

# ASHTON LIM SUELEE

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SA2 17-08, D'sara Sentral,  
Kampung Baru Sungai Buloh,  
40160 Shah Alam,  
Selangor, Malaysia.

Email : ashtonlimsuelee@gmail.com  
H/P : +6016 889 6399  
D.O.B : 4 Oct 1992



## Career Objective

To spread awareness related to environmental, social and governance (ESG) or sustainability aspects and ensure sustainability is being integrated into business operations which is aligned to national and global goals

## Work Experience

July 2022 – present

**Corporate Sustainability Manager | Loob Holding Sdn Bhd**

### Experiences

- Work closely with Creador to implement Environmental, Social and Governance (ESG) within Loob and provide regular updates and reports;
- Set up ESG department by working closely with various departments to develop/ review ESG related policies and the programmes/ initiatives;
- Set up occupational health, safety and environmental (OHSE) Committee and execute the implementation plans and initiatives;
- Conduct gap assessment, stakeholder engagement and materiality assessment as well as baseline study to review current strategy and develop the sustainability framework and roadmap; and
- Provide quarterly updates to the top management and HODs on the ESG implementation.

April 2021 – June 2022

**Sustainability Manager | Apical (M) Sdn Bhd**

### Experiences

- Collaborated with internal and external parties to conduct materiality assessment and development of sustainability strategy;
- Taskforce Lead for “Climate Action” strategic pillars, including carbon footprint assessment with the assistance of an external consultant, working closely with management to set climate targets and identifying the potential carbon reduction initiatives with close cooperation with the operations and project team;
- Attended training in relation to quantification & reporting of GHG emissions & removals for corporates & products (ISO14064-1 and ISO 14067 Standards);
- Provided internal sharing sessions in relation to GHG emissions and Science Based Target (SBT);

- Led the Sustainable Palm Oil Transparency Toolkit (SPOTT) assessment by ZSL, including internal training;
- Led the first submission of CDP's Climate Change questionnaire (non-public);
- Project manager for SMILE, a 10-year joint initiative by three leading palm oil companies to help oil palm smallholders improve yields, acquire RSPO certifications and secure premiums; and
- Provided guidance and expertise on environmental data, including data collection and analysis for the development of Sustainability Report.

March 2017 – March 2021

**Associate (G&S)<sup>1</sup>: March 2017 – June 2018;**

**Senior Associate (G&S)<sup>1</sup>: July 2018 – present | KPMG Management & Risk Consulting Sdn Bhd**

### Experiences

- Led the Stakeholder Engagement and Materiality Assessment for shipping company in Malaysia;
- Assisted in development of an integrated annual report that aligns to <IR> framework by the IIRC for one of the top telecommunication companies in Malaysia (2 years);
- Core team member for Human Rights Audit programme for a Dutch brewing company based in Malaysia;
- Development of sustainability strategy, including gap analysis, strategy identification and design for the oldest mobile telecommunications provider in Malaysia;
- Gap analysis on risk and sustainability, and integration of sustainability into Enterprise Risk Management for a national telecommunication provider in Malaysia;
- Assisted in conducting ESG integration workshop and the development of sustainability management framework for a leading agri-food company in Malaysia;
- Independent auditor for a follow-up audit for rubber manufacturers in Malaysia (suppliers for a Finland tyre company) – areas covered human rights, labour rights, health and safety, environment and business practices;
- Sustainability audit (environmental & social audits) for chemical and cosmetics, and electronic & electric manufacturing companies in Malaysia;
- Led the gap assessment and development of sustainability report, including stakeholder engagement, materiality assessment, identification of sustainability indicators and drafting of sustainability statement for various industries in Malaysia, i.e. financial institution, gaming industry, shipping industry, electronic & electric manufacturing industry;
- Supported team for sustainability assurance on environmental and social performance for a Japanese chemical and cosmetics company based in Malaysia;
- Support auditor for auditor evaluation based on amfori BSCI audit for fish production industry;

