



WONG ING HONG
(750630-13-5237)

ADDRESS

HOME	No. 1467, Tabuan Heights Phase 8, Lorong Urat Mata 6A, 93350 Kuching, Sarawak, Malaysia.
CURRENT	No. 1467, Tabuan Heights Phase 8, Lorong Urat Mata 6A, 93350 Kuching, Sarawak, Malaysia.
CONTACT	Handphone: 6012-8838820 E-mail: ih.wong@yahoo.com

PERSONAL DATA

Age	:	48
Date of Birth	:	30 June 1975
Place of Birth	:	Debak, Betong, Sarawak
Nationality	:	Malaysian
Sex	:	Male
Race	:	Chinese
Marital Status	:	Married
Health	:	Excellent
Interest	:	Travelling, Gardening, Swimming
Language Spoken	:	English, Bahasa Malaysia and Mandarin
Dialect	:	Foochow, Hokkien and Cantonese
Language Written	:	English, Bahasa Malaysia and Mandarin
Computer Literate	:	Hardware, Microsoft Windows, Microsoft Office, MacOS, iOS, Android, Xcode, Android Studio & Others

<p style="text-align: center;">CONTINUING PROFESSIONAL EDUCATION</p>

March 2022	:	Companies Commission of Malaysia Corporate Liability for Corruption Offences MACC Act Section 17A, Adequate Procedures and ISO 37001 Anti-Bribery Management Systems
February 2022	:	Companies Commission of Malaysia Key Provisions and Compliance Requirements Under Companies Act 2016
February 2022	:	Companies Commission of Malaysia Roadmap to Fund Raising via Interest Scheme Act 2016
August 2021	:	Companies Commission of Malaysia SSM National Conference 2021
August 2017	:	Legal Logic Asia Legal Documentation For Islamic Facilities In Malaysia
October 2014	:	Sarawak Housing And Real Estate Developers' Association 2-Day GST Workshop Property Development Perspectives
June 2014	:	Sarawak Housing And Real Estate Developers' Association GST Property Development Perspectives Seminar
May 2010	:	Association of Islamic Banking Institutions Malaysia National Symposium on Islamic Banking and Finance
June 2007	:	Bursa Malaysia – MAICSA Roadshow 2007 Updates on Listing Requirements: Issues and Challenges
March 2007	:	Malaysian Institute of Chartered Secretaries and Administrators (MAICSA) Directors' Interests in Shares and Debentures and Disclosure Requirements & Effective Minutes Writing
October 2005	:	Muamalah Financial Consulting Sdn Bhd Islamic Corporate Financing and Legal Documentation

EDUCATION

- May 2007 – Nov 2008:** **Malaysian Institute of Chartered Secretaries and Administrators (MAICSA)**
Graduate, Institute of Chartered Secretaries and Administrators (Grad ICSA)
Completed courses and examinations for Institute of Chartered Secretaries and Administrators (ICSA) under ICSA International Qualifying Scheme
- June 1996 – March 2000:** **University of Malaya, Kuala Lumpur**
Bachelor of Laws (LL.B.)
Completed all courses and awarded Bachelor of Laws (Hons).
- 1994 – 1995:** **Sekolah Menengah Methodist, Sibul, Sarawak**
- School Prefect
 - Organising Chairman for International Leo Forum
 - Member of Leo Club
 - Member of Sixth Form Society
 - Member of Economic Club
 - Hockey
 - Award from Multiple District 308 Council Chairman of The International Association Of Lions Club
 - Second Prize Award for Lower Six Arts Classes
 - Participated in Leadership Camp of the School Prefects
 - First Prize Award for General Paper Project organized by the Six Form Society
 - Participated in Workshop & Seminar for History organized by Sarawak Chinese Culture Association
 - Shell Excellence Award by Sarawak Shell Berhad
 - Student Academic Award by Sarawak Education Department
- 1992 – 1993:** **Sekolah Menengah Bantuan St. Anthony Sarioei Sarawak**
- Assistant Head Prefect
 - President of Leo Club
 - Chairman of Hockey Club
 - Treasurer of Science & Mathematics Club
 - Member of Red Crescent Society
 - Member of Young Catholic Society
 - Member of English Society
 - Member of Counseling Club
 - Prize by Yayasan Sarawak
 - Participated in ENVIROCAMP organized by State Agriculture Department

- Semi-Final for State Level of Tan Sri Datuk Wira Abdul Rahman Arshad Cup English Debate
- Best Actor Award of Inter-Secondary School English Drama Competition

