

## PERSONAL INFORMATION

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Name : Muhamed Afiq Bin Mohd Izhar  
Age : 33 Years  
Date of Birth : 30 December 1988  
Nationality : Malaysian  
Marital Status : Married



## PROFESSIONAL PROFILE

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Experience in Corporate Strategy, Business Planning and Investment Banking, with background overseeing various group and subsidiary planning activities. Adept at crafting strategies and roadmaps and coordinating with business leadership team. Proven history of assessing needs and driving improvements.

## PROFESSIONAL EXPERIENCE

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### Malaysia Digital Economy Corporation (MDEC)

**Manager, Corporate Planning**, August 2022 – Current

- Primarily responsible for preparing Company's strategy and growth plans going forward and coordinating Business Planning process

Key responsibilities include:

- Formation of annual corporate business plan and Key Performance Indicators (KPIs)
  - Plan, and manage the corporate-wide periodic business planning exercise (annual, quarterly, etc)
  - Support business plan analysis to ensure alignment of strategic objectives, KPIs and resources throughout all levels in the organization
  - Provide coaching and guidance on the development of business plans vis-a-vis translation of strategy into tactical plans
- Stakeholder Management
  - Management of relevant key stakeholders that are critical to MDEC (EPU, MOF, MKD, KKMM)
  - Engage and develop report for stakeholders on matters related to corporate planning and research

### Malaysia Airports Holdings Berhad (MAHB)

**Manager, Corporate Planning & Transformation**, April 2020 – August 2022

- Part of the thinktank team that oversees and develops the Group Strategy Plans
- Prepare Long-Range Plan (LRP) and Annual Business Plan for MAHB and its subsidiaries
- Identify and evaluate new strategic opportunities including strategic realignment of current initiatives

Key Projects include:

- Preparation of the 5-Year Strategy and Transformation Plan
  - Advised and partnered core business units (i.e. Key Divisions and Subsidiaries) in aspects of long-term / annual strategic planning, business prioritization, target setting, budget and annual plans
  - Organized Management Retreats, Strategic and Design Thinking workshops and Innovation Garages
  - Assisted in presentation to Senior Management Committee (EXCO) and Board of Directors

- Preparation of Airport Development Plan
  - Drafted the Airport Development Plan document and provided strategic insight on key components such as vision & mission, key objectives and airport development framework
  - Organized workshops with relevant internal stakeholders to analyse existing and future operations at the airport and determine future development needs
- Preparation of Turnaround Plan for non-performing and loss-making airports
  - Conducted comprehensive assessment of each airport focusing on operational, strategic, organizational and financial issues, identified key issues problems and proposed solutions
  - Conducted brainstorm sessions and workshops for each airport to discuss on potential ideas and initiatives to improve overall profitability and decrease financial losses
  - Engaged in cross-functional collaboration with relevant internal divisions such as Legal, Human Resource and Finance to execute implementation of restructuring

### **Malaysia Airports Holdings Berhad (MAHB)**

**Senior Executive, Business Ventures Division (Investment),** January 2017 – April 2020

- Analysing and evaluating of investment strategies for new investment proposals
- Monitoring of local investment projects and assist MAHB's nominated representatives on the Boards of investee companies
- Planning and execution of divestment strategies of non-core businesses and assets

Key Projects include:

- Undertaking two (2) stage selective tender process to award a concessionaire to operate maintain and upgrade a district cooling co-generation plant and supply electricity and chilled water to KLIA
  - Assist in drafting and reviewing tender document (commercial and technical)
  - Engage and negotiate with multiple bidders (Local and Foreign multinational companies)
  - Conduct thorough evaluation of proposals submitted
  - Preparation of papers for presentation to Management Committees and Board of Directors
  - Negotiate with preferred bidder (TNB Engineering Corporation Berhad) to secure the best offer and favourable terms for MAHB