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<sup>1</sup> Governance & Sustainability

- Supported team for sustainability assurance on food waste for one of the world top retail company based in Malaysia;
- Assisted in the development of Environmental and Social Impact Assessment Guidelines applicable in Malaysia for the Government of the United Kingdom;
- Research in identifying suggested actions and monitoring KPIs for the sustainability implementation and management of sustainability matters;
- Led the first Business Process Management entailing various framework, i.e. eTOM, SOX, Baldrige Criteria and COSO framework for one of the largest telecommunication company in Asia;
- Led or supported in corporate governance services including gap assessment, board evaluation, and drafting of CG-related reports and policies for listed companies within food, energy, plantations, property, gaming, heavy industries, pharmaceutical, finance & investment and manufacturing industry in Malaysia;
- Assisted in the publications on corporate governance practices (commissioned by the Exchange);
- Assisted the development of assessment criteria for the first EUROPA awards in Malaysia with EU-MCCI; and
- Adjudicator of national corporate governance reporting, sustainability reporting and integrated reporting awards.

January 2016 – July 2016

#### **Environmental Intern | Environmental Resources Management (M) Sdn Bhd**

#### **Experiences**

- Supported the team in Environmental Impact Assessment (EIA) project based in Port Dickson, including desktop-based research & field works such as vessel inspection, geospatial survey, marine survey, client meetings & engagement with local authorities;
- Supported the team in a project based in Terengganu to carry out marine based research in the South China Sea, i.e. fish sampling and preparation for laboratory analysis;
- Attended trainings, i.e. Health and Safety trainings, Brown bag sessions, Workshop on Amendments to Environmental Impact Assessment Guidelines; and
- Carried out and presented an individual project on "Impacts of decommissioning towards coral reefs in Brunei – A comparative assessment of different scenarios for each part of platform" to the department.

## **Skills & Competencies**

- Microsoft Office
- ArcGIS
- IBM SPSS Statistics 22
- MATLAB
- Environmental –related model; i.e. Java Climate Model (JCM), IPCC Inventory Software, LARS-WG model, MAGICC/SCENGEN climate change model, CO2 Fix model
- Handling of equipment for environmental sampling
- Physicochemical analysis
- Research and analytical skills
- Ability to Work Under Pressure
- Multitasking
- Teamwork
- Writing and Communication

## **Education**

#### **University | Universiti Putra Malaysia, Selangor**

Sept 2012 – June 2016

Bachelor in Environmental Science and Technology CGPA: 3.958/ 4.000

#### **Achievement: Published Paper**

***Phytoremediation Potential of Vetiver Grass (Vetiveria Zizanioides) for Treatment of Metal-Contaminated Water*** Water, Air, & Soil Pollution, 228: 158. doi:10.1007/s11270-017-3349-x. Springer Nature

#### **Pre-U | SMK St. Joseph Kuching, Sarawak**

May 2010 – December 2011

STPM (Malaysia Higher School Certificate)

CGPA: 3.4/ 4.0

#### **Secondary education | SMK St. Teresa Kuching**

Jan 2008 – December 2009

Malaysian Certificate of Education (SPM)

10As (5A+s, 5As)

Jan 2005 – December 2007

Lower Secondary Evaluation (PMR)

6As, 1B

## **Languages**

English

Hokkien

Mandarin

Cantonese

Bahasa Malaysia

Korean

## **References**

#### **Bremen Yong Kin Kong**

Director of Sustainability

Apical (Malaysia) Sdn Bhd

Email: Bremen\_yong@apicalgroup.com

Tel. No: +603-2785 7977

#### **Shamini Saygaran**

Director

Internal Audit and Risk Consulting Services Department

KPMG Management & Risk Consulting Sdn Bhd

Email: SHAMINISAYGARAN@kpmg.com.my

Tel. No: +603-7721 3388