1988 – 1991:

Sekolah Menengah Kerajaan Bandar Sarikei Sarawak

- School Prefect
- Class Monitor
- Treasurer of Commerce Club
- Student Representative to Cooperative
- Member of Computer Club
- Division Level for Tan Sri Datuk Wira Abdul Rahman Arshad Cup English Debate
- Participated in “Khemah Kerja Kejiranan” organized by Jabatan Perpaduan Negara
- Prize by Yayasan Sarawak

QUALIFICATION

Company Secretary registered under Section 241 Companies Act 2016

Associate, Institute of Chartered Secretaries and Administrators (ACIS)

Advocate, High Court in Sabah and Sarawak, in the State of Sarawak (2001-2021)

Bachelor of Laws LL.B (Hons) (MALAYA)

STPM 1995 – 5 Principles (5As)

Sat for Malaysian Higher School Certificate Examinations (STPM) in 1995 and the results are as follows:

General Paper	-	A
Economics	-	A
History	-	A
Mathematics	-	A
Bahasa Melayu	-	A

SPM 1993 – Grade 1 (Aggregate 8)

Sat for Malaysian School Certificate Examinations (SPM) in 1993 and the results are as follows:

Bahasa Melayu	-	1
Pengetahuan Moral	-	5
History	-	5
English	-	1

Mathematics	-	1
Additional Mathematics	-	1
Physics	-	4
Chemistry	-	2
Biology	-	2
Chinese Language	-	6

University of Cambridge Local Examinations Syndicate (English 1119)

Sat for General Certificate of Education for Ordinary Level and obtained Grade 4

SRP 1991 – Grade A (Aggregate 5)

Sat for Lower School Certificate Examinations (SRP) in 1991 and the results are as follows:

Bahasa Malaysia	-	1
English	-	1
History	-	1
Geography	-	1
Chinese Language	-	4
Mathematics	-	1
Science	-	1
Kemahiran Hidup B	-	1

WORKING EXPERIENCE

Corporate Experience

March 2022 – February 2023

Cuckoo International (MAL) Sdn Bhd

March 2022 – February 2023 : Senior Legal & Regulatory Compliance Manager
Division Head, Legal & Compliance

Duties and experience:

- Division Head (Legal & Compliance)
- Litigation – Managing Legal Department and guiding team members in handling litigation and court matters for the Group
- Dispute resolution – Managing Legal Department and guiding team members in handling dispute matters and proposing solutions for all disputes arising including review of sales inquiry processes
- Commercial – Managing Legal Department and guiding team members in providing legal services and support to departments / business units under

the Group including drafting, handling and reviewing legal documents, agreements, contracts, in relation to all operational activities and transactions

- Intellectual property – Managing Legal Department and guiding team members in dealing with intellectual property related matters including trademarks registration
- Corporate – Managing Legal Department and guiding team members in drafting, review, handling and offering solutions pertaining to shareholders agreement, due diligence process and corporate exercises
- Governance – Advising and assisting various departments on policies and corporate related matters including drafting, review and establishing framework for safety and health, labour related aspects, anti-bribery and corruption policies, anti-slavery policies, data protection and other good governance practices for the Group including adequate measures under S.17A MACC Act, Safety and Health Committee, principles under PDPA
- Compliance – Performing assessments on existing business operations, internal processes, practices and SOPs to manage compliance risks and at the same time provide recommendations and advice on measures to meet compliance requirements for the Group
- Regulatory Compliance – Engage with various government agencies and departments in dealing with compliance issues and enquiries
- Supervisory - Supervising subordinates in Legal & Compliance Division
- Cost management - Cost management when dealing with external lawyers
- Liaison role – Liaise with external lawyers, subordinates, stakeholders etc as and when necessary to discuss matters arising and resolve disputes

April 2021 – February 2022

Samling Group of Companies

April 2021 – February 2022 : Assistant General Manager, Legal

Duties and experience:

- Head of Department (Group Legal & Secretarial)
- Conveyancing – Drafting, handling and reviewing various legal documents and property transactions
- Litigation – Managing and handling litigation and court matters for the Group
- Dispute resolution – Advising and handling dispute matters and proposing solutions for all disputes arising
- Commercial – Drafting, handling and reviewing legal documents, agreements, contracts, in relation to all operational activities and transactions especially for business units under the Group
- Corporate & Governance – Advising and assisting various departments on policies and corporate related matters including sustainability, health and

safety, labour related aspects, anti-bribery and anti-corruption policies, anti-slavery policies and others for the Group

