
Date joined : January 2008 till December 2009

In Isyoda, I oversee finance and accounts department of 10 staffs. The projects undertaken are mainly construction of mix development properties, semi-government hospital and facilities for colleges.

My responsibilities comprise of :-

- Review financial results and relevant reporting requirements to Bursa Malaysia Securities Berhad (“Bursa”), management of the Company and statutory requirements.
- Assist Finance Director in preparation of quarterly reporting papers for Board of Directors’ meetings.
- Managing the banking facilities of the Company and its subsidiaries (“Group”) :-
 - (i) Evaluating the viability of the financing proposal /structure for new project financing.
 - (ii) Review documentation of financing for new financing obtained.
- Perform Group cashflow management to ascertain the optimum utilisation of financial resources.
- Responsible for key financial functions including accounting, taxation, management reporting and statutory reporting.
- Assist in evaluating financial aspects of new projects and businesses undertaken by the Group.

Company Name : **Metroplex Berhad (“MB”)**
Industry : Investment holding, Property Development and Hotel
Position Title : General Manager – Finance
Reporting To : Chairman / Managing Director and Chief Executive Officer (“CEO”)
Date joined : August 2005 till December 2007

In MB, my work portfolio is in MB’s private companies. I oversee Accounts department and Corporate Finance department with 30 staff force.

My responsibilities comprise of :-

- Involve in restructuring of loans classified as non-performing loan and project refinancing :-
 - (i) Formulating restructuring proposals for management approval.
 - (ii) Negotiating with respective bankers and implementation of those approved proposals.
- Responsible for cashflow management of Private Group to ascertain the optimum utilisation of financial resources.
- Responsible for key financial functions including accounting, taxation, assets management, management reporting, statutory reporting.
- Work with Business Development division to spearhead development projects.

Company Name : **Gula Perak Berhad (“GPB”)**
Industry : Property Development, Hotel and Plantation
Position Title : Accounts & Finance Manager
Reporting To : Financial Controller / Finance Director
Date joined : May 2003 till August 2005

In GPB, I oversee the Accounts & Finance Department of 8 staffs. The projects undertaken are residential and commercial.

My responsibilities are:-

- Review financial results and relevant reporting requirements to Bursa, management of the Company and statutory requirements.
- Perform corporate finance duties and managing loans portfolio of the Group.
- Involve in the implementation stage of the Group restructuring exercise.

Company Name : **Kemajuan Amoy Berhad (“KAB”)** (GPB’s private company)
Industry : Construction, Property Development and Investment
Position Title : Senior Accountant
Reporting To : Financial Controller
Date joined : October 2001 till May 2003

In KAB, I have 10 team members in Finance & Account division and my responsibilities include the following :-

- Review financial reporting for management and statutory requirements.
- Review project costing of the Company’s projects and review cashflow position of the Company.
- Handling matters relating to the Company’s banking, taxation and auditing.

Company Name : **KPMG**
Industry : Public Practice – Audit and Consultancy
Position Title : Assistant Audit Manager
Date joined : January 1992 till October 2001

My responsibilities in addition to auditing work which include the following:

- Audit team leader responsibilities :-
 - (i) Supervising staff allocation and training of team members.
 - (ii) Review of team work progress report & credit collections of team portfolio.

My portfolio of audit work covers a wide spectrum of industries namely property development, construction, banking & finance, investment holding and hospitality industry.

EDUCATION BACKGROUND

Professional Education

Level	:	Professional Certificate in Accountancy
Grade	:	Pass
Certification	:	Certified Public Accountant
Professional Affiliation	:	Malaysian Institute of Certified Public Accountant (“MICPA”)
Year Obtained	:	2002

Tertiary and Secondary Education

Level	:	STPM
Grade	:	5 principles
Year Obtained	:	1991
Level	:	SPM
Grade	:	Grade 1
Year Obtained	:	1989
Level	:	SRP
Grade	:	Grade A
Year Obtained	:	1987

PERSONAL SKILLS

- Results oriented with leadership abilities
- Good understanding of operational matter in respect of financial aspects for property development & construction sector.
- Good problem solving skills.
- Strong analytical abilities.
- Ability to work with various discipline of people
 - Auditors, financial and tax advisors and company secretary.
 - Bankers, valuers and external lawyers.
 - Project team and Sales consultants.
 - Relevant authorities like government agencies, Bursa and Securities Commission.
- Ability to work with various level of staffs from different departments in the Company.
- Meticulous & good report writing skills.
- Good organisation skills.

REMUNERATION

Remuneration Package (Monthly basis)

Current Basic Salary : RM19,858

Allowance : RM2,750

Other Benefit in Kind : 1) Fixed Allowance - RM600
2) Petrol Card – RM700
3) MRCB Share Option
4) Bonus – Based on Key Performance Index
5) Medical Benefits

Expected Basic Salary : RM22,600 (Negotiable and depends on the work responsibilities)

Availability : Require to give 3 months notice period