

GAN LEONG HAN

FINANCE AND STRATEGY

PROFILE

Agile and highly motivated Chartered Accountant (15 years of professional experience) who specialized in International Banking, Audit, Asset Management and FMCG industry.

Immense experience in providing meaningful insights on financial results (risks and opportunities), developing corporate strategy and driving business initiatives.

Currently double hatting as the (1) Head of Finance for Standard Chartered Islamic (RM7billion Asset size) and (2) Strategy Executive to the CEO

Core values : Integrity, Accountability
Proactive, Meticulous, Resourceful

CONTACT



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SKILLS

- Performance Management
- Financial Analysis
- Financial Reporting
- Financial Modelling
- Corporate Strategy
- Audit
- Stakeholder Management
- Budgeting and Forecasting
- Forensic accounting

EDUCATION

CPA Australia (2009-2011)

Completed with High Distinctions

Monash University (2006-2008)

Scholarship award (Top 15% tiered) with double major in Accounting and Banking & Finance

Taylor's College (2005)

Completed with tertiary entrance ranking of 98.55

Riverside Secondary - Singapore (2000-2004)

Completed 'O' Levels

WORK EXPERIENCE

Standard Chartered Bank

Head, Finance & Strategy (Apr'23 – present)

Director, Finance & Strategy (Jul'19 – Mar'23)

Associate Director, Performance Management (Sep'16-Jun'19)

- Deep dives into the monthly financial performance /balance sheet/ key financial metrics/ MIS to highlight underlying risks and opportunities.
- Monitor the liquidity and capital ratios to ensure they meet the regulatory and business requirements.
- Develop a return-focused Corporate Strategy
- Annual Budgeting and 5-year Corporate Plan
- Competitor analysis (vs Local/Regional/Global) Banks
- Oversee other financial deliverables such as Stress-Test, ICAAP, RAM Ratings, EXCO, Regulatory Reporting, Audit Committee and board papers

Achievements:

- Reduced Covid-19 modification loss from **RM8million to RM2million** through loan restructuring
- Fix income leakages of **RM12million** from system's deficiency billing vs accrual post moratorium
- Cost optimization projects – Branches restructuring **(+RM8million)** and Group recharges **(+RM4million)**
- Reshaped Bank's balance sheet and reduced reliance on expensive Term Deposits and Interco borrowings **(RM1.8billion)** through deep dive into deposit quality and pricing
- Generated **+RM20million** Other Banking revenue to the Company from optimizing Bank's funding
- Generated **+RM3million** revenue from identifying anomalies in Actuarial Life calculation of mortgage books
- Strategic review of operating model (Subsidiary / Window / Exit) and alluding to laser focused key enablers for Islamic Banking
- Automation of reports to reduce deliverables turnaround time and mitigate operational risk with reporting processes

LANGUAGE

English	★★★★★★
Mandarin	★★★★★★
Bahasa Malaysia	★★★★★☆

REFERENCE

"Gan is a strong professional with the **right attitude**. He is **hardworking** and likes to take on challenges. He has **good interpersonal and communication skills** which has enabled him to establish a strong position within the team. He has also established a **good rapport** with Group Islamic office in UAE as the "go-to" personal for financial matters"

Mohd Suhaimi Abdul Hamid
Islamic CEO Standard Chartered

"Gan **constantly uplift his knowledge** and skill level hence enhancing his contribution as **a team player**. He carries good understanding of market as well as business dynamics and is always ready to provide useful ideas and chip in on the **business strategy**. I personally appreciate his value add to CCIB business and look forward to his continued valuable contributions."

Bilal Parvaiz
Executive Director, Islamic Business

WORK EXPERIENCE (CON'T)

AmFunds Management, Manager, Finance & Strategy

Dec'2014 – Sep'2016

- Timely delivery of the monthly financial performance reports
- Strategic partnering with CEO, CFO, business directors and across organizations to maximize value of the business.
- Lead the annual Budgeting and 3-year Strategic Financial Planning

Achievements:

- Increased the **AUM (Asset Under Management)** by **+RM2billion** with **net income +RM5million** by leading a cross-functional collaboration with other divisions to capitalize opportunities within the Group.
- Completed internal and external assessment of the Company with **strategic tools** - Situation Analysis, Competitor Analysis, SWOT Analysis, BCG Matrix Analysis, White Spot Analysis, Sensitivity Analysis & Scenario Simulation
- Technology Project Initiatives – Implement an automated and customized **Dashboard Reporting** (using BigData -Clickview) to gain real-time insights (Channel P/L, Asset Class P/L, Product P/L, key financial metrics etc)

Carlsberg, Sales Controller FP&A

Jul'2012 – Dec'2014

- Performance review into different lens of profitability (Channel PL / Product PL / Outlet PL)
- Contract Management for on-trade and off-trade businesses
- Financial appraisal of investment opportunities to maximize the return

Achievements:

- Ring-fenced **+RM6million** trade incentives savings from implementation of a CRM granular tracking system
- Design and implement **policies and procedures** (internal control process) for Company's sales processes to prevent fraud and promote accountability

Deloitte (Big 4 Accounting Firm), Auditor

Jan'2009 – Jun'2012

- Led a team size of 10 for the audit engagements of public listed companies and MNCs.
- Effective and efficient delivery of the audited report

Achievements:

- Involved in **technical research** and advise clients on the requirements / implications of future accounting standards (e.g. *IFRIC 15 Agreements for construction of Real Estates*)
- Provide value added recommendations client on their internal control weaknesses and reporting **process improvements**