- Joint Ventures – Advising and supporting the management in new ventures and projects including any proposed joint venture and handling legal documents
- Secretarial – Managing secretarial matters for the Group including preparation of statutory forms, members and board resolutions and advising on Companies Act requirements
- Advisory & Compliance – Advising on all aspects of risks, compliance and regulatory requirement as and when required
- Supervisory - Supervising subordinates in the Group Legal and Secretarial Department
- Cost management - Cost management when dealing with external lawyers
- Liaison role – Liaise with external lawyers, subordinates, stakeholders etc as and when necessary to discuss agreements and resolve disputes
- Land and Indigenous Communities - Handling land and native / indigenous communities issues including having dialogue and interaction with indigenous communities and their leaders
- Matters handled related to timber industry (upstream and downstream), oil palm plantations, manufacturing, infrastructure construction, property development, oil and gas etc

April 2020 – September 2020

Muhibbah Engineering (M) Bhd

April 2020 – May 2020 : Manager, Legal

June 2020 - September 2020 : Senior Manager, Legal

Duties and experience:

- Conveyancing, Litigation, Commercial & Corporate. Advising on various matters and handling cases as and when required.
- Handle various legal matter of the Company and its Group
- Provide legal advice to Division Heads and Directors
- Litigation and arbitration management
- Review and draft contracts and agreements
- Supervising subordinates in the Group Legal and Contracts Department
- Cost management when dealing with external lawyers
- Liaise with external lawyers, project clients, subordinates etc as and when necessary to discuss agreements and resolve disputes
- Matters handled covering Malaysia, Australia, India, Singapore, Myanmar, Cambodia and other countries
- Matters handled related to construction, heavy machineries, oil and gas, properties etc

- Handling all legal matters pertaining to tenders and contracts involving oil & gas projects including EPCIC
- Handling all legal matters pertaining to joint venture / consortium on Cambodia Airports Construction
- Handling all legal matters in Favelle Favco Berhad and its Group including its activities in Australia and Singapore.

Legal Practice Experience

October 2020 – March 2021

Wong Advocates

Position: Senior Partner

September 2008 – March 2020

Wong Advocates

Position: Managing Partner

August 2001 – August 2008

Ibrahim & Co., Advocates

Position: Partner

May 2000 – July 2001

Ibrahim & Co., Advocates

Position: Chambering

Duties and experience:

- Land Law, Property Law and laws relating to land dealings. Assisting clients in identifying risks in land deals including ownership issues, native land and customary rights, issues pertaining to occupiers to land, squatters and evaluation of risks, negotiation of land deals, joint venture deals, and proposing solutions
- Assisting clients pertaining to commercial and corporate laws matters.
- Handling various commercial and land transactions involving land, residential, commercial, industrial, strata titled properties, apartments, serviced apartments, condominiums, shopping malls, retail units, hotels etc
- Handling, drafting and preparing all kinds of banking (conventional and Islamic) documentation, trade financing documents, bridging facilities, corporate facilities

- Handling, drafting and preparing real estate related legal documentations, power of attorney, trust deeds, sale & purchase agreements, deed of mutual covenants, development agreements, joint ventures, transfers, land acquisition, charge, collateral documents, leasing, tenancy, guaranteed return agreements, leaseback agreements, management agreements, settlement agreements, individual and corporate financing, construction agreements, sub-contracts, contra notes, guarantee etc.
- Handling, drafting and preparing company/corporate resolutions, companies related matters, statutory declarations, company charges, lodgment of forms with Companies Commission of Malaysia
- Handling, drafting and preparing other various agreements and commercial legal documents including promisory notes, memorandum of understanding, shipping and mining documents, service agreements etc
- Attesting legal documents
- Giving legal advice
- Involved in handling various mixed development mega projects, projects acquisition, multiple parties joint venture deals and all related conveyancing cases
- Oversee and manage the operation and running of Conveyancing Department
- Handling any issue arising from the conveyancing matters and offering solutions to clients
- Contribute to the firm's business expansion

Litigation

- Areas of practice includes real property law, contracts law, banking law, corporate law, company law, bankruptcy & winding up law, law of negligence, family law, land law, intellectual property law, hire purchase law
- Involved in handling all kinds of civil cases including commercial disputes, debt recoveries, enforcement of companies' statutory obligations (suing and defending)
- Attending law courts for mentions, hearings and trials
- Oversee and manage the operation and running of Litigation Department
- Assisting clients in negotiation process and offering alternative solutions
- Contribute to the firm's business expansion

Company Matters

- Being a company secretary
- Prepared and handled various company resolutions
- Advising on company matters including related party transactions, directors' liabilities, shareholders rights, corporate exercise, compliance issues etc

Opinion writing

- Giving legal advice and opinion
- Offering solutions to clients' problems
- Advising clients on legal compliance and risks on their daily activities
- Advising clients on current issues

- Advising on company constitutions, members and board meetings, various legal compliance by companies
- Advising banks and financial institutions on company/corporate banking compliance and issues.

