Dear Sir / Madam,

This is just an executive summary about my profile, and how I can value add to you.

Firstly, a little bit about me. I am a Malaysian and currently a <u>SVP, Regional Portfolio & Planning</u> <u>Lead at DBS Bank Singapore</u>. I cover the Cards & Consumer Loans portfolio in 4 markets, with Loan receivables of about RM 27 bn or SGD 9.0 bn.

I reckon my CV attached will share a little bit about my achievements, but please let me share briefly how I can add value to you and to your organization.

- I have 17 years of banking experience across areas like Business Finance, Analytics, Digital, Product development & Portfolio Management. I am currently 38 years of age, and have been in various leadership roles. As such, I have a good understanding of the Finance & Consumer Business, and would be able to identify strategic risks & opportunities.
- I am an Asian Banker award recipient. I was the Business Head of a Consumer Lending portfolio that suffered from low approval rates & high provisioning losses. However, we able to instill change management towards our people, processes, strategy and credit policies. As a result, we redefined lending towards a pre-approved model on a digital platform. At the same time, we built propensity models which resulted in better targeting, whilst revamping our sales processes. As a result, I won the Award for most Innovative Business Model from the Asian Banker.
- Under my leadership, Portfolio Sales has tripled during my tenure in 2 different banks, and
 we have outpaced market growth by 2 X. Product Holdings across all segments mass &
 priority have also increased due to differential credit & marketing programs. E.g. we developed
 new unconventional scorecards (based on telco or non financial data) to evaluate the
 unbanked segments.

My suggested next steps -

- I have been based in KL all this time. Late last year, DBS presented a great opportunity for me to be based in Singapore. I took the leap and went ahead. To be frank, I am doing fairly well here.
- However, I miss my 2 young children and my aging parents. I felt that it's important for a father
 to be close to his family. Hence, my main motivation to find suitable roles in KL.
- I am looking for suitable senior or leadership roles in the fields of Business Finance / Portfolio
 Management & Marketing / Product Development / Business Planning & Analytics.
 Alternatively, I remain open to any roles you deem suitable.

In closing, I hope that my profile adds value to you & please do give my application due consideration. I can be reached via phone or Whatsapp at +6012-6179792 or +65 91011831. Thanks & I look forward to hearing from you soon.

Resume

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47400 Petaling Jaya, Selangor, Malaysia

Phone No: +65 91011831 or 012-6179792

Expected Salary: Negotiable

Work Experience

Current DBS Bank Ltd, Singapore

Position Held: SVP, Portfolio & Planning Head, Regional Consumer Finance.

Responsibilities:

i. In charge of the Business Strategy & Portfolio Management function of the Cards & Consumer Loans portfolio, covering 4 different markets with **receivables of RM 27 bn**

ii. Primarily responsible for receivables growth, cultivating profitable customer segments, advocating digital adoption & driving portfolio actions. In the final analysis, it's about managing the risk-reward trade-off to ensure sustainable & profitable growth.

Achievements:

- i. Covering 4 markets Hong Kong, Indonesia, Singapore & Taiwan. Overseeing the successful recarding of 4.5 mil cards, and ensuring a smooth Customer Journey evidenced by the 90% activation rate.
- ii. Transformation Program Rallied Policy & Analytic teams across countries to optimise their credit policies & scorecards. Indonesia approval rates improved from 2 to 18%, whilst Taiwan's approval rates increased from 60 to 75%.
- iii. Sales Optimization Developing propensity & profitability models that distinguishes customers that need Loan products or those that would naturally revolve. Conversion rates for Portfolio products have increased from 2% to 4.6%, while Portfolio sales has tripled.
- iii. Played a key role in **Product Strategy & Digital Adoption** based on Value Proposition & Profitability. Our composition of **Straight-through digital sales** has increased to **50%** on average.

2012 to 2017 United Overseas Bank, Kuala Lumpur

Position Held: SVP, Product & Portfolio Management, Cards & Personal Loans

Responsibilities:

i. Drive strategic initiatives with regards to the unsecured loans (Cards & Personal Loans) portfolio, to ensure that our business

& financial targets are met / exceeded.

ii. Drive Portfolio Management & Acquisition Initiatives taking into account our Target segment, Competitive trends,

Market research and Risk-adjusted returns

iii. Playing a **lead role in Product Management** – developing and enhancing Product value propositions, whilst having P&L

accountabilities on the Product Types.

Achievements:

i. Diverse and enlarged scope of responsibilities. Oversee a department of over 30 personnel covering Product,

Management, Portfolio Management, Policy and Acquisition.

ii. Under my supervision, Balances have increased by 400 mil (23.5%). Cards in circulation expanded by 17%. We are the

fastest growing Visa Card issuer in the country

iii. **Risk management initiatives** via risk based pricing resulted in improving yield management. Test programs also resulted in

an increase in our booking universe. Our portfolio ROA

improved from 4.0% to 5.1% y-o-y.

