# LIM ZHI LI

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I am a Nursing Leader with a background in Nursing Education and a certification as an Orthopaedic Nurse. I had the privilege of being involved in commissioning new healthcare facilities and establishing orthopaedic wards while prioritizing patient safety and quality improvement of clinical practices and management. As an Educator, I have been instrumental in developing clinical competencies, curriculum, teaching strategies, and ensuring accreditation standards are met through assessment and evaluation. I have a passion for nursing research, evidence-based practice, and simulation-based education while providing support to students using adult learning theory and communication skills. I also committed to professional development and technology integration in the field of nursing.

# EXPERIENCE

SEPT 2022 – PRESENT

## NURSE EDUCATOR, ALTY ORTHOPAEDIC HOSPITAL

- Contributed to the success of MSQH Accreditation 6th Edition
- Conduct Educational and Clinical Education Strategies based of Nursing Standards, IPSG, regulatory/ accreditation requirements
- Supervise, manage and continuous support in achieving objectives and competency
- Established of Annual Master Education and Training Plan for Nursing, identify and respond to the learning needs of individual
- Lead, manage and develop all educational/ training needs through performance management system and to define staff learning/ career pathway
- Monitor staff compliance and adhering to hospital policy and SOP
- Representative in Nursing and hospital committees and or working group
- Coordinated in staff interview and recruitment processes
- Share responsibility with Director of Nursing for clinical goal achievements and facilitate the implementation of operation/ nursing strategies

## MAR 2021 – SEPT 2022

SENIOR STAFF NURSE CUM DUTY NURSE ADMINISTRATOR, ALTY ORTHOPAEDIC HOSPITAL

- Supported in Commissioning of Hospital
- Worked collaboratively on hospital CKAP inspection
- Contributed significantly in setting up Orthopaedic Ward
- Created Core Competency Checklist for Nursing
- Assisted in developing Nursing SOP/ HOP/ WI
- Directed planning workforce allocation and resource management
- Helped to implement Hospital Information (Vaselius/ NOVA) and Training

#### JAN 2017 - JAN 2021

## SENIOR STAFF NURSE (ORTHOPAEDIC/ ONCOLOGY), SUNWAY MEDICAL CENTRE

- Assist in workforce planning
- Involve in Quality Improvement Project
- Participate in Quality Improvement Auditing
- Involve in "The Australian Council on Healthcare Standards (ACHS)" Accreditation
- Overseas the nursing quality and care
- Involve in Direct Nursing care to the patient
- Act as a Charge Nurses in handling 5-6 staff per shift involving 30 bedded wards

#### JAN 2014 - JAN 2021

## **CLINICAL PRECEPTOR, SUNWAY MEDICAL CENTRE**

- Provide feedback to Nurse Manager on Nurses performance
- Provide clinical guidance to new nurses and existing nurse
- Conduct CNE
- Guide new nurses in applying theory to practice in alignment with Hospital SOP/HOP/WI
- Ensuring the nursing practice is up to date and in utmost standards in terms of patient safety and quality care

#### 2014 - 2020

## **INFECTION CONTROL LINK NURSE, SUNWAY MEDICAL CENTRE**

- Perform Infection Control Audits
- Ensuring the adherence to Infection Control Policy among the healthcare staff
- Involve in Infection Control Policy drafting
- Participate in Infection Control related Audits
- Conduct training to the nurses on the Infection Control Practices
- Performed root tracking of Infectious Diseases (SSI, MRSA, MRO)

SEPT 2013 – JAN 2017

**STAFF NURSE, SUNWAY MEDICAL CENTRE** 

## **EDUCATION**

#### 2019-2021

## MASTER OF BUSINESS ADMINSTRATION, VERITAS UNIVERSITY COLLEGE

CPGA: 3.40

Dissertation Title: An Investigation on Effective Nurse Manager Leadership on Work Engagement on Nurses- A case of Private Hospital in Subang District

## 2017-2019

## BSC (HONS) PROFESSIONAL PRACTICE IN NURSING, UNIVERSITY OF GREENWICH

Grade: Second Upper Class

Dissertation Title: Efficacy of Alcohol-Based Rubs versus Hand Washing with Soap: A systematic Review

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2016-2017
POST BASIC IN ORTHOPAEDIC NURSING, MELAKA NURSING COLLEGE
Grade: Pass
2010-2013
DIPLOMA IN NURSING, SEGI UNIVERSITY
CGPA: 3.64
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# SKILLS

- Microsoft PowerPoint/Word/ Excel
- Nursing Care
- Customer Service
- BLS Instructor

- Nursing Education
- Healthcare Management
- Clinical Research

# LANGUAGE

	BASIC	CONVERSATIONAL	PROFICIENT	FLUENT
ENGLISH				$\checkmark$
<b>BAHASA MALAYSIA</b>				$\checkmark$
MANDARIN		✓		
CANTONESE		$\checkmark$		
НАККА		$\checkmark$		

## **HONORS & AWARDS**

- 1. MEDAL OF MERIT RED CRESENT MALAYSIA (2009) (NEGERI SEMBILAN)
- 2. LONG SERVICE AWARD (2019) (SUNWAY MEDICAL CENTRE)
- 3. EXCELLENT SERVICE AWARD (2016/2017/2018) (SUNWAY MEDICAL CENTRE)

## ACTIVITIES

- 1. Contributed in ALTY Orthopaedic "Clinical Summary- Spine Sarcoma"
- 2. Had launch ALTY Orthopaedic monthly "Nursing Bulletin"
- 3. Had written a few medical articles which published in Hospital Intranet
- 4. Conducted Basic Life Support Course
- 5. Coordinated Workshop & Seminar

## REFERENCES

TAN SHUK YUAN	AARON CHAN
NURSE MANAGER	HR MANAGER
SUNWAY MEDICAL CENTRE	SUNWAY MEDICAL CENTRE
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