Clients' Relation

- Building up good relationship with new and existing clients and understanding their needs
- Offering solutions and advice to clients' problems

List of major institutional clients handled:

Litigation Matters

- Employees Provident Fund Board (EPFB)
- EON Bank Berhad
- Hong Leong Bank Berhad
- Ibraco Berhad

Conveyancing Practice, Property Laws, Land Deals, Banking Laws, Contracts, Trust, Power of Attorney and other laws

- AmBank Berhad
- CIMB Bank Berhad
- Malayan Banking Berhad
- Hong Leong Bank Berhad
- United Overseas Bank (M) Berhad
- HSBC Bank Malaysia Berhad
- OCBC Bank Malaysia Berhad
- RHB Bank Berhad
- EON Bank Berhad
- Alliance Bank Berhad
- AmIslamic Bank Berhad
- Maybank Islamic Berhad
- Public Islamic Bank Berhad
- Hong Leong Islamic Bank Berhad
- RHB Islamic Bank Berhad
- Citibank
- Affin Bank Berhad
- Borneo Housing Mortgage Finance Berhad
- Bank Negara Malaysia
- ING Insurance Berhad
- AIA
- BERNAS (Sarawak) Sdn Bhd
- Majlis Amanah Rakyat (MARA)
- Telekom Malaysia Berhad (TMB)
- Malaysian Federal Government
- Malaysia Airport Berhad
- Ibraco Berhad

- Lembaga Pembiayaan Perumahan Sektor Awam
- Kuwait Finance House
- Kenbest Sdn. Bhd.
- Tetap Majumas Sdn. Bhd.
- Standard Parade Sdn. Bhd.
- Bay Estates Development Sdn. Bhd.
- Dakco Holdings Sdn. Bhd.
- Premium Ventures Sdn. Bhd.
- Kitang Realty Sdn. Bhd.
- Kwang Yik Development Sdn. Bhd.
- Sri Datai Properties (Sarawak) Sdn. Bhd.
- Sri Datai Shipping Sdn. Bhd.
- Sri Datai Mining Sdn. Bhd.
- Laras Jaya Management Sdn. Bhd.
- Perbadanan PR1MA Corporation Malaysia

Major Real Estate Development

- Ibraco Berhad
 - Tabuan Tranquility Phase 5
 - Tabuan Stutong Jaya
 - Tabuan Tranquility Phase 2
 - Tabuan Tranquility Phase 4
 - Tabuan Tranquility Phase 3
 - Park Residence
 - Tabuan Heights Housing Schemes
 - Muara Tabuan Light Industrial Park
 - Tabuan Heights Commercial Centre
 - Tabuan Jaya Baru Phase 1 & 2
 - Heights Drive Phase 1, 2 & 3
 - Heights Drive Commercial Centre
 - Heights Avenue Housing Scheme
 - Heights Boulevard Housing Scheme
 - Heights Meadows (Residential Detached Lots)
 - Heights Estates Phase 1,2 & 3
 - Heights North Housing Scheme
- Kenbest Sdn. Bhd.
 - OneJAYA Commercial Complex
 - ST3 Commercial Complex and Serviced Residence
 - City One Commercial Complex
 - Uplands Serviced Suites
 - The Emporium Commercial Development
 - Milan Square Commercial Development
 - de Lofts residential development
- Tetap Majumas Sdn. Bhd.

- The Summer Shopping Mall
- Laras Jaya Management Sdn. Bhd.
 - Serian Commercial Development
- Standard Parade Sdn. Bhd.
 - Ixora Housing Development
- Kitang Realty Sdn. Bhd.
 - Batu Kitang Industrial Estate
- Kwang Yik Development Sdn. Bhd.
 - Matang Housing Development
- PR1MA DEVELOPMENT SDN. BHD., a company owned by Perbadanan PR1MA Corporation Malaysia
 - PR1MA HOMES @ Matang

Company Secretary for the following Company:

- MyMenu Sdn. Bhd.