(The award of concession has been announced on Bursa Malaysia Securities Berhad's website)
- Undertaking a divestment of a subsidiary in the facility management business
  - Assist in drafting and reviewing Information Memorandum
  - Engage and negotiate with interested buyers (Local and foreign companies)
  - Conduct thorough evaluation of bids submitted
  - Preparation of papers and presentation to Board of Directors

### **Affin Hwang Investment Bank Berhad**

**Associate, Corporate Finance,** November 2011 – August 2016

- Corporate finance advisory focusing on structuring and execution of corporate exercises
- Advisory highlights include various Initial Public Offerings ("IPO"), mergers and acquisitions, take-over offer, Rights Issue, Bonus Issue, employees' share option schemes ("ESOS") and share grants plans ("SGP")
- Liaising with regulatory body namely Securities Commission Malaysia ("SC"), Bursa Malaysia Securities Berhad ("Bursa Securities") and Ministry of International Trade and Industry ("MITI") on corporate proposals
- Coordinating and managing financial and legal advisers for execution of corporate proposals
- Preparation of corporate advisory proposals for clients

Key advisory work includes:

- *Boustead Plantations Berhad*
  - *IPO – Listing on the Main Market of Bursa Securities*
    - Preparing and submitting the IPO application to the SC and MITI
    - Reviewing the Prospectus
    - Reviewing the underwriting agreement

- Reviewing the private placement agreement
- Preparation and submission of the listing & quotation application to Bursa Securities for the listing of shares pursuant to the IPO
- *Boustead Holdings Berhad*
  - *Proposed Listing of Boustead Plantations Berhad*
    - Drafting, finalisation and submission of the Circular to Shareholders to Bursa Securities
    - Preparation of the Q&A for the Extraordinary General Meeting ("EGM")
  - *Proposed Privatisation of Al-Hadharah Boustead REIT*
    - Drafting, submission and finalisation of the Circular to Shareholders to Bursa Securities
    - Preparation of the Q&A for the EGM
  - *Proposed Disposal of Jendela Hikmat Sdn Bhd*
    - Submission of Valuation Reports to the SC (Property Valuation Department)
    - Drafting, submission and finalisation of the Circular to shareholders to Bursa Securities
    - Preparation of the Q&A for the EGM
  - *Rights Issue & Bonus Issue*
    - Drafting, submission and finalisation of the Circular to shareholders to Bursa Securities
    - Managing of processes relating to the preparation of the Abridged Prospectus
    - Preparation and submission of the listing & quotation application to Bursa Securities for the listing of shares pursuant to the Rights Issue and Bonus Issue
    - Preparation of the Q&A for the EGM

For further information on corporate proposals undertaken as stated above, please refer to Malaysia's securities exchange, Bursa Malaysia Securities Berhad, website at [www.bursamalaysia.com](http://www.bursamalaysia.com).

## EDUCATION

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- *BA (Hons) Accounting and Finance*  
University of the West of England, Bristol, United Kingdom, 2008 – 2011  
Taylor's College, Subang Jaya, 2007 - 2008
- *A-Levels*, Kolej Tuanku Ja'afar, Negeri Sembilan

## PROFESSIONAL COURSES

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- Business Modal Innovation
- Identifying Strategic Acquisitions And Structuring Successful M&A Deals
- Equity Valuation Methodologies
- In-house Anti-Money Laundering and the Anti-Terrorism Financing Act 2001 ("AMLA")
- In-house Training on Information Technology Security Awareness
- In-house Training on Insider Trading Prohibitions and Chinese Wall Defence Program
- In-house Training on Disclosure of Customer Information
- Capital Markets Services Representative's Licence under the Securities Commission Malaysia

## PROFESSIONAL SKILLS

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- Demonstrating excellent analytical skills, strong communication and strong cross-team collaboration capabilities
- Planning and organisational skills in coordinating all aspects of corporate exercises from origination to execution stage
- Strong people skills with ability to work with internal and external stakeholders at various job functions and titles
- Proficient in Microsoft PowerPoint, Microsoft Excel and Word with good presentation skills