2011 to 2012 Hong Leong Bank, Kuala Lumpur

Position Held: Head, Unsecured Personal Loans. My tenure here was about 1.5 years. I was headhunted to join UOB for a bigger role as the Product

& Portfolio Head of their Cards & Unsecured Business.

Responsibilities: i. Lead strategic initiatives with regards to the unsecured loans

(Personal Loans) portfolio.

ii. Being a Business Manager & taking charge of the Personal Loans P&L, taking into account our Target segment,

Competitive trends and Product profitability

Achievements:

i. Oversaw the Integration of the enlarged & merged Hong
Leong Bank (HLB) and Eon Bank (EBB) entity. Played a lead

role in integrating the various credit policies, pricing and products

for optimal synergy.

ii. Under my supervision, Balances have increased by 9% to RM 2.1 bn. We are the **2**nd largest player in the market. Launched a new Businessman Loan product which contributed 30% to overall sales volume.

2006 to 2011 Alliance Bank, Kuala Lumpur

Position Held: Vice President – Consumer Finance

Responsibilities: i. Driving the strategic agenda of the Consumer loans portfolio.

ii. **Drive new product development & Portfolio Management Initiatives** taking into account our Target segment, Competitive trends, Market research and Product profitability

iii. Oversee our Direct Sales Channel & manage the development of new **alternative distribution channels** / **strategic alliances** in order to increase our Point of Sales presence.

Achievements:

- i. **Won the Asian Banker Award 2009** Best Business Model for Revenue Diversification Category 1st place amongst banks from 54 other countries. Invited to Shanghai, China for award ceremony.
- ii. Under my supervision, Balances have increased from RM 120 mil in Feb-07 to RM 1.4 bn @ Sept-10. **Market share has increased from 2.4% to 8.1%**.
- iii. Played a critical role in the Consumer Loans **Business Turnaround**, by launching the **Cooperative Business Model**. Sales have increased to **RM 100 mil per month**, from an all time low of RM 6 mil per month (Dec-08)
- iv. Change Agent in Credit Processes & Policies. Approval rate for New-to-Bank cases rose from 8% (pre-change) to 65% (post-implementation)
- v. Introduced Portfolio X-sell initiatives, via pre-approved X-Sell initiatives, Top-up's and Test Cells. Consistent **25%** contribution to Business Volumes & 85% Approval Rate.

2003 to 2006 Standard Chartered Bank, Kuala Lumpur

Position Held: Manager, Business Finance & Planning

Responsibilities: i. Reporting & Analyzing the Business position & financial

performance of Consumer Banking via internally generated

Management & Financial Reports.

ii. **Identifying** Root Causes of **Business & Financial Risks** and recommending solutions. Present **Revenue Initiatives**,

Potential **Strategies** and Opportunities to Management.

iii. Coordinating Marketing & Sales plans to ensure alignment with overall Strategy. To correlate Plans with Asset growth &

management.

Achievements: i. Built Balance & Attrition Stack-Up Model for CCPL - for

more accurate forecast reliability

ii. Instrumental in designing Direct Sales Agency (DSA) and

Price Solution (PS) Profit Model to justify any expansion in

Distribution.

2001 to 2003 Hong Leong Bank, Kuala Lumpur

Position Held: Executive, Strategy & Performance Management

Responsibilities: i. Well versed in **Performance Management** via Analytical

Tools and Scorecard Performance Indicators. This was the

critical tool used to monitor business units.

ii. Conducted **Benchmarking studies** & Internal Control

Testing to reduce operational risks

Education:

Tertiary

1999 – 2001 Monash University, Clayton Campus, Melbourne

Qualifications: Bachelor of Commerce (Accounting & Finance)

Accomplishments: Achieved **Distinction** Average

Curricular Activities: Sub-Editor, Monash University Malaysian Students Union

(MUMSU) (2001). Duties include organising the layout and

content of newsletters and yearbooks.

Pre-University

1998 Sunway College, Kuala Lumpur

Qualifications: Western Australian Matriculation

Accomplishments: TER Score 89.75%

Professional Qualifications / Achievements

2017 Undergoing final stage of Certified Financial Planner

(CFP) Examinations

2007 Fund Management (FMUTM) qualified Consultant.

2006 Microsoft Office Certified (MOC) Qualification

2006 Qualified Accountant. Australian Society of Certified

Practicing Accountants (ASCPA). High Distinction

average attained in Examinations.

2000 Invited to become a member of the **Golden Key Honour**

Society. Only top 10% of students invited.

Referees

Mr Alan Tan Ms. Sue Wong

Vice President, Executive Director, Unsecured Lending

Head, Portfolio, Consumer Finance

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