Other Experience

June 1996 – Feb 2000

Position: Part-time Team Leader cum Assistant Supervisor for Traffic Survey

Duties included:

- Involved in the planning of traffic survey organized by a private company (Perunding Atur Sdn. Bhd.)
- Recruiting man-power to conduct the assigned traffic survey.
- Experienced in Traffic Count Survey (Junction and Screen Line), Trip Generation Survey, Interview Survey and others.
- Major projects involved including:

THE REVIEW OF ERL & CRS RIDERSHIP KLIA & REVENUE FORECAST

November 1999

Leading a team of enumerators to conduct cordon line / screen line, junction manual classified survey and also passenger survey in the vicinity of KLIA and various roads and junctions at the surrounding area.

THE REVIEW OF THE PRIVATISATION OF SOUTH KLANG VALLEY EXPRESSWAY

June 1998

Leading a team of enumerators to conduct cordon line / screen line and junction manual classified survey. Covered a few survey locations from Shah Alam Expressway to Nilai in Seremban.

A STUDY FOR MANAGING URBAN TRANSPORTATION IN KUALA LUMPUR (SMURT-KL)

Conducted jointly by Japan International Cooperation Agency (JICA) and the Dewan Bandaraya Kuala Lumpur (DBKL) with the assistance of Perunding Atur Sdn.Bhd.

November 1997 – December 1997

Junction Manual Classified Count

Leading a few groups of enumerators to conduct cordon line and junction traffic count survey under the supervision of survey consultant from Perunding Atur Sdn. Bhd.. Survey locations including several junctions and roads within Kuala Lumpur.

Opinion Interview Survey

Leading a team of surveyors to conduct opinion interview survey for building workers and colleges' students. Responsibilities is to ensure the interview survey is done with good quality.

Also, data entry for bus / interview survey.

THE PRIVATISATION OF UPGRADING AND WIDENING OF FEDERAL ROUTE 1 CONNAUGHT INTERCHANGE TO SAUJANA IMPIAN INTERSECTION – TRAFFIC AND REVENUE FORECAST REVIEW

April 1997 – June 1997

Leading a team of enumerators to conduct junctions traffic count survey for a few junctions in Cheras.

NORTH WEST IRR/MRR TRAFFIC DISPERSAL SCHEME FOR SUNGEI WAY GROUP (KL – TRANSIT ROUTE)

September 1996

Leading a group of enumerators to conduct cordon line and junctions count survey. Besides, involved in travel time survey for a few routes.

TRAFFIC STUDY FOR THE PROPOSED PRIVATISATION OF GEMAS-AIR HITAM-KLUANG-PASIR GUDANG HIGHWAY.

January - February 1996

Leading a group of enumerators to conduct surveys in Johor. Surveys including cordon line, junctions traffic count and license plate survey. Locations covered from Gemas to Kluang.

June 1996 – August 1999

Lazer Chemical Sdn Bhd (315107-H)

Position: Part-time Customer Service Representative

Countries involved: Malaysia and Brunei

Duties included:

- Servicing all the existing customers and meeting new customers
- Assisting in the company's recruiting programme
- Dealing with new business contacts and local manufacturers
- Accounting for staff payroll, sales commissions and expenses allowances
- Stock checking (this includes ensuring continuous supply of product and other items such as brochures, labels etc.)
- Handling shipment for new stocks and printing of new brochures, labels etc.
- Preparing monthly sales and cash report

Dec 1995 – May 1996

Lazer Chemical Sdn Bhd (315107-H)

Position: A full time member of the Company Business Expansion Team

Countries involved: Malaysia, Brunei, Singapore, Taiwan, Thailand and Indonesia.

Duties included:

- Assisting the Manager to set up new companies and offices in countries involved
- Dealing with new business contacts and local manufacturers
- Accounting for staff payroll, sales commissions and expenses allowances
- Stock checking (this includes ensuring continuous supply of product and other items such as brochures, labels etc.)
- Handling shipment for new stocks and printing of new brochures, labels etc.
- Preparing daily sales and expenses report
- Preparing weekly manager report
- Preparing monthly crew report

REFERENCE

Mr George Chen
Lawyer
Yip & Co., Advocates
Kuching
Tel: 6082-419023

Mr Tony Chen
Lawyer
Wong Advocates
Kuching
Tel: 6012-8098820