



Mohd Badrul Hadi Che Omar

SHO with experience in Sustainability,
Business Continuity and FM



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Personnel of HSE & Security (HSSE) with vast exposure in Sustainability Reporting, Facilities Management and Business Continuity. Aside of HSSE, I also have experience in security administration and tenant liaison.

My working experience range from corporate/group office, banking, manufacturing, service centre (GBS/SSC), high rise property, retails (focusing on fire & workplace safety management), stud farm, and construction.



EDUCATION

Master of Business Administration (General Management) | 2012
Open University Malaysia

Certificate in OSH | 2009
NIOSH Malaysia

Bac. of Electrical Eng (with Honours) | 2008
Universiti Tun Hussein Onn Malaysia



CORE SKILLS

- Sustainability & ESG
- Fire & Life Safety Management
- Facilities Management
- Business Continuity
- Crisis Management
- Security Administration



PROFESSIONAL BODIES ENGAGEMENT

- Board of Engineers, Malaysia (BEM)
- Institution of Engineers, Malaysia (IEM)



ADDITIONAL INFORMATION

- Availability : 3 months notice
- References available upon request



WORK EXPERIENCE

Manager – HSE | August 2022 - Present

Asst. Manager – HSE | June 2019 – July 2022

CBRE GWS Sdn Bhd (assigned to Standard Chartered Malaysia)

1. Implement the health, safety, and wellbeing at Standard Chartered GBS and Bank.
2. Being part of Crisis Management Team (CMT) together with BRM, IT, Security, Governance and Compliance to ensure continuous service during COVID-19 crisis.
3. Ad-hoc facilities management during COVID-19 crisis i.e. point of contact for travel restriction, self-declaration, quarantine, disinfection, visitor management, and Return To Work exercises.
4. Advise employees on related assessment i.e. ergonomics/workplace adjustment, event management and related administration works e.g. vendor selection, procurement process, contractor management and etc.
5. Maintain the readiness of emergency response team i.e. Fire Marshalls and First Aiders, from nomination to certification training.
6. Conduct drill i.e. liaising with landlord on fire safety system readiness to coordinating the drill with employees.
7. Support Property team in risk management and governance review.

Freelance | September 2018 – June 2019

Self-employed

1. Freelancing in HSE documentations i.e. tendering process, sustainability reporting.

Asst. Manager – Group SHE | May 2015 – August 2018

DRB-HICOM Berhad

1. Implemented the reporting system for Safety & Environmental Performances across the Group – from selling the idea till monthly data monitoring.
2. Data taken is used to tackle the unwanted incident occurrence or excessive waste generation i.e. finding the root cause and rectify the issue.
3. Actively cooperate with stakeholders to promote Business Sustainability mainly related to Energy, Waste and Safety.
[ACHIEVEMENT : Reduced the number of incidents and waste generation by 2% across the Group for FY2017-18]
4. Worked with different divisions in organizing the programs related to Safety, Health and Welfare with Business Sustainability approach in mind.
5. Established the DRB-HICOM 'smart team' i.e. internal process (proposal, budgeting, coordination etc.) with cooperation from Bomba Malaysia i.e. extensive training (crisis management, search & rescue, water safety and jungle survival).
6. Enhanced the existing ERP procedures and ERT coordination at Wisma DRB-HICOM among Group SHE, Group Security, building management and tenants' representatives.
7. Ensured the SHE compliance across subsidiaries via audit, incident investigation and monitoring the implementation of corrective & preventive measures.
8. Maintained good liaising with authorities i.e. Bomba, DOSH, DOE and others.



WORK EXPERIENCE

Sr Analyst – EHS & Security | October 2013 – April 2015 **BASF Asia-Pacific Service Centre Sdn Bhd**

1. Led and completed the workstation ergonomics assessment and implemented the corrective measures (per case basis).
2. Enhanced the Business Travelling procedures via Travel Safe program and appointing the OHD/panel clinics.
3. Coordinated the upgrading project for Business Continuity and completed it within the agreed time and budget i.e. the procedures, disaster recovery site, redefine the service deliveries, manpower allocation, cloud and internet access management and others.
4. Improved the workplace inspection activity by involving other staff participation i.e. cooperate with HR division to include it in “staff merit system”.
5. Coordinated BASF ERT with Landlord ERT to ensure smooth building evacuation whenever needed.
6. Prepared Department's budget (CAPEX/OPEX) and do the financial controlling. Managed to reduce the training budget utilization by 30% in FY2013 and 10% in FY2014 while delivering good quality training.
7. Acted as the Information Protection Officer and carry out related training in accordance to BASF Guidelines. ‘Sport-check’ is also carried out as part of enforcement.
8. Maintained good liaising with Landlord, Local Authorities and Regional/Global corporate acquaintances.

Executive - Safety | November 2009 – September 2013 **Tanjong City Centre Property Management Sdn Bhd**

1. Develop the customized ERP for Menara Maxis and educated the tenants to ensure smooth evacuation process whenever required.
2. Improved safety implementation at Menara Maxis and subsidiary offices i.e. panic button, work/hot work permit systems and cinema safety (Red File).
3. Improved Group's compliance towards safety by conducting building inspection, safety audit (including TGV Cinema outlets) and giving constructive feedback.
4. Improved the security implementation at Menara Maxis i.e. reduced waiting time for access cards and VIP car stickers issuance from 1 week to 2-3 days only.
5. Maintained good liaising with DOSH, Bomba, Red Crescent Society, KLCC HSE Division, and others.
6. Prepared the Department's annual budget – CAPEX/OPEX and practiced cost saving via efficient procurement.

Project Executive | July 2009 – October 2009 **Hexagon Polymer Composite Asia Sdn Bhd**

COMPLETED PROJECTS (for ExxonMobil Malaysia):

- Esso Serdang Raya
- Esso Batu 3 ½ Jalan Cheras
- Esso Puchong Perdana

** Now all Esso petrol stations had been re-branded as Petron*